

Global Corporate & Investment Banking Capital Markets StrategyTeam



Tom Joyce

Managing Director Capital Markets Strategist New York, NY

Tom.Joyce@mufgsecurities.com (212) 405-7472



Hailey Orr

Director Capital Markets Strategist New York, NY

Hailey.Orr@mufgsecurities.com (212) 405-7429



Stephanie Kendal

Associate Capital Markets Strategist New York, NY

Stephanie.Kendal@mufgsecurities.com (212) 405-7443

MUFG Ratings Advisory Team



Todd Gray

Managing Director Head of Ratings Advisory

Todd.Gray@mufgsecurities.com (212) 405-7411



Jake Graham

Vice President Liability Management & Ratings Advisory

Jake.Graham@mufgsecurities.com (212) 405-7343

Contents

- I. ESG's Impact on Credit Ratings
 - A. Moody's Approach to ESG
 - B. S&P's Approach to ESG
 - C. Fitch's Approach to ESG
- II. ESG's Impact on Accounting Standards

I. ESG's Impact on Credit Ratings



Moody's

A. Moody's Approach to ESG

Moody's Approach to ESG

Credit rating agencies have always incorporated ESG factors where they have been material and relevant to cash flow and credit risk. However, with ESG increasingly in focus for investors and regulators, rating agencies are now more clearly isolating ESG risks and opportunities and identifying the specific impact they have on credit ratings. Moody's, for example, issues two related ESG scores, one examining ESG exposure and the second providing a qualitative explanation of the rating impact.

Moody's Approach to ESG

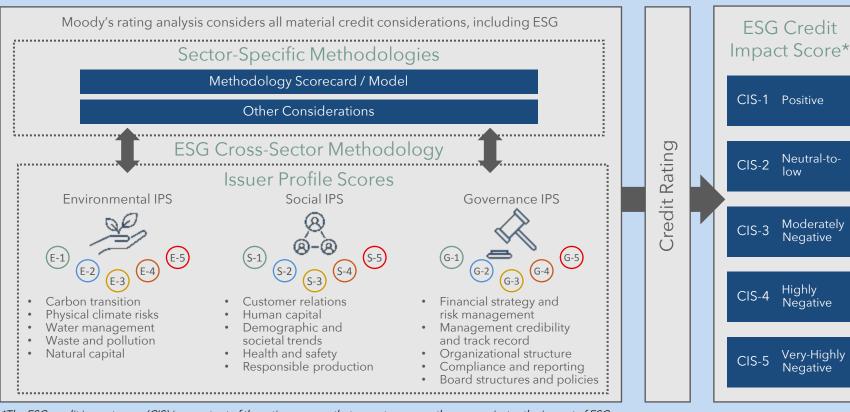
- First, all ESG factors with current or potential future credit impact are identified. To be meaningful, considerations must be material to the likelihood of default and credit loss.
 - These factors may be incorporated qualitatively or quantitatively into the relevant sector specific scorecard or model
 - Factors may also be incorporated qualitatively outside the scorecard, particularly when their expected impact is longer term and difficult to meaningfully project
 - In some cases, sector-specific methodologies describe how considerations affect scoring of certain scorecard factors and sub-factors
- An Issuer Profile Score (IPS) may be issued to examine the exposure an issuer has to E, S or G Factors
 - The IPS is assessed on a five-point scale where '1' indicates an ESG factor may have a positive impact on the issuer and '2' to '5' range from "Neutral to Low" to "Very Highly Negative" impact
 - The IPS is used as an input to the rating model
- Finally, ESG Credit Impact Scores (CIS) may be issued to explain the impact of ESG considerations on the rating of an issuer or transaction
 - The CIS is based on a qualitative assessment of the impact of ESG considerations in the context of the issuer's other material credit drivers

 Moony's

ESG Integration in Credit Analysis

Moody's incorporates ESG factors in numerous ways, via existing integration in sector scorecards and models, via assigned Issuer Profile Scores (IPSs), and with an ESG Credit Impact Score (CIS). Analysis in the scorecard and IPSs are inputs for the credit rating while the CIS provides a qualitative explanation of the impact ESG considerations have on a given rating.

Moody's Credit Analysis Process and ESG Consideration



^{*}The ESG credit impact score (CIS) is an output of the rating process that more transparently communicates the impact of ESG considerations on the rating of an issuer or transaction.

