

# Capital Markets Strategy

Essential insights for the C-Suite

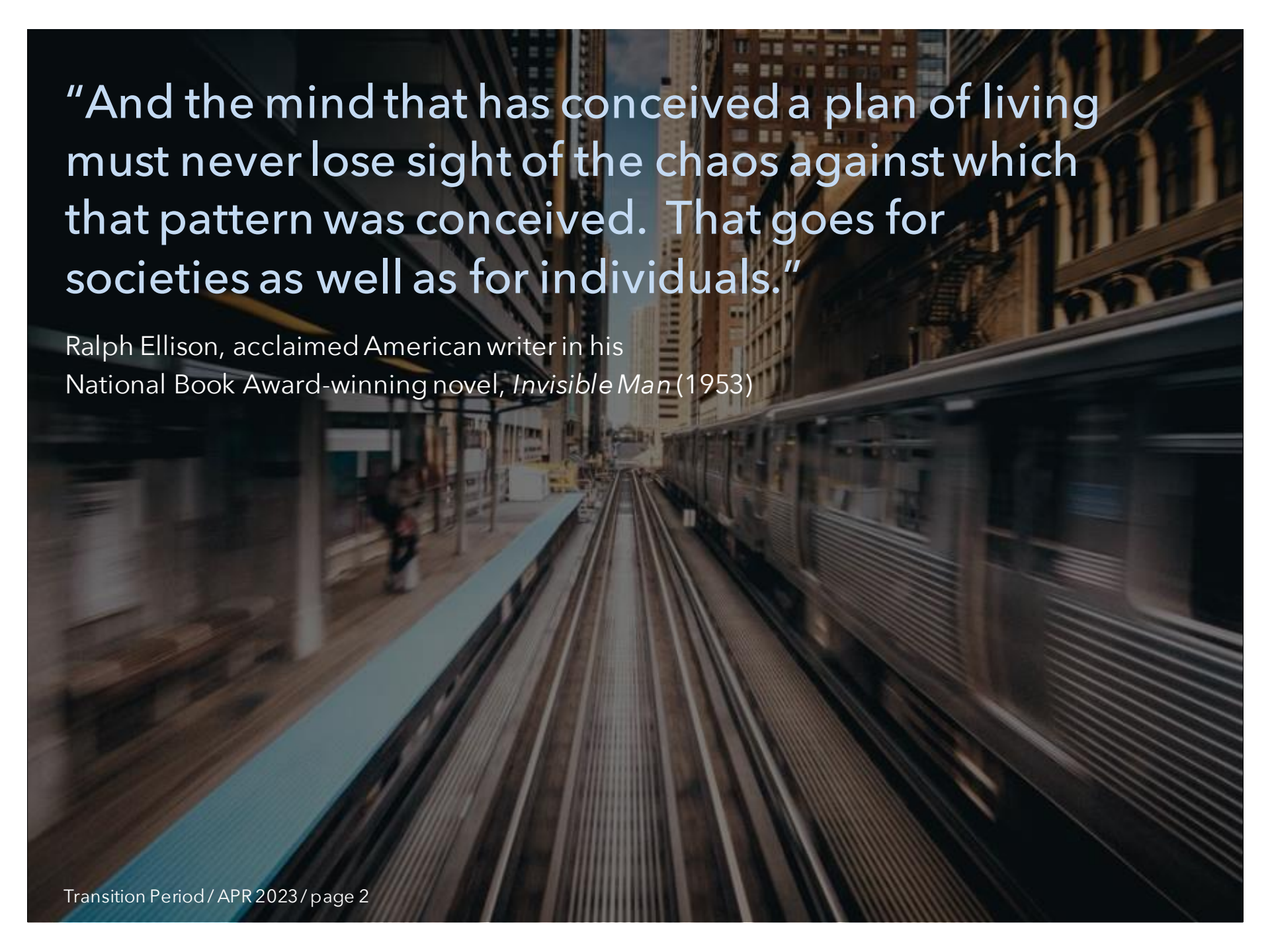


## Transition Period

The Impact of Tighter Financial Conditions on the Economy & Markets

APR 2023





"And the mind that has conceived a plan of living must never lose sight of the chaos against which that pattern was conceived. That goes for societies as well as for individuals."

Ralph Ellison, acclaimed American writer in his National Book Award-winning novel, *Invisible Man* (1953)

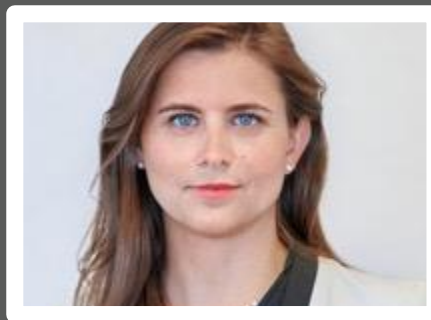
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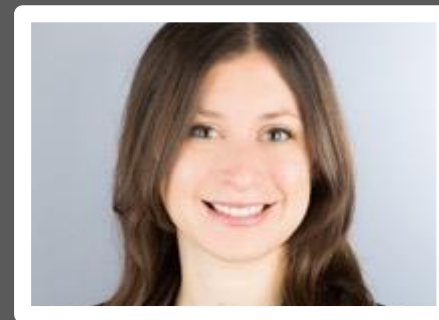
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# Transition Period

## From...

## To

- |                             |                              |
|-----------------------------|------------------------------|
| 1. Extraordinary Easing     | Accelerated Tightening       |
| 2. Goods Disinflation       | Services Disinflation        |
| 3. Price Stability          | Financial stability          |
| 4. Small Banks              | Big Banks                    |
| 5. Fed Tightening           | Private Sector Tightening    |
| 6. Soft Landing             | Hard Landing                 |
| 7. Rate & Duration Risk     | Recession & Credit Risk      |
| 8. Growth Deceleration      | Global Recovery              |
| 9. Demand Constrained World | Supply Constrained World     |
| 10. The "Great Moderation"  | Higher Structural Volatility |

## Appendix: The World's 100 Largest Banks



# Introduction



## 2022: The Orchestrated Slowdown

- Synchronized global policy tightening.
- Over 85% of global central banks (> 90 in aggregate) raising rates at same time.
- “Double tightening” from Fed (rate increases + balance sheet QT)
- Global markets take their cue from rates markets
- Cash outperforms stocks and bonds

## 2023: Transition Period

- Monetary policy operates with 12-18 month lag
- Divergence between contracting manufacturing sector & resilient services
- Central bank tightening baton passed to private sector (banks, markets)
- Consumer & services sector slow, high frequency data weakens, recession ensues
- Interest rate risk of 2022 evolves into progressive credit risk in 2023

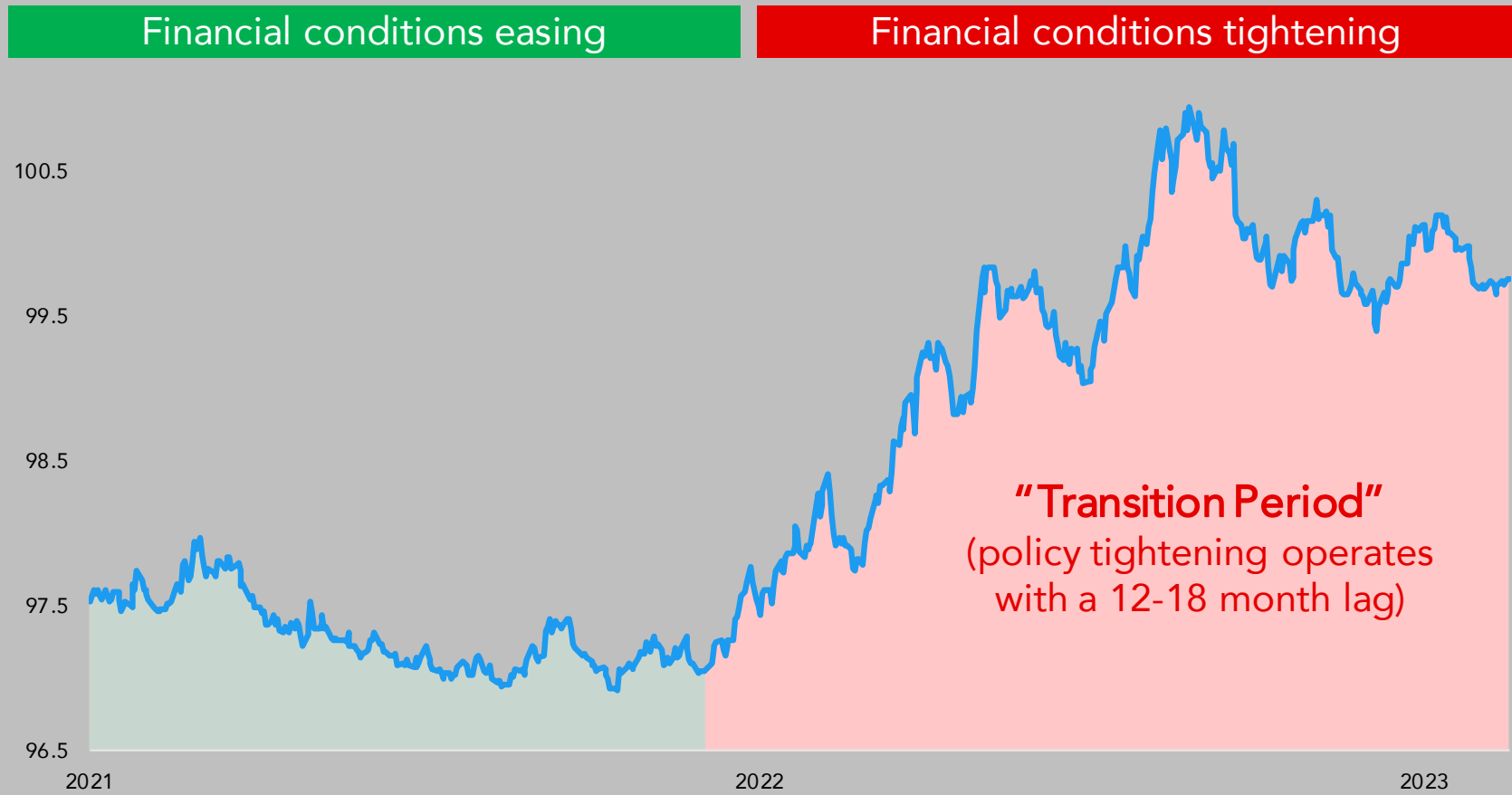
## 2024: Asynchronous Global Recovery

- Differentiation in recovery across geographies and industries
- Lagging credit defaults & bankruptcies peak; restructuring & recovery follow
- Recovery in some sectors (i.e., commercial real estate) will lag
- Broad-based & more sustainable global recovery as year progresses
- Markets rally in advance of the economic recovery

# Impact of Tighter Financial Conditions Takes Time

We are currently in a “transition period.” After 15 years of low interest rates, the impact of tighter financial conditions will evolve over 6 to 12 to 18 months, with variance by sector.

## US financial conditions



Source: (1) Bloomberg. Data as of April 24, 2023. GS US financial conditions index.

