

MUFG Americas Holdings Corporation

A member of MUFG, a global financial group

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MUFG Earns Perfect Score on Human Rights Campaign's Corporate Equality Index for Sixth Consecutive Year

Bank Named a "Best Place to Work" for LGBTQ Equality

New York, NY, March 29, 2019 – MUFG announced that it has achieved a perfect score on the 2019 Corporate Equality Index (CEI), the nation's premier benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality, administered by the Human Rights Campaign (HRC) Foundation. MUFG has consistently achieved high marks on the CEI, earning a perfect score of 100 for the sixth consecutive year.

"We are incredibly proud of our diverse and inclusive culture at MUFG," said Amy Ward, Chief Human Resources Officer for the Americas. "Our top ranking on this well-regarded equality index reflects the conscious commitment we have made to being a leader in equality for all members of our workforce, regardless of sexual orientation."

MUFG's legacy as a diverse, inclusive business is reflected in its workforce. More than 65 percent of the bank's employees are women or people of color, and the bank's corporate board is one of the most inclusive in American banking, as the majority of board members are women and/or people of color. This distinction from HRC comes on the heels of MUFG's recognition as a member of Bloomberg's Inaugural Gender-Equality Index in 2018.

MUFG's dedication to LGBTQ equality stems from the company's corporate values, which embrace mentoring, hiring and retaining top talent from all backgrounds. The bank consistently supports scholarships for diverse, underserved populations, including LGBTQ youth. In 2018, the bank worked alongside a local non-profit to begin construction of North Park Seniors, San Diego's first LGBTQ-Affirming affordable housing development for people over the age of 55. The residential facility is now open and is comprised of 75 apartment units.

About Mitsubishi UFJ Financial Group, Inc.'s U.S. Operations including MUFG Americas Holdings Corporation

The U.S. operations of Mitsubishi UFJ Financial Group, Inc. (MUFG), one of the world's leading financial groups, has total assets of \$337.4 billion at December 31, 2018. As part of that total, MUFG Americas Holdings Corporation (MUAH), a financial holding company, bank holding company and intermediate holding company, has total assets of \$168.1 billion at December 31, 2018. MUAH's main subsidiaries are MUFG Union Bank, N.A. and MUFG Securities Americas Inc. MUFG Union Bank, N.A. provides a wide range of financial services to consumers, small businesses, middle-market companies, and major corporations. As of December 31, 2018, MUFG Union Bank, N.A. operated 352 branches, consisting primarily of retail banking branches in the West Coast states, along with commercial branches in Texas, Illinois, New York and Georgia, as well as 22 PurePoint® Financial Centers. MUFG Securities Americas Inc. is a registered securities broker-dealer which engages in capital markets origination transactions, private placements, collateralized financings, securities borrowing and lending transactions, and domestic and foreign debt and equities securities transactions. MUAH is owned by MUFG Bank, Ltd. and Mitsubishi UFJ Financial Group, Inc. MUFG Bank, Ltd., a wholly owned subsidiary of Mitsubishi UFJ Financial Group, Inc., has offices in Argentina, Brazil, Chile, Colombia, Peru, Venezuela, and Canada. Visit <https://www.unionbank.com> or www.mufgamericas.com for more information.

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