Source: (1) Moody's "General Principles for Assessing Environmental, Social and Governance Risks Methodology" (June 28,

Neutral-to-

Moderately

Negative

Highly

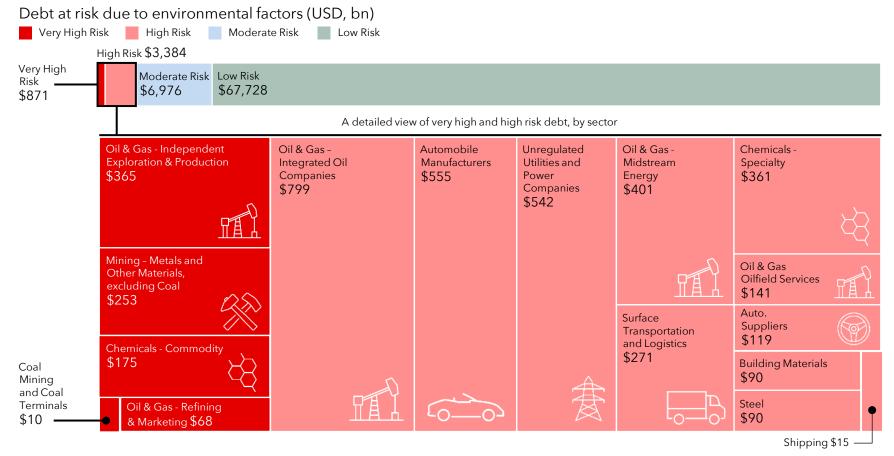
Negative

Very-Highly

Negative

Environmental Risk Heat Map

Moody's has identified 16 sectors with \$4.3 trillion in rated debt that face heightened credit risk from <u>environmental</u> considerations, an increase of nearly \$1 trillion since a similar analysis conducted in 2020. The primary driver of the increase was renewed policy and market initiatives to reduce emissions in the lead up to the UN Climate Change Conference (COP26) in November.



Moody's

Social Risk Heat Map

Moody's has identified 18 sectors with \$9.7 trillion in rated debt that face heightened credit risk from <u>social</u> considerations. The analysis classifies coal mining & coal terminals and tobacco as "very high risk" while the prior Heat Map, created in 2019, did not identify any sectors as very high risk.

Debt at risk due to social factors (USD, bn) Very High Risk High Risk Moderate Risk Low Risk \$3,952 Very High High Risk Moderate Risk Risk \$9,510 \$64,048 \$194 A detailed view of very high and high risk debt, by sector Coal **Pharmaceuticals** Automobile manufacturers Sovereigns - emerging markets Mining \$5,039bn \$798bn \$516bn and Coal Terminals \$19 Tobacco Unregulated utilities Oil & Gas - Integrated \$175 Oil Companies & power companies \$721bn \$501bn Education & Oil & Gas -Mining - Metals Asset backed not-for-profits Independent & Other Mat. securities -Exploration & (ex. Coal) student loans \$297bn Production \$255bn \$236bn \$364bn Not for profit Health ins. Chemicals -Priv. hosp. -Oil & Gas Gaming acute care Refin. hospitals companies commodity industry & specialty & Mktg \$238bn \$124bn \$119bn \$89bn \$101bn \$78bn Regional & local governments - emerging markets \$34bn



S&P Global

B. S&P's Approach to ESG

S&P's Approach to ESG

S&P's corporate credit analysis has always incorporated material ESG risks and opportunities via its corporate credit framework. However, S&P has proposed a new methodology that would more clearly articulate how ESG credit factors are integrated. The comment period for the new methodology closed on June 17 and updated guidance is expected imminently. In addition to the credit rating process, in 2019, S&P launched its ESG Evaluation. The evaluation produces an ESG Profile Score based on exposure to E, S and G factors.

S&P's Integration of ESG Factors into Rating Analysis

- ESG factors are not given separate scores in S&P's rating process, instead, where they can materially influence creditworthiness and where there is sufficient visibility, factors are included directly in the credit modeling process
- S&P's corporate analysis most often considers ESG risks in assessment of:
 - Business risk (i.e., competitive position)
 - Financial risk (i.e., cash flow / leverage assessment and financial forecasts)
 - Management and governance (i.e., E & S risk management)
- Updated methodology is expected imminently that would more clearly articulate how ESG credit factors are integrated in the rating process

S&P's ESG Evaluation

- Distinct evaluation separate from credit rating report
- Cross-sector, relative analysis of an entity's ability to operate in the future based on the impact of ESG factors on key stakeholders
- First, the E, S and G Risk Atlases are used to identify regional and sector exposures to ESG factors, then issuer specific characteristics and risks are assessed to ultimately issue an ESG Profile Score

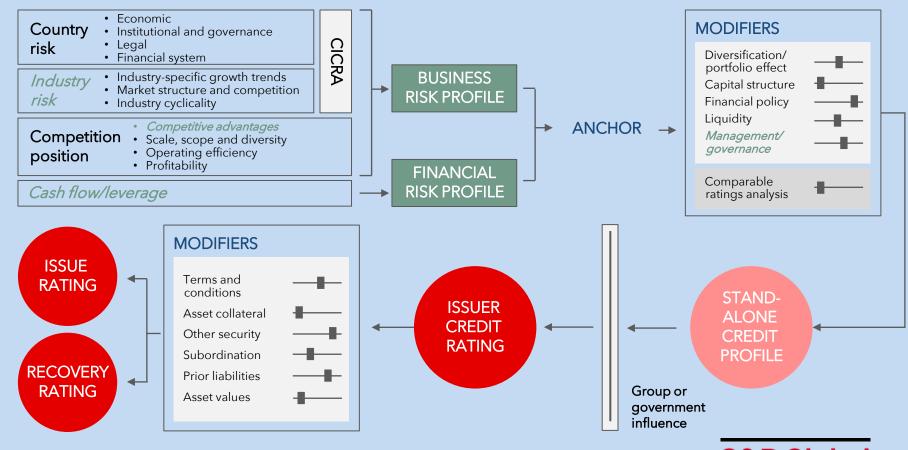


Material ESG Factors in Credit Analysis

Where materially influential, ESG factors are incorporated directly in credit analysis via the business risk profile, financial risk profile and management and governance assessment