# Markets Bounce Back From Difficult 2022

Annual relative total returns, USD markets

Worst total  
returns in 100 years

| 2013                  | 2014               | 2015                  | 2016                | 2017               | 2018                  | 2019                | 2020               | 2021                  | 2022                   | Q1 2023            |
|-----------------------|--------------------|-----------------------|---------------------|--------------------|-----------------------|---------------------|--------------------|-----------------------|------------------------|--------------------|
| S&P 500<br>32.4%      | S&P 500<br>13.7%   | Munis<br>3.6%         | High Yield<br>17.5% | S&P 500<br>22.3%   | Munis<br>1.0%         | S&P 500<br>31.5%    | S&P 500<br>18.4%   | S&P 500<br>28.7%      | Loans<br>(-0.6%)       | S&P 500<br>7.5%    |
| High Yield<br>7.4%    | Munis<br>9.8%      | Mortgages<br>1.5%     | S&P 500<br>12.0%    | EM Sov<br>10.0%    | Mortgages<br>1.0%     | High Yield<br>14.4% | High Grade<br>9.8% | Loans<br>5.4%         | Munis<br>(-9.0%)       | High Yield<br>3.7% |
| Loans<br>5.4%         | High Grade<br>7.5% | S&P 500<br>1.4%       | Loans<br>10.4%      | High Yield<br>7.5% | US Gov't<br>0.8%      | EM Sov<br>14.3%     | US Gov't<br>8.2%   | High Yield<br>5.4%    | High Yield<br>(-11.2%) | High Grade<br>3.4% |
| Mortgages<br>(-1.4%)  | EM Sov<br>7.3%     | US Gov't<br>0.8%      | EM Sov<br>9.5%      | High Grade<br>6.5% | Loans<br>0.6%         | High Grade<br>14.2% | High Yield<br>6.2% | Munis<br>1.8%         | Mortgages<br>(-11.9%)  | Loans<br>3.2%      |
| High Grade<br>(-1.5%) | Mortgages<br>6.1%  | EM Sov<br>0.6%        | High Grade<br>6.0%  | Munis<br>5.4%      | High Grade<br>(-2.2%) | Loans<br>8.7%       | Munis<br>5.3%      | High Grade<br>(-1.0%) | US Gov't<br>(-12.9%)   | US Gov't<br>3.1%   |
| Munis<br>(-2.9%)      | US Gov't<br>6.0%   | Loans<br>0.1%         | Mortgages<br>1.7%   | Loans<br>4.6%      | High Yield<br>(-2.3%) | Munis<br>7.7%       | EM Sov<br>4.8%     | Mortgages<br>(-1.2%)  | High Grade<br>(-15.4%) | Munis<br>2.8%      |
| US Gov't<br>(-3.3%)   | High Yield<br>2.0% | High Grade<br>(-0.6%) | US Gov't<br>1.1%    | Mortgages<br>2.4%  | S&P 500<br>(4.4%)     | US Gov't<br>7.0%    | Mortgages<br>4.1%  | US Gov't<br>(-2.4%)   | S&P 500<br>(-18.1%)    | Mortgages<br>2.5%  |
| EM Sov<br>(-5.8%)     | Loans<br>1.8%      | High Yield<br>(-4.6%) | Munis<br>0.4%       | US Gov't<br>2.4%   | EM Sov<br>(-4.6%)     | Mortgages<br>6.5%   | Loans<br>3.5%      | EM Sov<br>(-2.6%)     | EM Sov<br>(-18.3%)     | EM Sov<br>2.0%     |

Source: (1) CreditSights. Bloomberg. Data as of March 31, 2023. BAML, S&P LSTA. Bloomberg EM Sov is US EM Sovereign BBB & lower index.

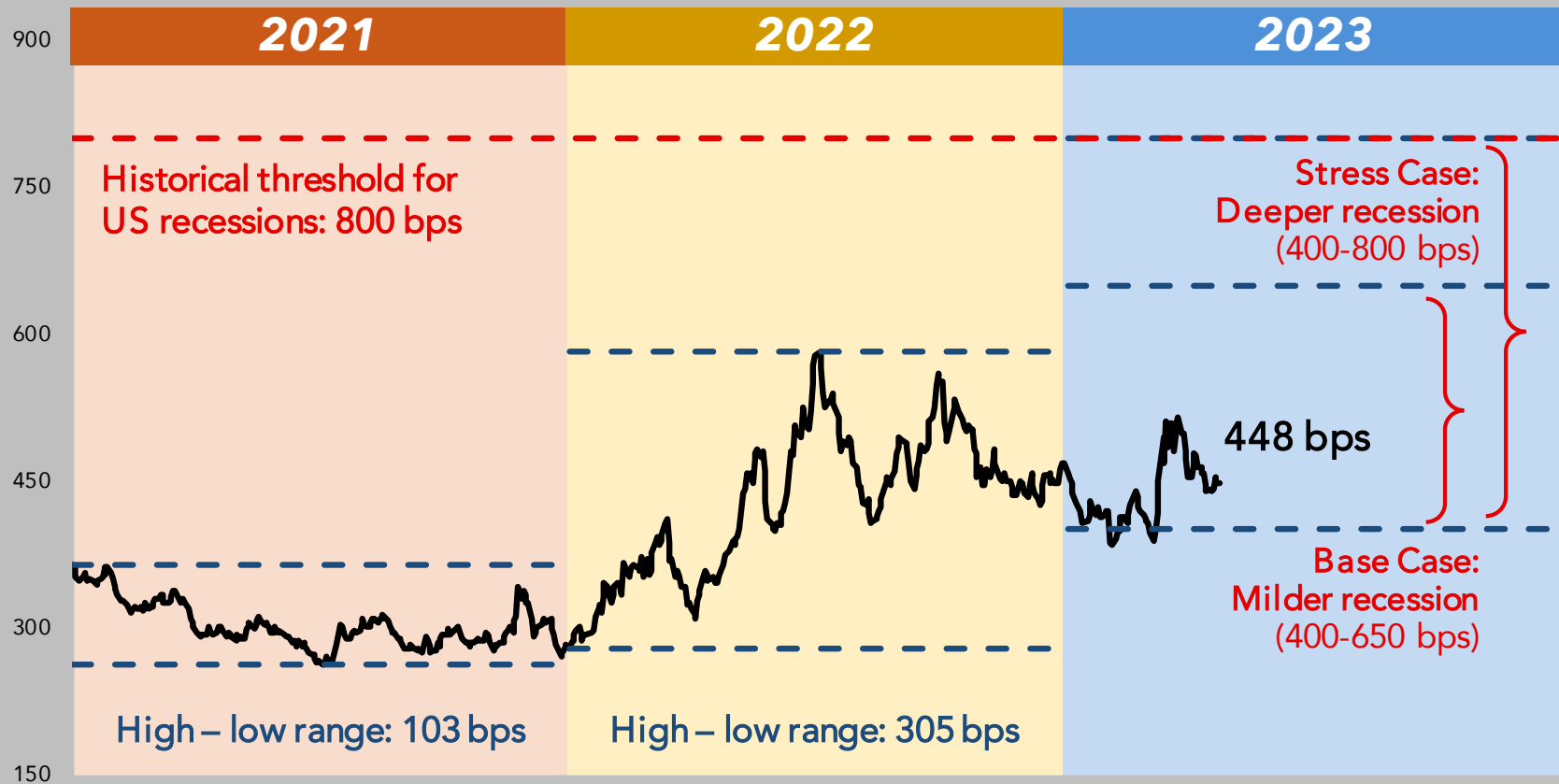
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# Impressive Resilience, but Cycle Turn Underway

The resilience of the economy and markets to higher costs of capital has thus far been impressive. Historically, HY spreads gap above 800 bps during recessions. At current levels, the market is indicating very little stress or concern, though we expect this to change in the months ahead as the default cycle has already begun its turn. HY spreads remain vulnerable to gap risk.

## USD HY OAS



Source: (1) Bloomberg. Data as of April 24, 2023.



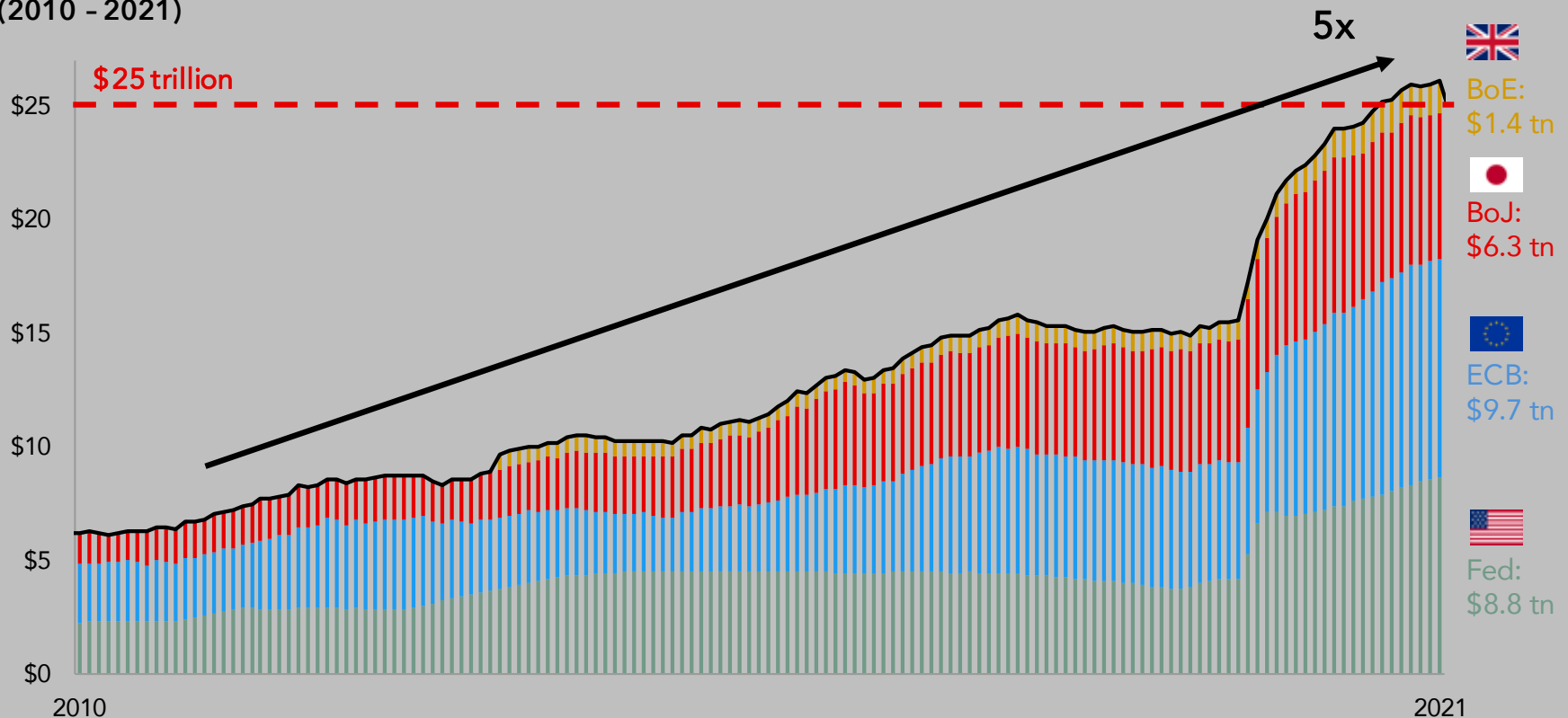
01

From Extraordinary Easing...  
to Accelerated Tightening

# Decade of Extraordinary Monetary Easing

During the post GFC decade of extraordinary monetary easing, also known as the era of “easy money,” big 4 central bank balance sheets surged 5x to above \$25 trillion, US ZIRP held rates at 0% while Europe experimented with a decade of negative policy rates. At the peak in 2020, the total value of globally negative yielding securities had reached close to \$20 trillion.