Corporate Criteria Framework

Factors most likely to include consideration of E, S and G risks in green



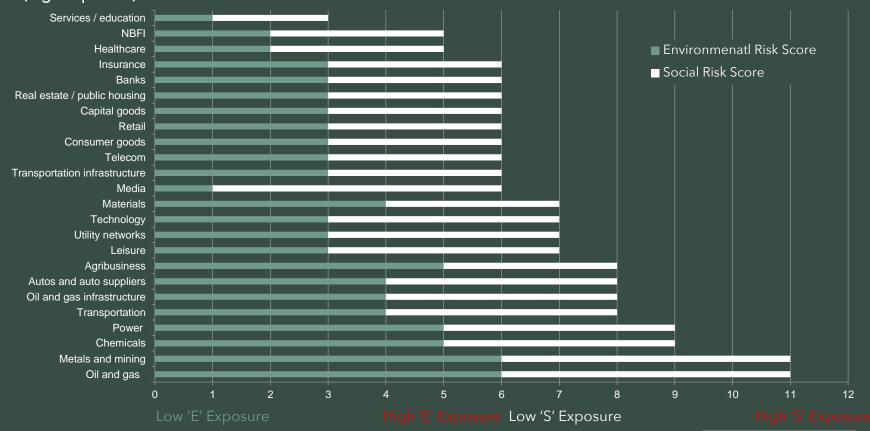
Source: S&P Global Ratings "how Does S&P Global Ratings Incorporate Environmental, Social, and Governance Risks Into Its Ratings Analysis".

S&P Global

ESG Evaluation

S&P's ESG Evaluation is a cross-sector, relative analysis of an entity's ability to operate in the future based on the impact of ESG factors on key stakeholders. First, the E, S and G Risk Atlases are used to identify regional and sector exposures to ESG factors, then issuer specific characteristics and risks are assessed to ultimately issue an ESG Profile Score.

The Environmental & Social Risk Atlas provides a score from '1' (low exposure) to '6' (high exposure) for environmental and social risks



Source: S&P Global Ratings "The ESG Risk Atlas: Sector and Regional Rationales And Scores".

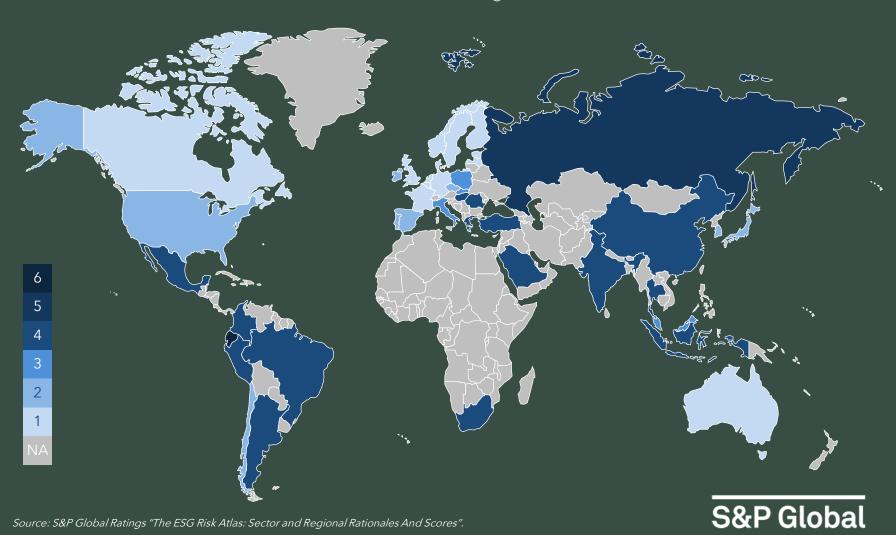
Credit Rating & Accounting Perspectives on ESG / JUL 2021 / page 14



ESG Evaluation (Cont'd)

Credit Rating & Accounting Perspectives on ESG / JUL 2021 / page 15

The Governance Risk Atlas provides regional analysis on the same 1 to 6 scale of natural disaster risk, social standards, and governance standards



FitchRatings

C. Fitch's Approach to ESG

Fitch's Approach to ESG

In January 2019, Fitch launched their ESG Relevance Scores which rate individual ESG elements from '1' (no impact) to '5' (high impact) based on the relevance and materiality an element has on a credit rating decision. Factors with a Relevance Score of '4' or '5' are potential ratings drivers and thus a debate point at committee.