Total balance sheet assets, USD tn  
(2010 - 2021)



Source: (1-2) Bloomberg. Data through end of 2021. BoE. ECB is deposit facility rate.



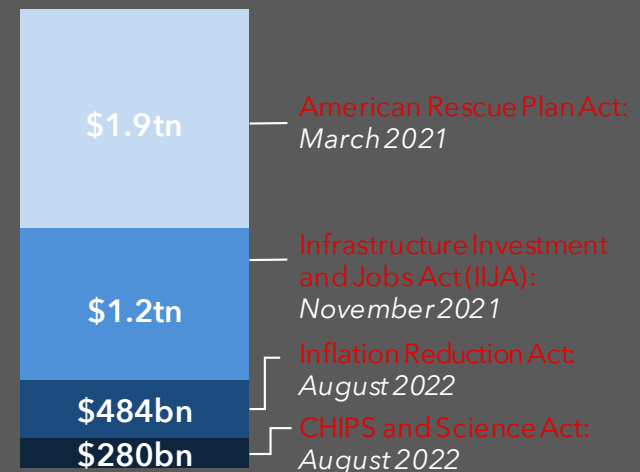
# Too Much Fiscal Stimulus

Over a five year period, the US government passed nearly \$10 trillion of fiscal stimulus into law. While large portions of the COVID-era stimulus were needed, the build up of excess liquidity in the system has undoubtedly contributed to today's inflation and financial stability challenges.

## Trump



## Biden



**\$5.4 trillion**



**\$3.9 trillion**

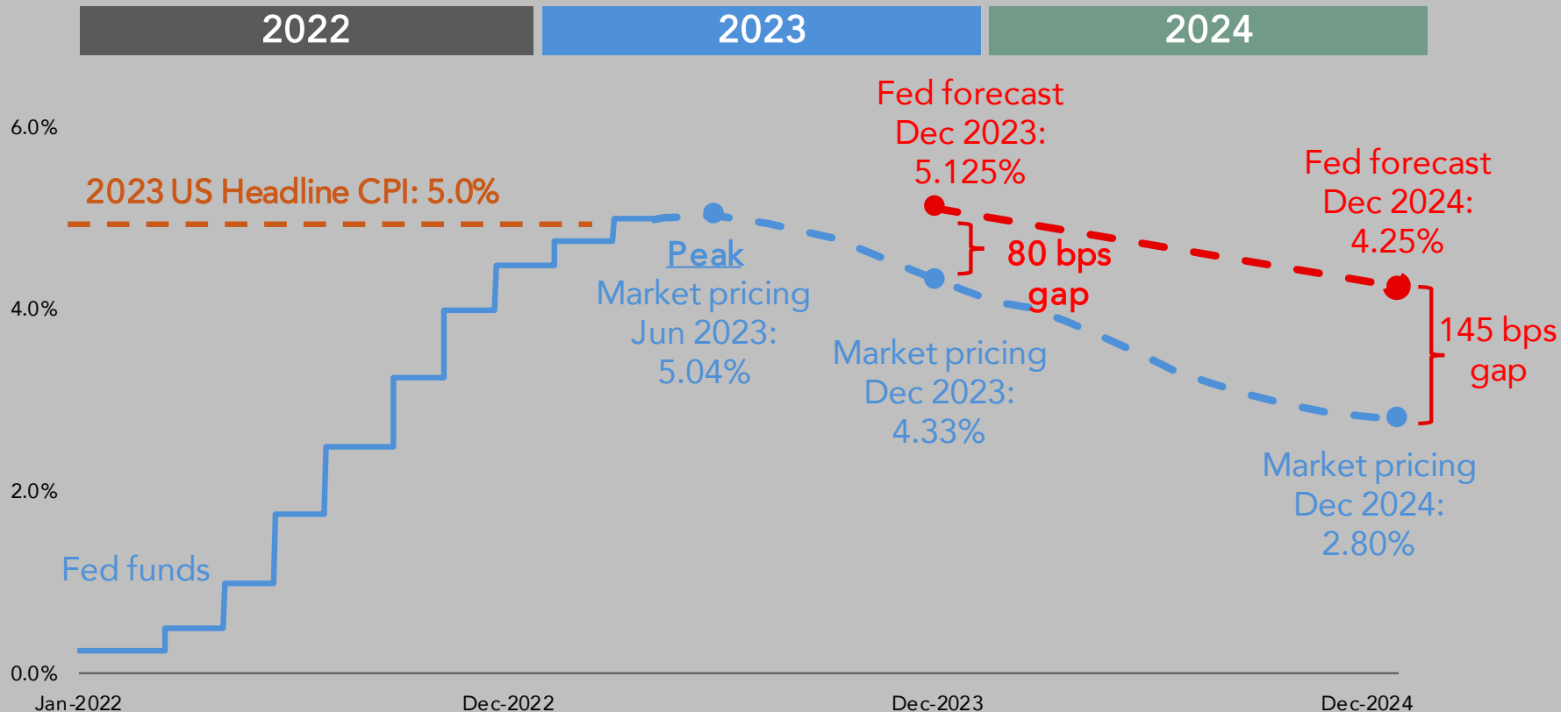
**\$9.3 trillion**

White House. US Congress. Investopedia "A breakdown of the fiscal and monetary responses to the pandemic". Note: Inflation Reduction Act does not include roughly \$300 bn of deficit reduction provisions. The US Tax Cuts and Jobs Act was roughly \$5tn, with roughly \$1.5tn of deficit spending. Phase 4 represents the Consolidated Appropriations act of 2021 which included \$900bn of stimulus. IIJA was partially paid for - CBO confirmed offsets are \$180bn (from unclaimed COVID relief, proceeds from spectrum auctions, and expected economic growth return from infrastructure investment). Total new spending is \$635bn, IRA spending is designed to be offset by minimum tax on large corporations, tax on stock buybacks, and funding for IRS enforcement and collection. Combined with savings from healthcare provisions, CBO estimates the IRA lowers government deficits by \$237bn over the next 10 years.

# The Ambiguity of Sufficiently Restrictive

With the fastest tightening cycle in 40 years, and the “ambiguity of sufficiently restrictive” given that monetary policy operates with a 12-18 month lag, the risk of policy error remains high. Looking to 2023, the Fed and markets are finally aligned on forecasts for the Fed’s terminal rate (5.125% area), but diverge on expectations for the 2H of 2023

## Fed funds rate and market pricing



Source: (1) Bloomberg. Data as of April 26, 2023. WIRP Screen through Jan 2024. Feb 2024 - Dec 2024 data based off of SOFR Pricing Model. MUFG Derivatives Team. US headline CPI data is as of March 2023. US core PCE data is as of March 2023.

# Not Your Typical Tightening Cycle

Historically, the Fed is slow to raise rates in a tightening cycle, and very rapid in reducing them in an easing cycle. Recognizing that financial sector stress as a critical unknown variable, it is quite possible that the Fed may “pause” in 2023 for longer than anticipated, commence reducing rates later than markets currently expect, but then reduce Fed Funds more rapidly than current Fed forecasts and markets expect by YE 2024.

|   | Policy <u>TIGHTENING</u>  | Policy <u>EASING</u>   |
|---|---|--|
| <b>Historical Fed Cycles</b><br>(Last 40 years) | <b>Slow pace</b> <ul style="list-style-type: none"><li>• 25 bps per meeting</li></ul>   | <b>Rapid rate cuts</b> <ul style="list-style-type: none"><li>• 25-50 bps + per meeting</li></ul>   |
| <b>Current Cycle</b><br>(2022-23)               | <b>“Double tightening”</b> <ul style="list-style-type: none"><li>• 25-75 bps / meeting</li><li>• Balance sheet QT (\$90 bn / month)</li></ul> | <b>Modest easing expected</b> <ul style="list-style-type: none"><li>• <u>Fed</u>: Forecasting 4.25% Fed Funds YE 2024</li><li>• <u>Market</u>: Pricing 2.80% Fed Funds YE 2024</li></ul> |

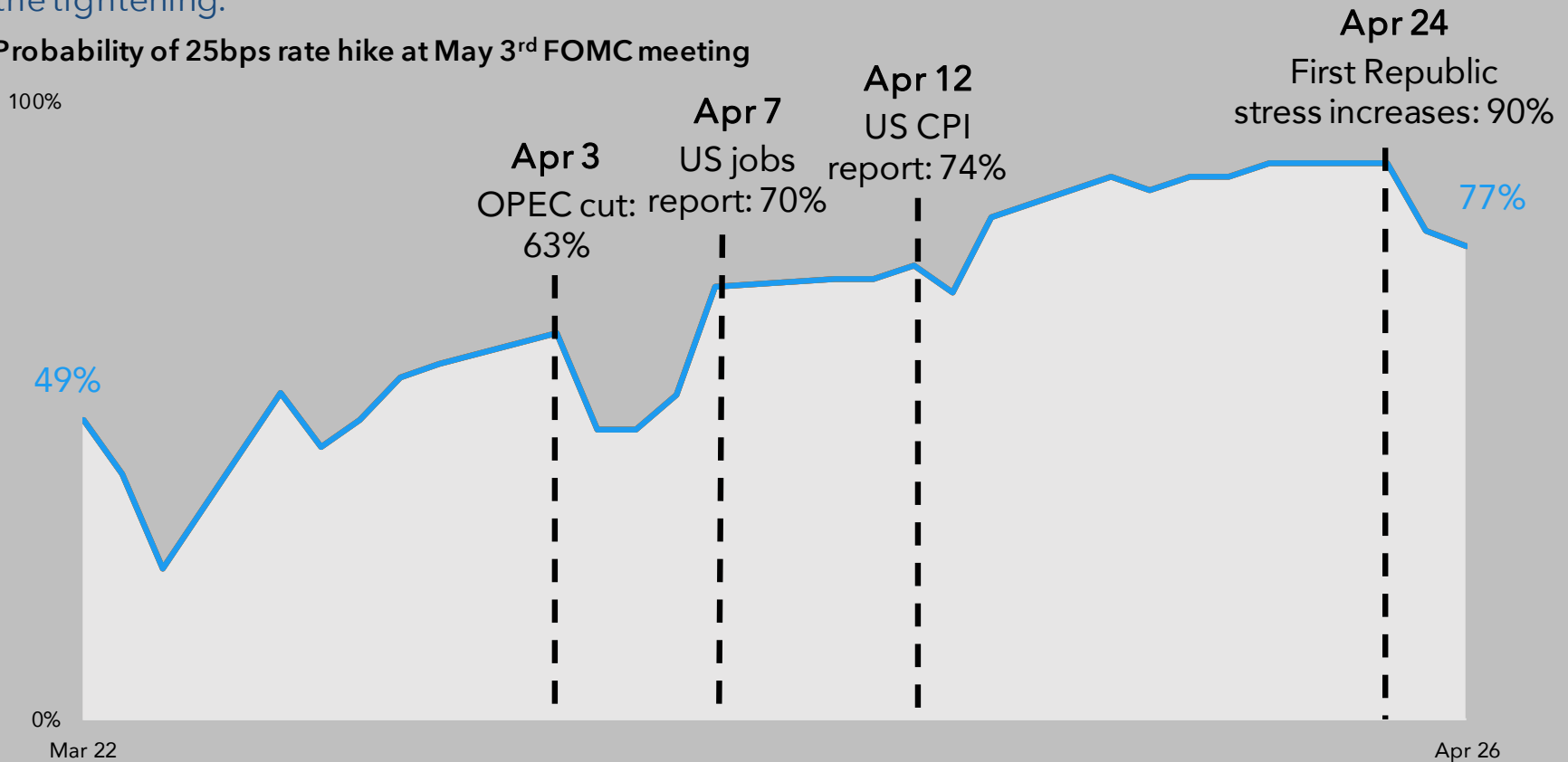
**Key Question**: If bank sector stabilizes, will the Fed delay start of easing cycle later than expected, but then cut rates more rapidly than anticipated in 2024?




# Approaching the End of the Cycle

Following the bank stress of early March, markets began contemplating (and pricing) whether the Fed tightening cycle was complete. Several recent developments – stabilizing bank sector, OPEC production cuts, a strong US jobs report and “sticky” services inflation – have since reinforced the notion that at least one more rate hike is likely. While the Fed is clearly approaching the end of the cycle, the baton has now been passed to the private sector (banks and financial markets) to continue the tightening.

## Probability of 25bps rate hike at May 3<sup>rd</sup> FOMC meeting



Source: (1) Bloomberg. Data as of April 26, 2023.



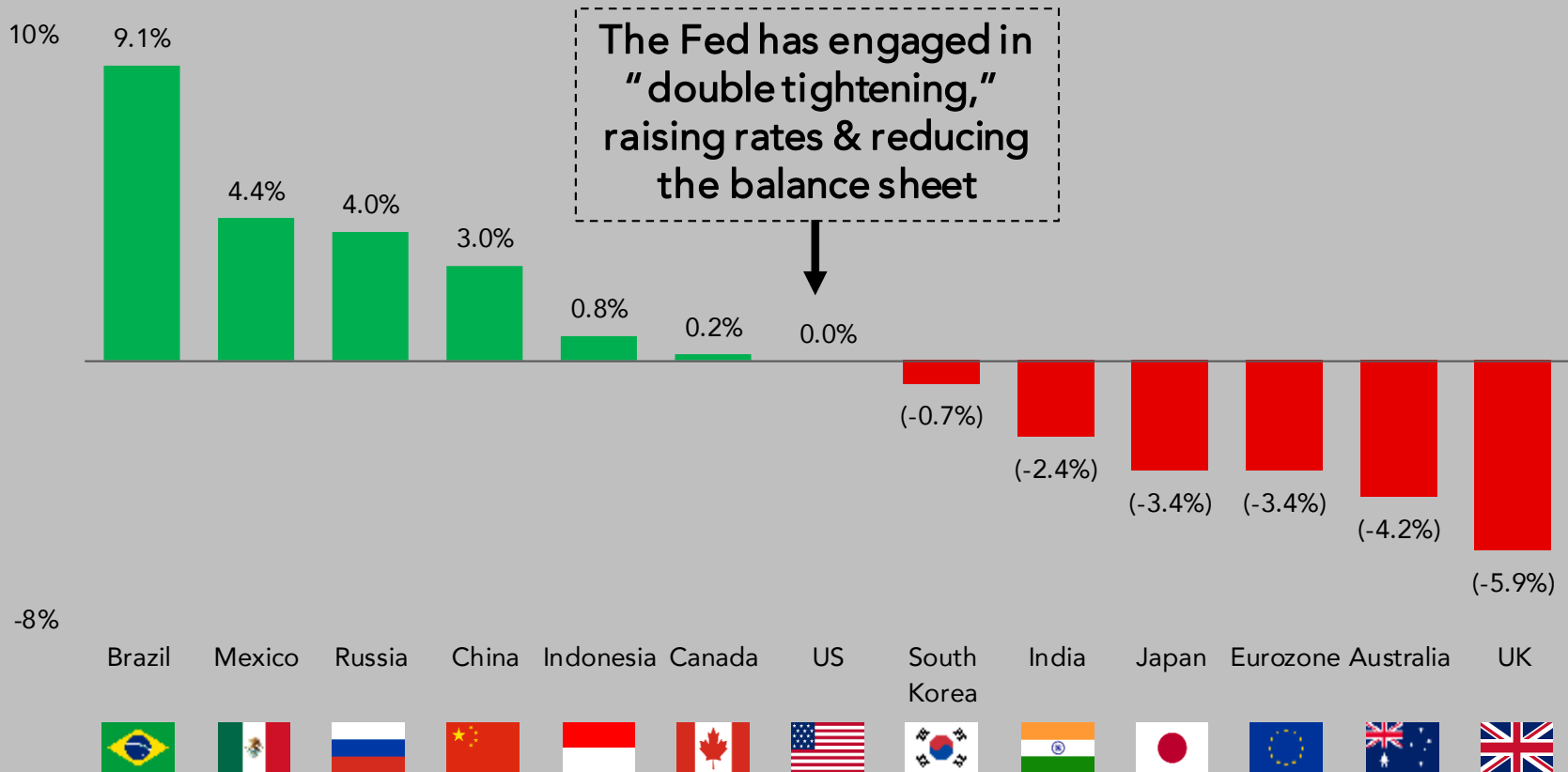
02

From Goods Disinflation...  
to Services Disinflation

# Divergent Progress in Reducing Inflation

Last year, more than 85% of global central banks engaged in synchronized monetary policy tightening. However, the magnitude of tightening and success in reducing inflation has varied. Notably for markets, the Fed is much closer to the end of its cycle than the ECB and BOE.

## Difference between policy rate and inflation



Source: (1) Bloomberg. Data as of April 24, 2023. China is 1 year LPR Rate. India is reverse repo rate.

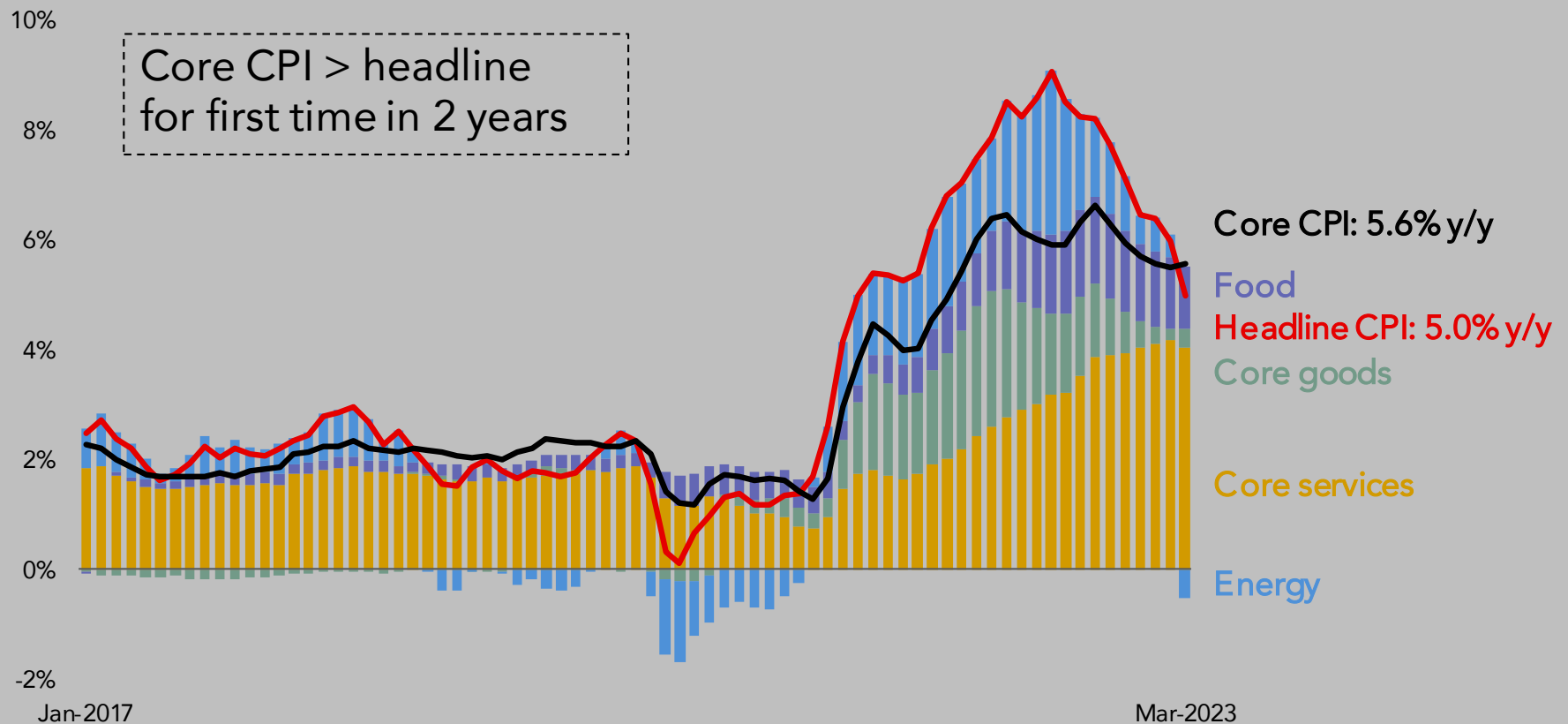


# Core Inflation > Headline for First Time in 2 Years



US headline inflation rose 0.1% m/m in March and 5.0% y/y, as energy prices fell by (-3.5%) and food at home prices declined by (-0.3%) on the month. Core prices increased 0.4% m/m and 5.6% y/y, the first time in over two years that core came in above the headline level.