ESG Relevan	cy Score ratings	Fitch Ratings
Score	Credit relevance	Description
5	High impact	Highly relevant, a key rating driver that has a significant impact on the entity, transaction or program rating on an individual basis
4	Medium impact	Relevant to the entity, transaction or program rating but not a key driver - has a rating impact in combination with other factors
3	Low impact	Minimally relevant to rating; either very low impact or actively managed resulting in no entity, transaction or program rating impact
2	No Impact	Irrelevant to the entity, transaction or program rating but relevant to the sector
1	No impact	Irrelevant to the entity, transaction or program rating and irrelevant to the sector

Source: (1) Fitch "Introducing ESG Relevance Scores for Corporates" (January 2019); "ESG Credit Trends 2021: ESG Influence Over Company Strategy, Financing and Operating Environment Will Increase" (January 2021); "2020 ESG in Credit".

ESG Relevancy Score Heat Map

The Fitch ESG Heat Map begins by providing an assessment of ESG factors on a '1' to '5' scale at a sector level. Companies within each sector are then evaluated on issuer specific criteria.









		Healthcare, Consumer & Retail								Food, Beverage & Tobacco							Real Estate, Construction & Building Materials										Communication & Services				
Fitch Ratings		Consumer	Gaming	Hotels	Food Retail	Non-Food Retail	Medical Products & Devices	Pharmaceuticals	U.S. Healthcare Providers	Alcoholic Beverages	Non-Alcoholic Beverages	Packaged Food	Protein	Restaurants	Tobacco	Building Materials	Building Products	Engineering / Construction	Chinese Homebuilders	EMEA Homebuilders	U.S. Homebuilders	APAC REIT	EMEA REIT	LATAM REIT	U.S. REIT	Business Services	Business Services DAP	Diversified Media	Telecommunications	Global Tech	
\Box	# of Fitch-Rated Issuers In Sector	17	17	6	12	42	15	27	6	8	11	24	12	7	5	14	17	20	55	7	9	19	30	10	49	18	27	16	80	70	
AL.	GHG Emissions & Air Quality	2	1	3	2	3	1	3	2	2	2	3	3	3	1	3	2	3	1	3	1	1	1	1	1	3	2	1	1	3	
	Energy Management	3	1	1	3	3	2	3	2	2	2	2	3	3	2	3	2	1	1	3	1	1	1	1	3	3	3	1	3	3	
ENVIRONMENTAL	Water & Wastewater Management	3	1	2	1	1	3	3	2	3	3	3	3	2	2	3	2	1	1	3	1	1	1	1	1	3	2	1	3	3	
VIRC	Waste & Hazardous Materials Mgmt.; Ecological Impacts	3	1	1	3	3	3	3	3	3	3	3	3	3	2	4	4	3	4+	3	3	3	3	3	4	4+	2	1	3	3	
Ä	Exposure to Environmental Impacts	3	3	3	2	3	2	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	4	3	3	2	1	4	3	
	Human Rights, Comm. Relations, Access & Affordability	1	1	1	1	1	3	3	3	1	1	2	1	2	2	2	1	1	1	2	1	1	1	1	3	3	3	1	1	2	
	, , , , , , , , , , , , , , , , , , ,	1	1	1	1	1				0		2		3		3	1	-	0	3	0	-	1	1				-		3	
SOCIAL	Cust. Welfare - Fair Messaging, Privacy & Data Security	3	4	3	3	3	3	4	3	3	4	3	4	3	4	3	4	3	3	3	3	3	3	2	3	3	4	3	4	3	
္ပို	Labor Relations & Practices	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	
0,	Employee Wellbeing	1	1	1	1	1	1	3	1	1	1	1	3	3	1	3	2	3	3	2	2	2	1	1	1	3	3	1	1	3	
	Exposure to Social Impacts	4+	3	3	3	4	4	4	4	3	4	4	3	3	4	3	1	1	3	3	3	4	3	3	4	3	3	3	3	3	
兴	Management Strategy	5	5	3	3	5	3	4	3	3	4	3	3	3	3	3	3	4	5	3	3	4	4	5	3	3	3	4	4	4	
ANG	Governance Structure	4	5	3	4	5	3	4	4	3	5	5	5	3	3	4	3	4	4	3	3	3	4	5	3	4	4	5	5	4	
I.R.	Group Structure	3	4	3	4	4	3	3	3	3	4	5 5	4	3	3	3	3	4	4	3	3	4	4	4	3	4	4	4	5	4	
GOVERNANCE	Financial Transparency	4	4	3	3	4	3	3	3	3	4	4	3	3	3	3	4	4	4	3	3	5	4	4	4	3	4	4	4	3	

No impact

1

Material credit impact

Source: Fitch Ratings.

ESG Relevancy Score Heat Map (Cont'd)

The Fitch ESG Heat Map begins by providing an assessment of ESG factors on a '1' to '5' scale at a sector level. Companies within each sector are then evaluated on issuer specific criteria.