## Breakdown of CPI by components



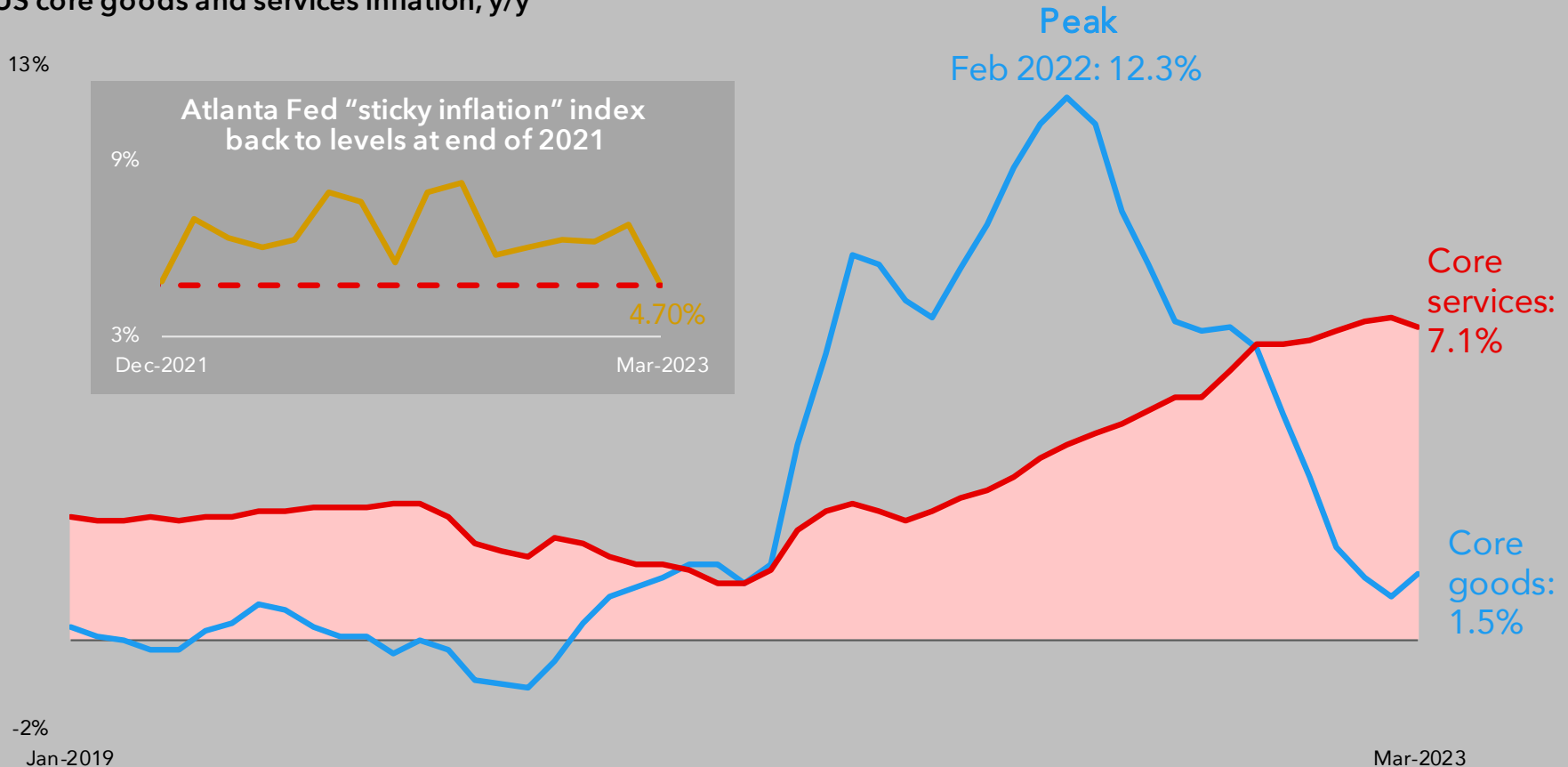
Source: (1) Bloomberg. Data as of April 24, 2023.

# Nonlinear Progression in Services Disinflation



After steadily rising since August 2021, core services inflation declined in March to 7.1% y/y vs. 7.3% in February. Core goods inflation broke its trend of the past six months and increased to 1.5% y/y vs. 1% in February. While disinflation trends are firmly in-place, "sticky" services inflation suggests the journey to the Fed's 2% target will be non-linear.

## US core goods and services inflation, y/y



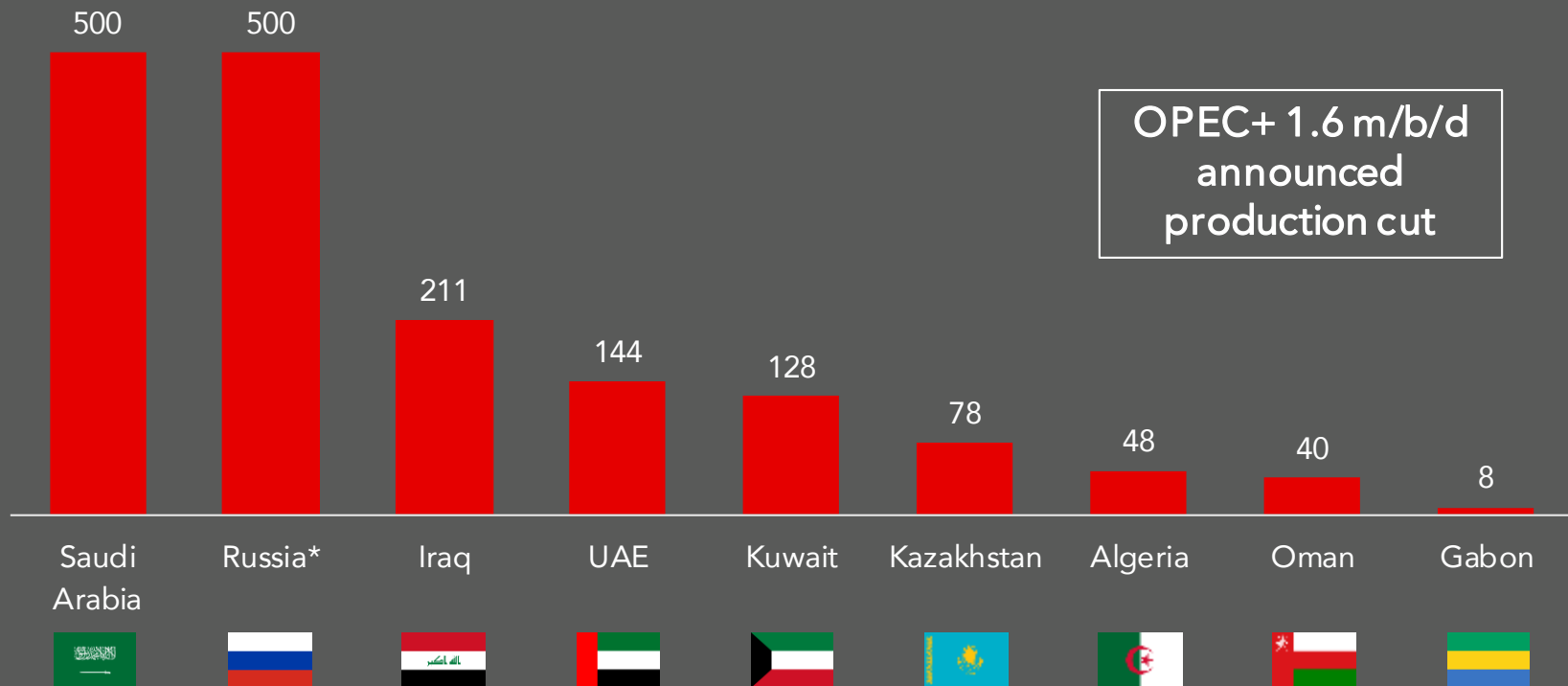
Source: (1-2) Bloomberg. Data as of April 24, 2023. Goods is commodities less food and energy commodities. Services is less energy. Sticky inflation index sorts components of the CPI into either flexible or sticky (slow to change) categories based on the frequency of their price adjustment.

# OPEC Cut Complicates Inflation Fight



Just as they did in October, OPEC responded to the financial market tightening of March with a surprise 1.6 m/b/d production cut in April, complicating the inflation fighting mandate of the Fed and other central banks. According to Bloomberg's "SHOK" model, each sustained \$5 increase in oil prices translates to a 0.2 point increase in CPI.

OPEC+ production cuts by country, thousands barrels per day



\*Includes 500 kpre-announced plan cut from Russia

Source: (1) Reuters, "OPEC+ Announces Surprise Oil Output Cuts" (April 2, 2023). Voluntary cuts start from May and last until the end of 2023.





03

From Price Stability...  
to Financial Stability

# Banking System Stress

As a swift regulatory response and ample central bank liquidity have restored confidence in the banking system, measures of financial stress have improved since mid-March, but remain vulnerable.

St. Louis Fed financial stress index

SVB Insolvency /  
UBS-CS Rescue

1.8

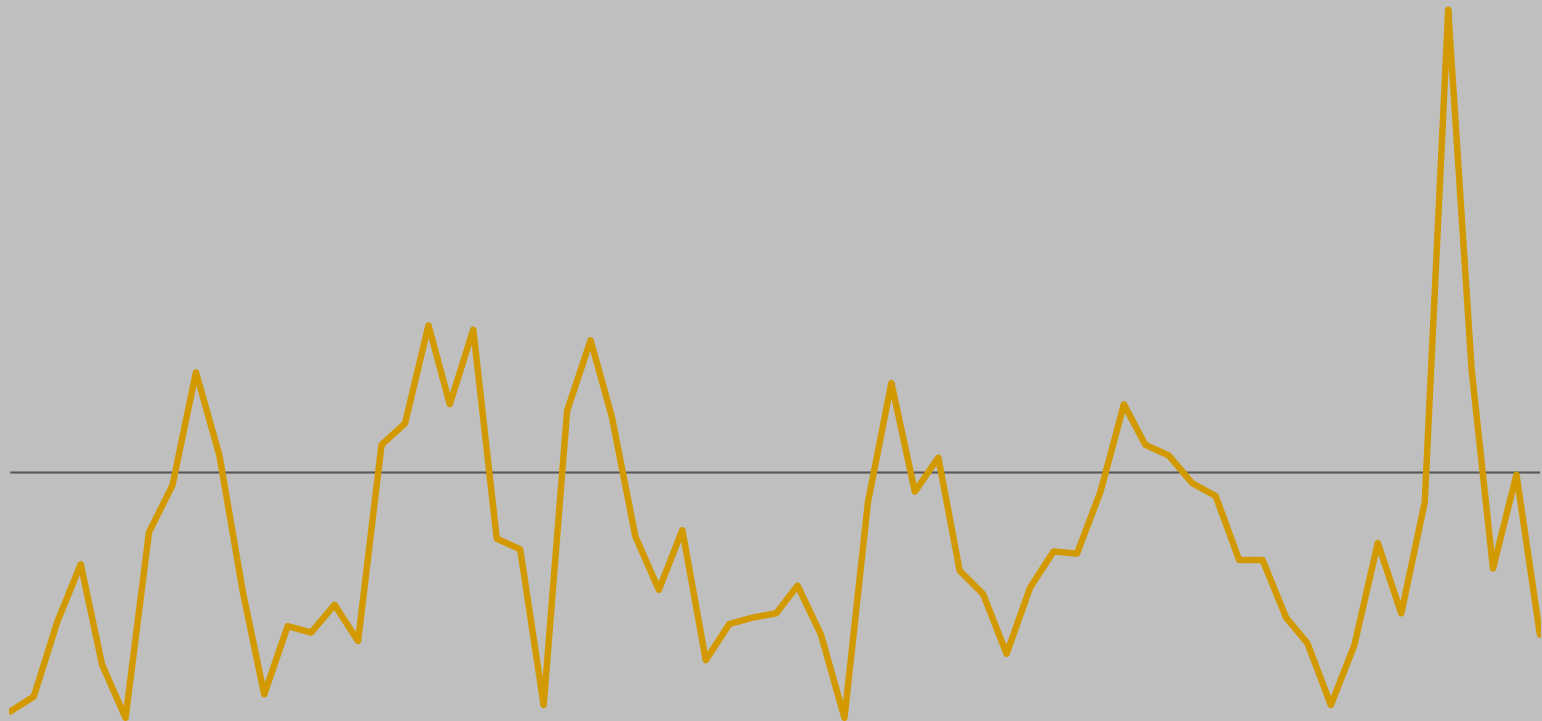
-1.0

Jan-2022

Apr-2023

Source: (1) Bloomberg. Data as of April 24, 2023. Federal Reserve.

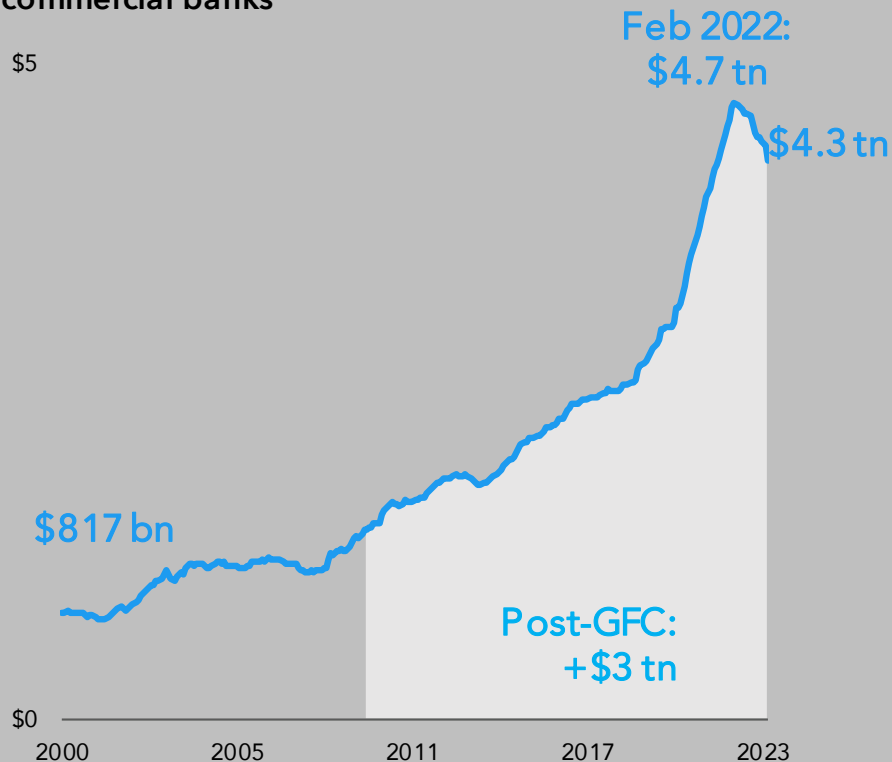
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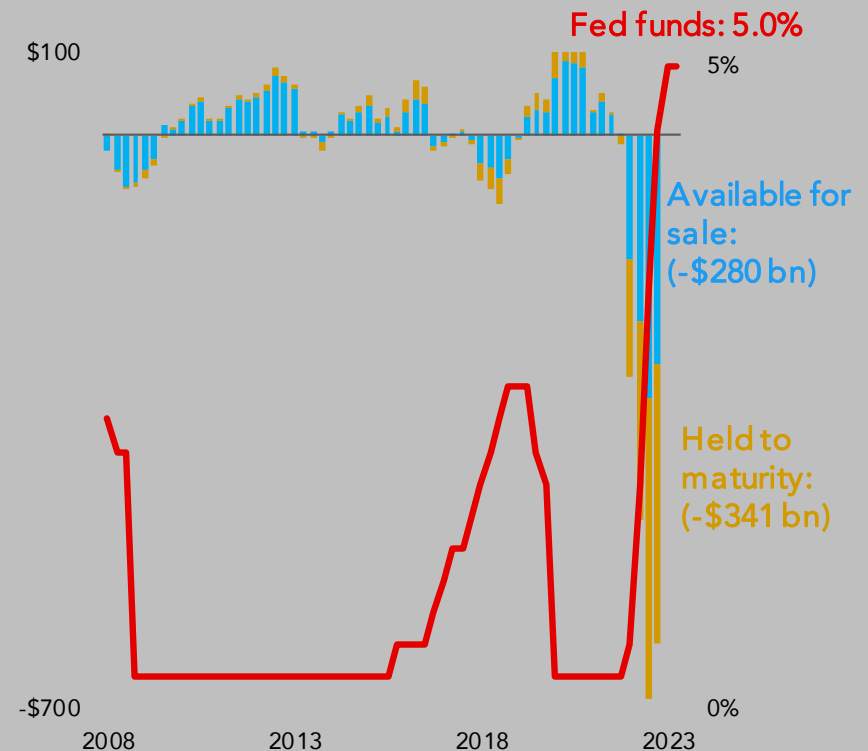
# The Backdrop: Financial Assets Grew Faster than Real Economy

Following the post GFC decade of extraordinary monetary easing, financial asset growth significantly outpaced the real economy, creating imbalances as banks built unusually large, long-duration securities portfolios. As interest rates rose and credit spreads widened, US bank sector unrealized losses rose from just \$8 bn at the end of 2021 to over \$620 bn in Q4 2022.

Treasury and agency securities held by all US commercial banks



Unrealized gains (losses) on securities held by FDIC insured institutions



Source: (1) Federal Reserve. Data as of April 24, 2023. (2) FDIC. Bloomberg. Data as of Q4 2022 (latest available).

# The Trigger: Financial System Intolerant to Higher Rates

Only one year into policy tightening, the US and global financial system has already shown itself to be intolerant of higher interest rates. For banks, NIM compression, tighter lending standards and bank sector consolidation are likely to follow. We expect more episodic financial sector “event risk” in the months ahead.



UK Pension - Gilt Crisis  
(Sep 23, 2022)



Crypto-currencies / FTX  
(Nov 7, 2022)



Silvergate Capital Corp  
(Mar 8, 2023)



Silicon Valley Bank  
(Mar 10, 2023)



Signature Bank  
(Mar 12, 2023)



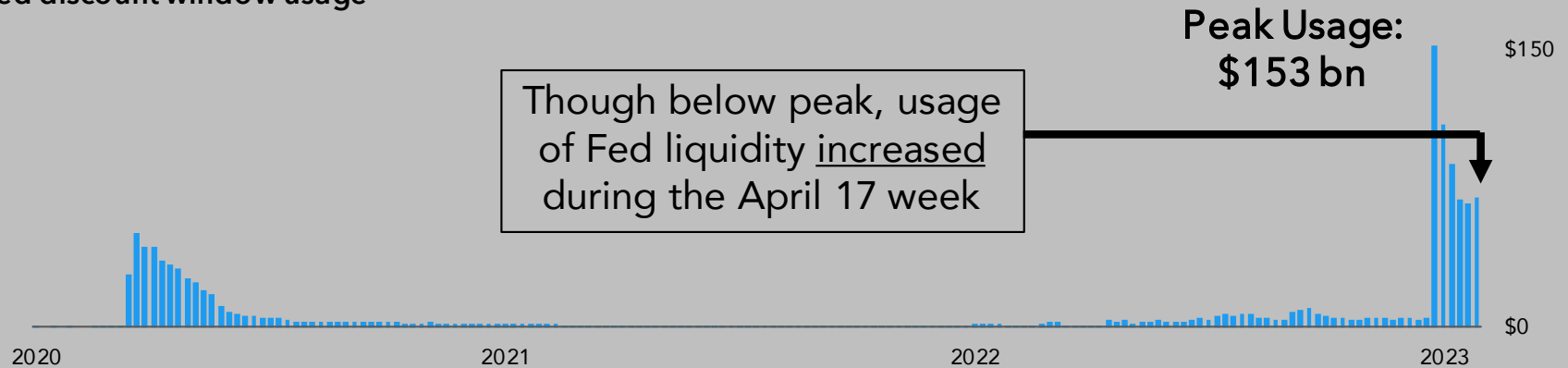
Credit Suisse  
(Mar 19, 2023)



# Fed Liquidity to Mitigate Deposit Outflows

Four months of Fed QT were unwound in the week following SVB's bankruptcy as bank usage of the Fed's Discount Window facility surged to a new record high and regulators announced a new Bank Term Funding Program (BTFP). The Fed also announced it would allow securities eligible as collateral for Discount Window liquidity at 100% of par value (vs. mark-to-market haircut), in line with the terms of BTFP.

## Fed discount window usage



## Fed Bank Term Funding Program (BTFP) usage



Source: (1-2) Federal Reserve. Bloomberg. Weekly Balance as of latest Wednesday level (April 19, 2023).

# What to Watch in the Bank Sector?



- 1** ***Regional bank deposit outflows***  
(75-85% of smaller regional bank funding)
- 2** ***Unrealized gains (losses) in securities portfolio***  
(AFS and HTM portfolio vis-à-vis TCE)
- 3** ***Bank usage of Fed liquidity facilities***  
("real time" indicator of liquidity stress)
- 4** ***Interbank funding markets***  
(indicator of system "confidence")
- 5** ***Bank stock prices and CDS***  
(indicator of investor confidence, earnings and economic outlook)
- 6** ***Increases in loan loss provisions***  
(indicator of expected consumer and business sector credit stress)
- 7** ***Tightening in bank lending conditions***  
(indicator of credit flow to real economy)
- 8** ***Changes in bank regulatory policy***  
(increased stress testing, stronger liquidity requirements, cost of capital implications)