Material credit impact

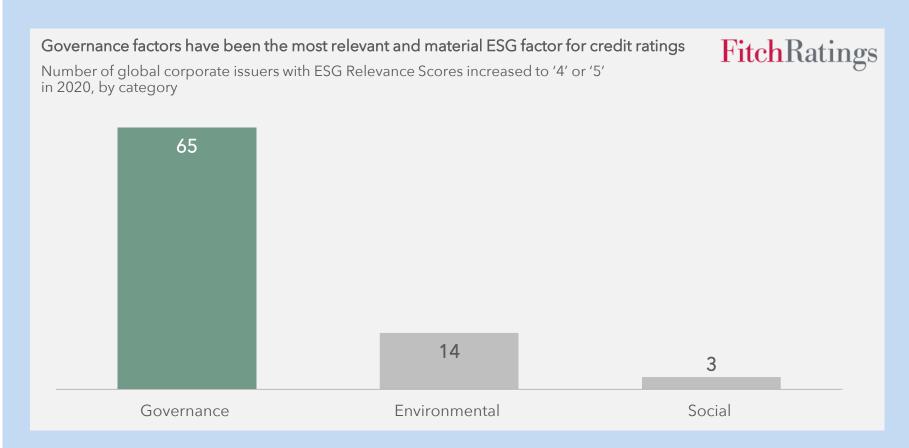
		Industrial & Transport							Natural Resources									Utilities, Power & Gas								
-	<mark>Fitch</mark> Ratings	Aerospace & Defense	Airlines	Auto Manufacturers	Auto Suppliers	Industrials & Capital Goods	Shipping	Chemicals	Commodity Processing	Mining	Steel	Oil & Gas Production	Oilfield Services	Refining & Marketing	Pipeline / Midstream	APAC Integrated Utilities	EMEA Utilities	LATAM Utilities	U.S. Utilities	APAC Network Utilities	Australia Reg. Networks	EMEA Regulated Networks	Global Electricity Gen.			
	# of Fitch-Rated Issuers In Sector	16	19	14	19	74	2	57	14	50	30	87	8	22	81	21	30	26	138	9	2	53	74			
Æ	GHG Emissions & Air Quality	3	3	4	4	4	3	3	3	4	3	3	3	3	4	3	4+	3	3	1	1	3	4+			
	Energy Management	2	4	3	2	3	3	3	3	3	3	3	3	3	3	3	4+	3	3	2	2	3	4			
ENVIRONMENTAL	Water & Wastewater Management	3	1	3	2	3	2	3	3	3	3	3	3	3	3	2	3	3	3	1	1	4+	3			
VIRC	Waste & Hazardous Materials Management; Ecological Impacts	3	1	3	3	4	3	4	4	4	3	4	3	3	4	3	3	3	3	2	2	3	3			
Ä	Exposure to Environmental Impacts	1	3	3	1	3	3	3	4	3	1	4	3	4	4	3	3	3	5	3	3	4	5			
	Human Rights, Community Relations, Access & Affordability	1	1	3	1	3	1	3	3	4	1	5	3	4	4	3	3	3	4	3	3	3	3			
ب	Customer Welfare - Fair Messaging, Privacy & Data Security	3	3	3	3	3	1	3	3	1	1	3	3	1	3	3	3	3	5	3	3	4+	3			
SOCIAL	Labor Relations & Practices	3	4	3	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3			
SC	Employee Wellbeing	1	3	3	1	3	2	3	3	4	3	3	3	2	3	2	2	3	3	2	2	3	3			
	Exposure to Social Impacts	1	1	3	3	4+	1	3	3	4	3	4	3	3	4	3	4+	4	5	3	3	3	3			
Š	Management Strategy	4	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	3	4	3	3	4	4			
SOVERNANCE	Governance Structure	4	4	4	4	3	3	4	4	4	4	4	3	4	4	3	4	4	4	3	3	4	5			
S_	Group Structure	3	4	4+	3	4	3	4	4	4	4	4	3	4	4	3	5	4	4	3	3	4+	4			
ဎၟ	Financial Transparency	4	3	3	3	4	3	4	3	3	3	4	3	4	4	3	4	4	4	3	3	3	3			

Source: Fitch Ratings.

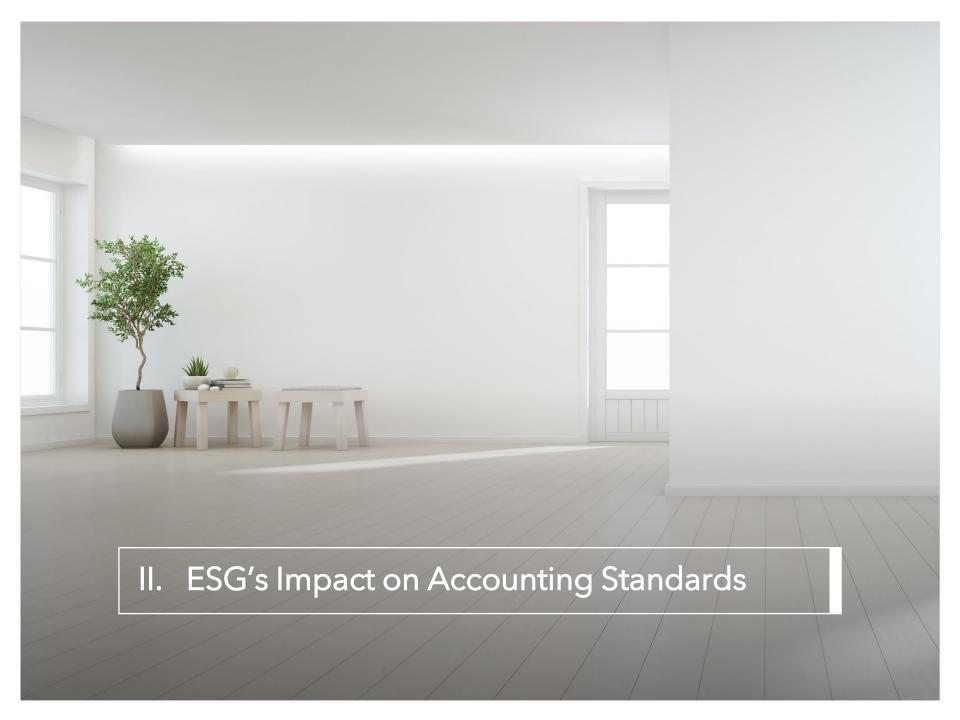
No impact

Governance as Key Credit Influencer

Fitch has found ESG factors to be more of an "influencer" rather than a "driver" of credit ratings with only 2.7% of issuers having a '5' rating for any ESG element, but 22% of issuers having a '4' or '5'. Governance factors have been the most relevant driver with more '4' or '5' governance scores than environmental or social, combined.



Source: (1) Fitch "Introducing ESG Relevance Scores for Corporates" (January 2019); "ESG Credit Trends 2021: ESG Influence Over Company Strategy, Financing and Operating Environment Will Increase" (January 2021); "2020 ESG in Credit".



International Developments in Financial Reporting

While many companies have been reporting climate and sustainability data in line with SASB or TCFD for several years now, in the last 18 months, there has been a renewed effort by investors, standard setters and regulators to have companies incorporate climate-related risks into their financial statements, rather than as stand-alone narrative reports

International Auditing & Assurance Standards Board (IAASB) provides guidance for auditors on incorporating climate risk into financial risks Six largest auditors globally publish letter recognizing guidance from IASB and IAASB The IFRS moves ahead with its plans to **create the International Sustainability Standards Board (ISSB)** by requesting nominations for the Chair and Vice-Chair

The ISSB would operate alongside the IASB under the IFRS Foundation to determine which sustainability information should be a part of corporate financial statements vs. what should be included in broader disclosures

NOV 2019 JUL SEP 2020

P DEC 2020

MAR 2021 JUN 2021

International Accounting Standards Board (IASB) provides guidance suggesting climate must be incorporated into financial accounting Global investor groups representing \$103 trillion write open letter to companies and auditors requesting use of IASB guidance incorporating sustainability assumptions into financial reporting

The US's Financial Accounting Standards Board (FASB) publishes an educational paper on the intersection of ESG matters and financial accounting standards

Source: (1) S&P Global, ESG Insider. IFRS "IFRS Standards and climate-related disclosures.". IASB. IAASB. FASB.

Selected Accounting Issues Under Consideration

Several US and international accounting standards organizations have published guidance on ways companies and auditors should expect to incorporate ESG factors into financial reporting standards

ESG's impact on selected financial accounting standards

Goodwill and indefinite-lived intangible asset impairment

Direct or indirect impact from ESG factors may increase probability of impairment

Finite-lived intangible assets and property, plant and equipment useful life calculation

Environmental factors could change useful life expectancy

Inventory assessment

Net realized value estimate may be materially impacted by ESG related regulatory changes, significant weather events, changes in consumer behavior, or increases in completion costs due to challenges in raw material sourcing

Future cash flow assumptions for long-lived asset or goodwill impairment analysis

Shifting regulatory dynamics and consumer behavior may reduce existing demand assumptions and impact cash flow assumptions

Tax recognition for deferred tax assets

Changing environmental regulations may affect estimates of future taxable income

Reputational damage

Indirect impact on financial statements from increased reputational risk due to heightened focus on ESG matters

Sources: Deloitte: "Do ESG Matters Affect Accounting and Financial Reporting Today?" (May 26, 2021), "On the audit committee's agenda: Defining the role of the audit committee in overseeing ESG" (November 2020). FASB "FASB Staff Educational Paper: Intersection of Environmental, Social and Governance Matters with Financial Accounting Standards" (March 2021).





June 15, 2021

PwC planning to hire 100,000 over five years in major ESG push

NEW YORK, June 15 (Reuters) - Accounting firm PwC said on Tuesday aimed at helping its clients grapple with climate and diversity reporting and also in artificial intelligence, as part of its new global strategy.