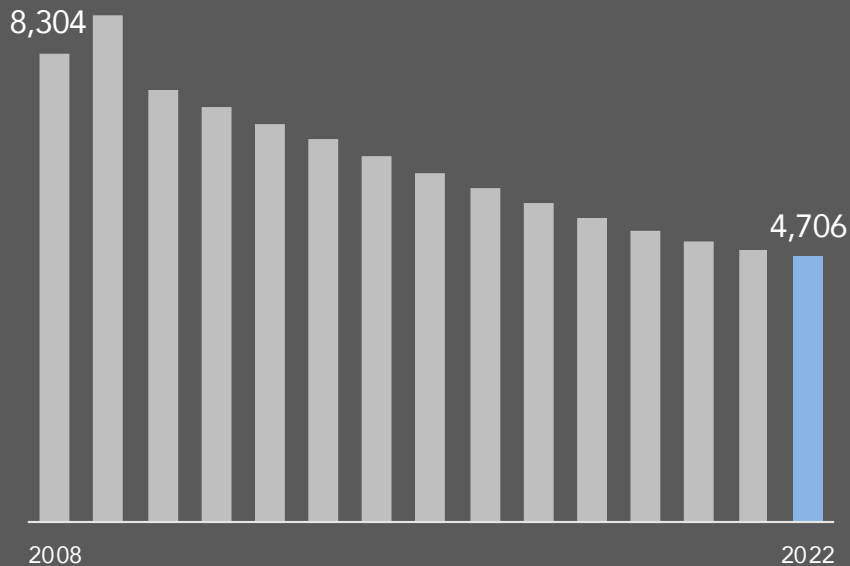
04

From Small Banks...  
to Big Banks

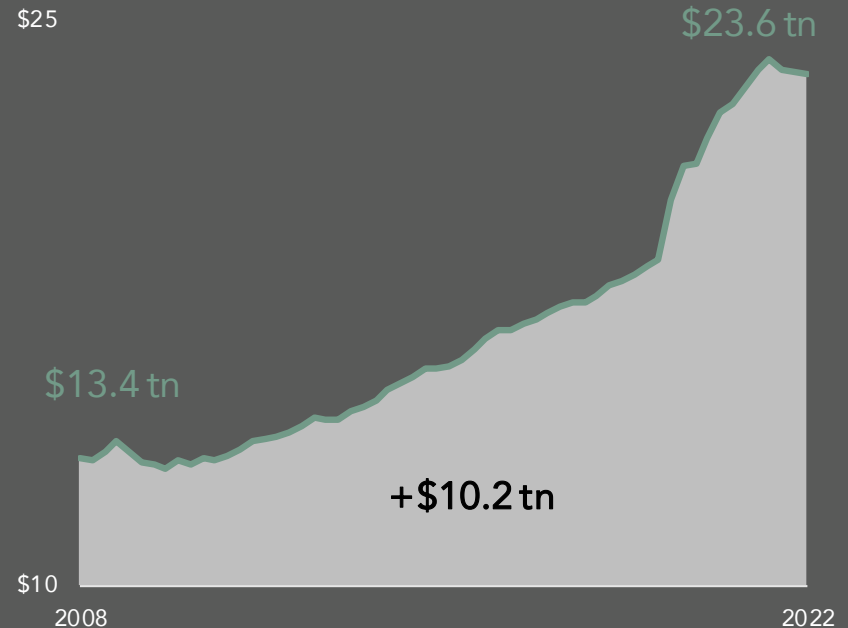
# Further Bank Sector Consolidation Anticipated

Since the 2008-9 GFC, the number of US banks has dropped by nearly half, while total banking system assets have nearly doubled.

# of US FDIC Insured Banks



Total bank assets, USD tn



## Expectations for US Bank Sector Consolidation:

- **Near term (1-2 years):** Slow pace expected (regulatory approval and portfolio mark-to-market)
- **Medium term (3-5 years):** Significant pace of consolidation (tighter liquidity standards, deposit outflows and higher cost of capital challenging small bank business model)

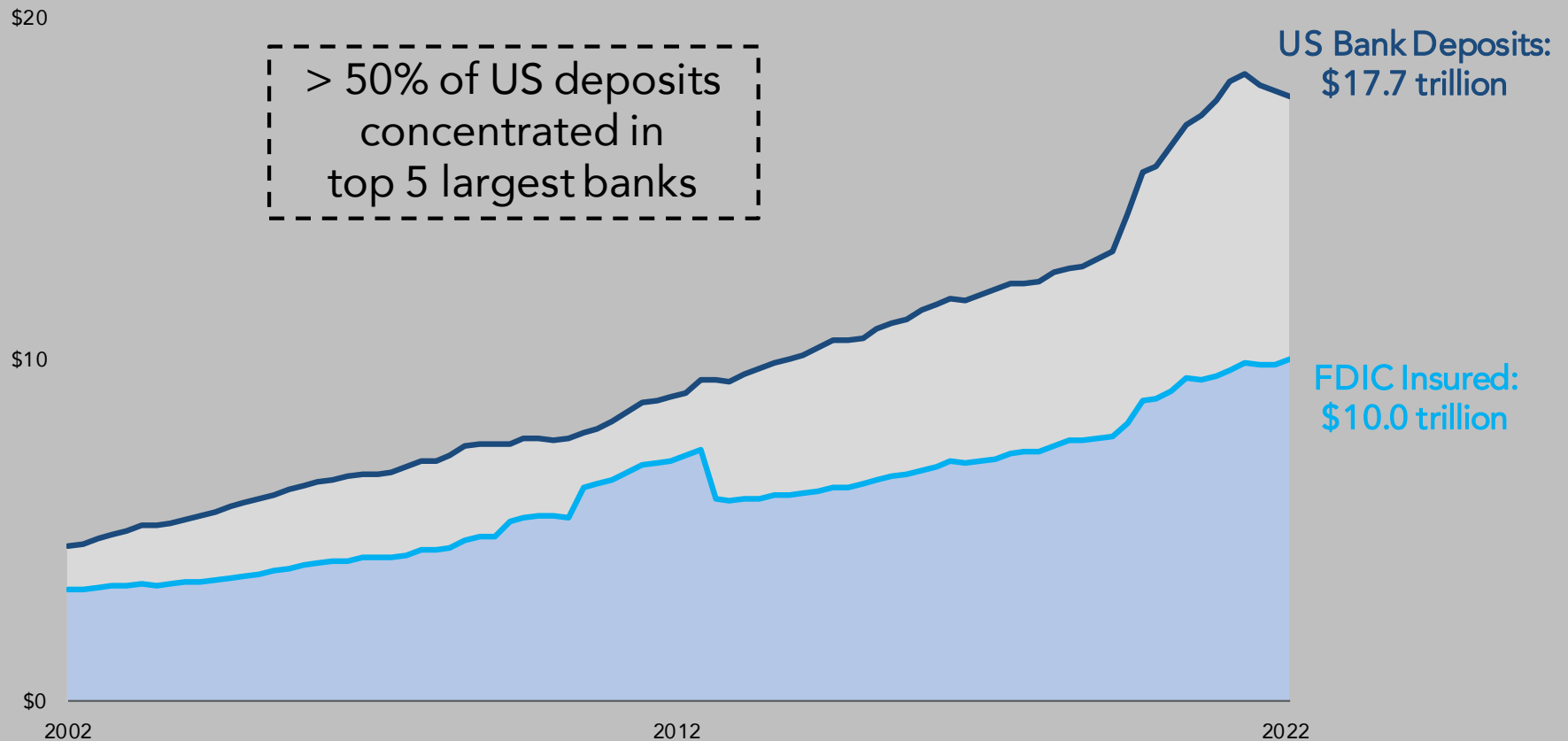
Source: (1-2) FDIC. Bloomberg. Data as of April 24, 2023.



# Structural Challenge: 45% of US Deposits Not Insured

\$10 trillion of the \$17.7 trillion of deposits (~55%) across approximately 4,700 US banks are insured by the FDIC

US domestic bank deposits, USD tn

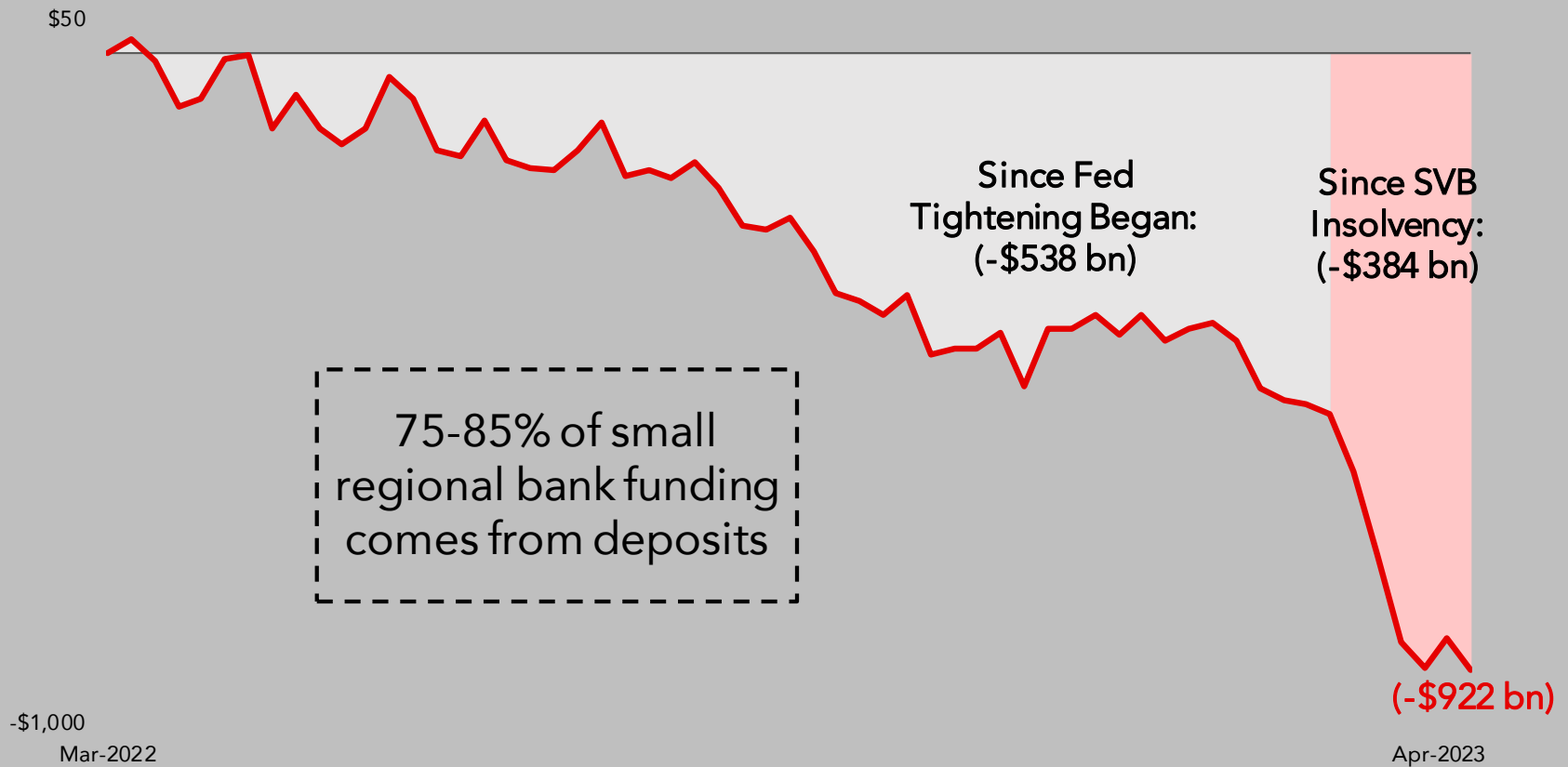


Source: (1-2) FDIC. Federal Reserve. Bank Balance Sheet Deposits includes domestic office deposits only. Bloomberg. Data as of April 24, 2023.

# Historic Pace of Bank Deposit Outflows

US bank deposit outflows exceeded \$500 bn in first 12 months of the current Fed tightening cycle as USTs offered more attractive yields than bank deposits. Since the SVB bank failure, deposit outflows accelerated to nearly \$400 bn in less than two months, largely from smaller banks into larger banks and MMFs.