Investors Seek Corporate Climate Disclosure in Financial Reporting

In September 2020, a group of investors representing \$103 trillion in AUM responded to an opinion published by the International Accounting Standards Board (IASB) suggesting that climate should be incorporated into a company's financial accounting

Selected excerpts from investors' open letter to corporates and auditors

As groups representing institutional investors, we call on companies to ensure that their financial reports and accounts reflect the recent opinion from the International Accounting Standards Board (IASB) and are prepared using assumptions consistent with the Paris Agreement on climate change...

To deliver this, companies should ensure that their financial statements accurately report their performance by incorporating material information about climate-related risks, for instance that they value assets in a way that would be compatible with a sustainable climate...

Without such clarifying guidance on how to incorporate an assessment of climate-related risks into their financial statements, companies have found it difficult to do so, let alone do so consistently. Auditors have had similar difficulties in fulfilling their role. Some companies may even have thought that they did not need to consider such risks, since they are not explicitly referenced in the existing IFRS guidance. This publication creates clarity that, from now on, an assessment of climate-related risks must indeed be incorporated into financial statements that are prepared under IFRS, and indicates how that should be done. The publication further emphasizes that the materiality of disclosures should be assessed according to investor concerns...













So What Are Investors Asking For?

In the same open letter to corporates and auditors, shareholders set out a series for four specific requests pertaining to incorporating climate related risks into financial reporting

- That companies apply the IASB opinion in the letter and the spirit, including showing the key assumptions that have been made with regard to climate-related risks
- That auditors only sign off on financial statements which are consistent with the IASB opinion in the letter and the spirit, which include showing the key assumptions that have been made with regard to climate-related risks
- That regulators and civil society work with us in enforcing and encouraging these actions
- That henceforward the assumptions made by companies in preparing financial statements under International Financial Reporting Standards be compatible with the Paris Agreement













MUFG's Global ESG Expertise

Americas



Tobi PetrocelliDirector, Head of
Environmental & Sustainability
Management, Americas



Beth Gilroy
Director, Environmental &
Sustainability
Management



Amanda Kavanaugh Director, Head of Sustainable Finance, Americas



Hailey Orr Director, Capital Markets Strategist



Leanne Rakowitz
Director, Head of ESG
Coverage, Americas



Phoebe Caneda Vice President, Capital Markets

Japan



Akihiro Kato Managing Director, Head of Sustainable Business Office - Solution Products Division, Japan



Masahiko Ota Managing Director, Head of Global CIB Planning Division, Japan

APAC



Rob Ward

Managing Director, Head
of Project Finance and
Head of ESG Finance,
Oceania



Violeta Kelly Director, ESG Finance



Colin Chen Managing Director, Head of ESG Finance, APAC



Wan Tsiang Lam Director, Capital Markets

EMEA



Stephen Jennings Managing Director, Head of Energy & Natural Resources Structured Finance Office, FMFA



Geraint ThomasDirector, Head of Sustainable
Finance, EMEA



Amanda Vainio Associate, Sustainable Finance, EMEA

About the Authors



Tom Joyce
Managing Director
Capital Markets Strategist
New York, NY

Tom.Joyce@mufgsecurities.com (212) 405-7472

Tom Joyce is a Managing Director and Capital Markets Strategist within MUFG's global capital markets and investment banking business. Based in New York, Tom heads a team that creates customized analytical content for multi-national US corporates and Fortune 500 companies. His team provides in depth analysis on the impact of economic, political, public policy and regulatory dynamics on the US credit, foreign exchange, rates and commodities markets.

Tom has over 25 years of Investment Banking experience in New York, London, Hong Kong, and San Francisco. Over the last 15 years, Tom created and built the Capital Markets Strategy role, advising corporate C-Suite executives (Boards, CEOs, CFOs, and Treasurers) on the pervasive macro forces driving markets. Tom also presents at dozens of corporate events each year including Board meetings, CEO ExCo sessions, CFO and Treasury off-sites, corporate leadership events and conferences.

Tom's educational background includes a year of study at Oxford University from 1991 - 1992, a Bachelor of Arts in Political Science from Holy Cross College in 1993, and a MBA from Kellogg Business School, Northwestern University in 2000.

Tom resides in New Canaan, CT with his wife and four sons, where he coaches youth basketball and serves on the Board of Trustees of the New Canaan Library, as well as the Board of the New Canaan Football (Soccer) Club.

About the Authors



Hailey Orr

Director Capital Markets Strategist New York, NY

Hailey.Orr@mufgsecurities.com (212) 405-7429

Hailey Orr is a Director in MUFG's Capital Markets Strategy group within the global capital markets and investment banking business. The team provides market based content for corporate clients to assist in strategic decision making. Focus areas include the impact of economic, political, public policy and regulatory dynamics on the US credit, foreign exchange, rates and commodities markets.

Hailey has a decade of Wall Street experience, including three years as a Consumer Sector Specialist in Equity Sales and seven years as a Capital Markets Strategist. Hailey is also a member of MUFG's Inclusion & Diversity Council and has devoted years to participating in and developing Wall Street recruiting programs.

Hailey graduated with honors from the University of Michigan's Ross School of Business with a BBA and a minor in International Studies.

In March 2020, Crain's New York Business Magazine named Hailey one of the "Rising Stars in Banking and Finance".



Stephanie Kendal

Associate Capital Markets Strategist New York, NY

Stephanie.Kendal@mufgsecurities.com (212) 405-7443

Stephanie Kendal is an associate in MUFG's Capital Markets Strategy group within the global capital markets and investment banking business. The team provides market based content for corporate clients to assist in strategic decision making. Focus areas include the impact of economic, political, public policy and regulatory dynamics on the US credit, foreign exchange, rates and commodities markets.

Stephanie has spent over three years as a Capital Markets Strategist. At her prior firm, Stephanie was a part of the Americas Women's Network Junior Council and was an active member of the University of Michigan recruiting team.

Stephanie graduated with honors from the University of Michigan's Ross School of Business with a BBA .

MUFG's Capital Markets Strategy Team

The MUFG Capital Markets Strategy team provides monthly publications and weekly policy notes, presenting to Boards and C-Suite executives, on a broad range of transformative themes driving the FX, rates and credit markets including: the COVID-19 recovery, ESG's acceleration, tax code policy changes, US-China decoupling, corporate strategy, geopolitical risk and central bank monetary policy.



















Disclaimer

The information herein provided is for information purposes only, and is not to be used or considered as investment research, a proposal or the solicitation of an offer to sell or to buy or subscribe for securities or other financial instruments. Neither this nor any other communication prepared by MUFG Bank, Ltd. ("MUFG Bank"), MUFG Union Bank, N.A., MUFG Securities Americas Inc. ("MUFG Securities"), or other MUFG Group Company (collectively, "MUFG") is or should be construed as investment advice, a recommendation or proposal to enter into a particular transaction or pursue a particular strategy, or any statement as to the likelihood that a particular transaction or strategy will be effective in light of your business objectives or operations. Before entering into any particular transaction, you are advised to obtain such independent financial, legal, accounting and other advice as may be appropriate under the circumstances. In any event, any decision to enter into a transaction will be yours alone, not based on information prepared or provided by MUFG. MUFG hereby disclaims any responsibility to you concerning the characterization or identification of terms, conditions, and legal or accounting or other issues or risks that may arise in connection with any particular transaction or business strategy. MUFG is not acting and does not purport to act in any way as an advisor or in a fiduciary capacity.

Certain information contained in this presentation has been obtained or derived from third party sources and such information is believed to be correct and reliable but has not been independently verified. While MUFG believes that factual statements herein and any assumptions on which information herein are based, are in each case accurate, MUFG makes no representation or warranty regarding such accuracy and shall not be responsible for any inaccuracy in such statements or assumptions. Note that MUFG may have issued, and may in the future issue, other reports that are inconsistent with or that reach conclusions different from the information set forth herein. Such other reports, if any, reflect the different assumptions, views and/or analytical methods of the analysts who prepared them, and MUFG is under no obligation to ensure that such other reports are brought to your attention. Furthermore, the information may not be current due to, among other things, changes in the financial markets or economic environment and MUFG has no obligation to update any such information contained in this presentation. This presentation is not intended to forecast or predict future events. Past performance is not a guarantee or indication of future results. Any prices provided herein (other than those identified as being historical) are indicative only and do not represent firm quotes as to either price or size. This presentation has been prepared by members of our capital markets strategy team and does not necessarily represent the MUFG "house" view.

This presentation is proprietary to MUFG Securities and may not be quoted, circulated or otherwise referred to without our prior written consent. Notwithstanding this, MUFG Securities shall not be liable in any manner whatsoever for any consequences or loss (including but not limited to any direct, indirect or consequential loss, loss of profits and damages) arising from any reliance on or usage of this presentation and accepts no legal responsibility to any investor who directly or indirectly receives this material.

IRS Circular 230 Disclosure: MUFG Securities does not provide tax advice. Accordingly, any discussion of U.S. tax matters included herein (including any attachments) is not intended or written to be used, and cannot be used, in connection with the promotion, marketing or recommendation by anyone not affiliated with MUFG Securities of any of the matters addressed herein or for the purpose of avoiding U.S. tax-related penalties.

The MUFG logo and name is a service mark of Mitsubishi UFJ Financial Group, Inc., and may be used by it or other Group companies for branding or marketing purposes. Group companies include MUFG Bank, MUFG Americas Capital Leasing & Finance, LLC, Mitsubishi UFJ Trust and Banking Corporation, MUFG Securities Americas Inc., and MUFG Union Bank, N.A. ("MUB"). Corporate or commercial lending or deposit activities are performed by banking affiliates of MUFG, including, in the United States, MUFG Bank and MUB.

FLOES™ is a service mark of MUFG Securities Americas Inc.

© 2021 Mitsubishi UFJ Financial Group Inc. All rights reserved.