Cumulative change in commercial bank deposits since start of Fed tightening cycle (March 2022), USD bn

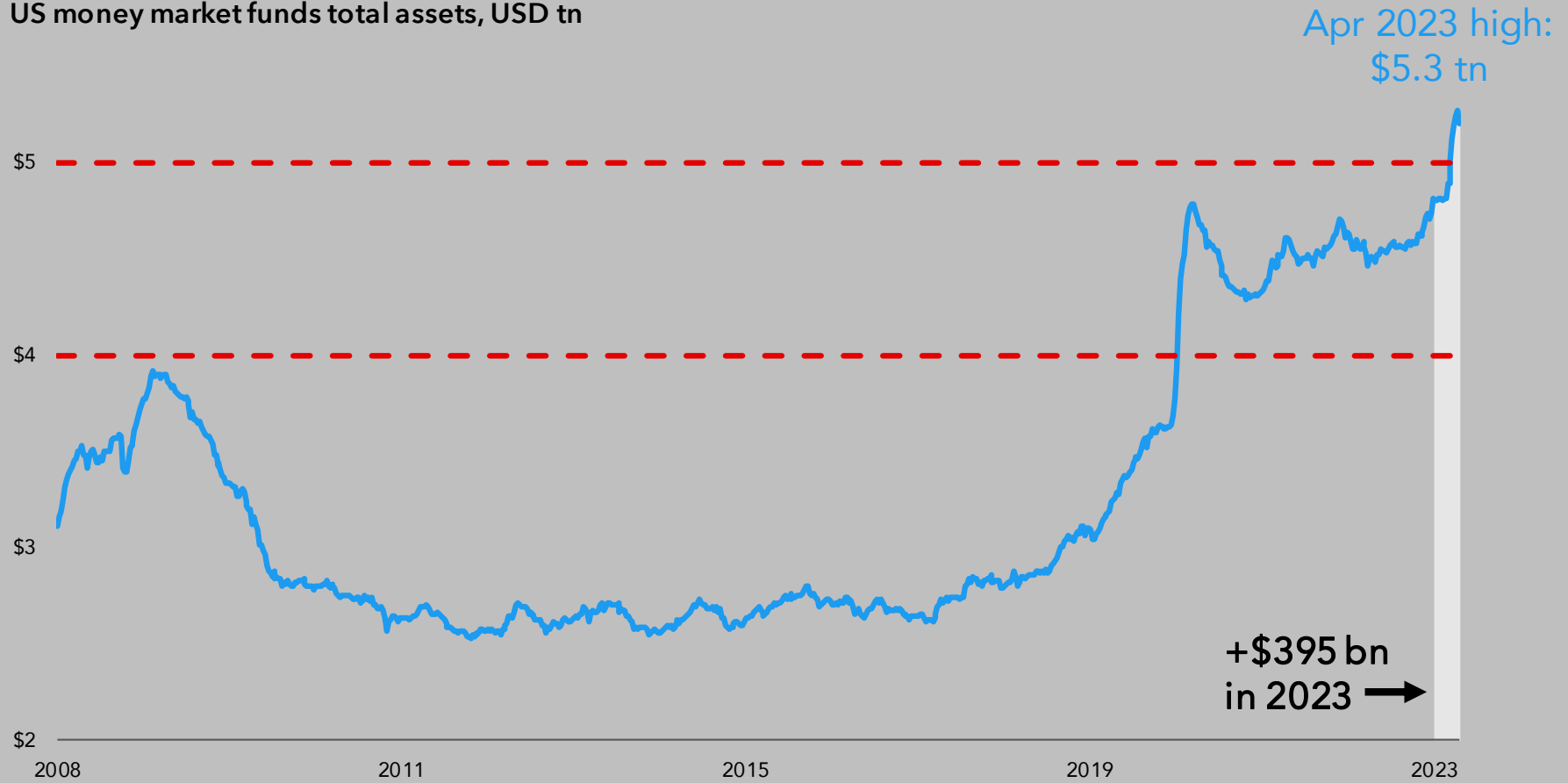


Source: (1) Federal Reserve. Torsten Slok, Apollo. Bloomberg. Data as of April 24, 2023. Seasonally adjusted. Includes both large and small banks.

# US Money Market Fund Balances Elevated

Following SVB's insolvency and broader financial stability concerns, US money market fund balances surged to a record \$5.3 trillion, eclipsing previous highs reached during the GFC and COVID crises. More specifically, flows into money market funds increased by nearly \$400 billion since the beginning of 2023.

US money market funds total assets, USD tn



Source: (1) FT, "US money market funds: cash is king amid banking turmoil" (March 19, 2023). Bloomberg. Data as of April 24, 2023.



05

From Fed Tightening...  
to Private Sector Tightening



# Bank Lending Squeeze Has Begun

In March, the Fed's banking conditions survey showed loan demand had declined for the fifth consecutive period, with broad-based contraction across multiple sectors.

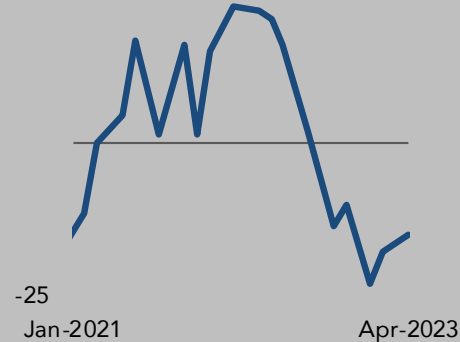
**Total bank loan volume index**

50



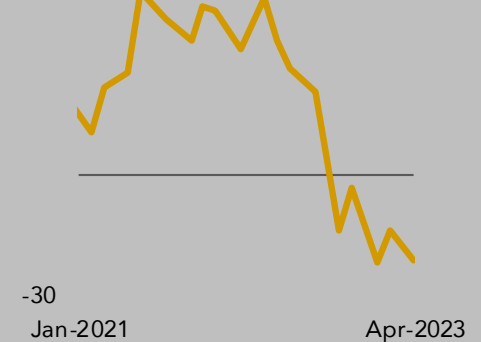
**Commercial & industrial loan volume index**

25



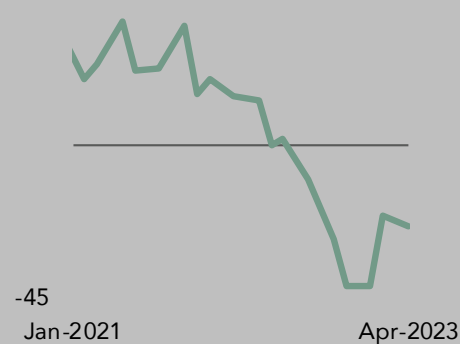
**Commercial real estate loan volume index**

45



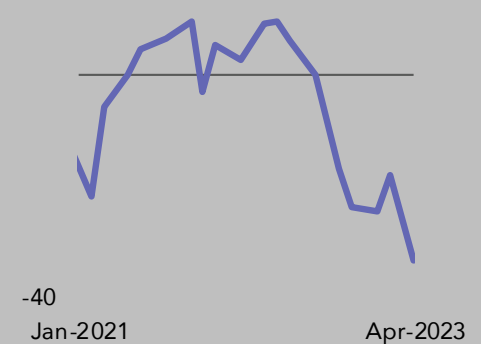
**Residential real estate loan volume**

45



**Consumer loan volume**

15



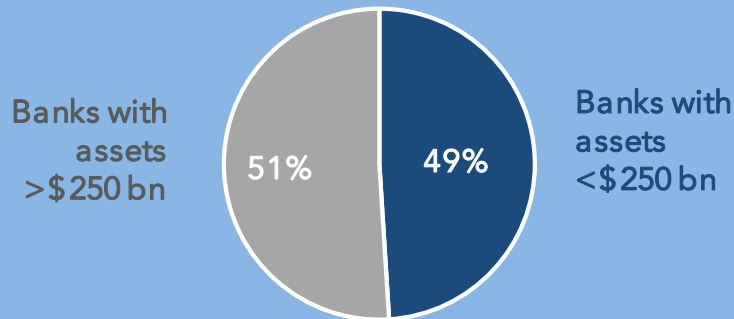
Source: (1-5) Federal Reserve Bank of Dallas. Banking Conditions Survey. Data collected March 21 - 29, and 71 financial institutions responded to the survey.

# Role of Small Banks in the US Economy

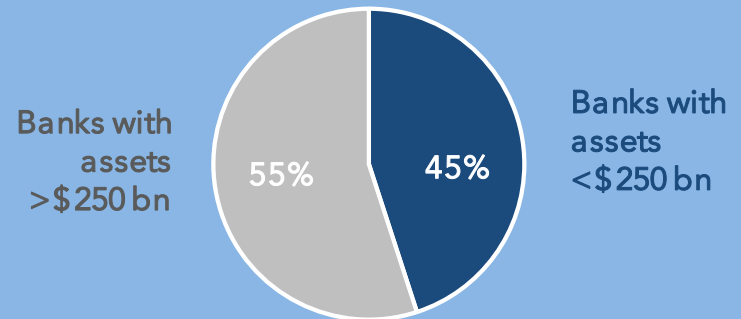
Small, regional banks in the US (<\$250 bn of assets) are critical sources of credit for the US economy, accounting for nearly 50% of consumer and industrial sector loans and nearly 60% and 80% of residential and commercial real estate loans, respectively.

% of loans by category from small (<\$250 bn in assets) vs. large banks

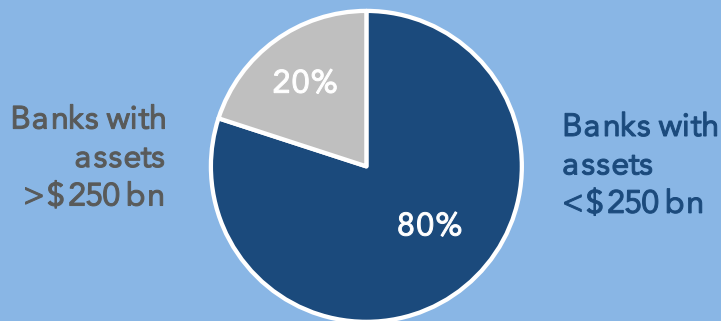
Commercial & Industrial Loans



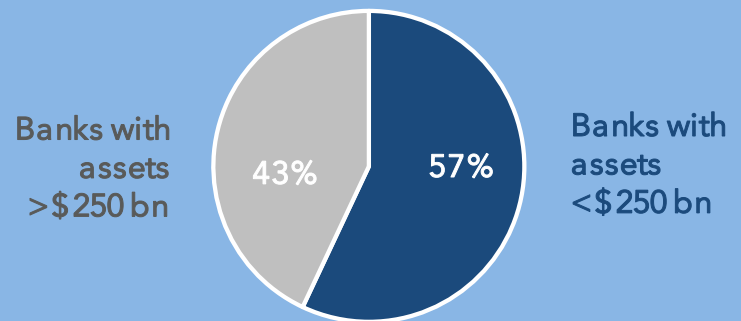
Consumer Loans



Commercial Real Estate Loans



Residential Real Estate

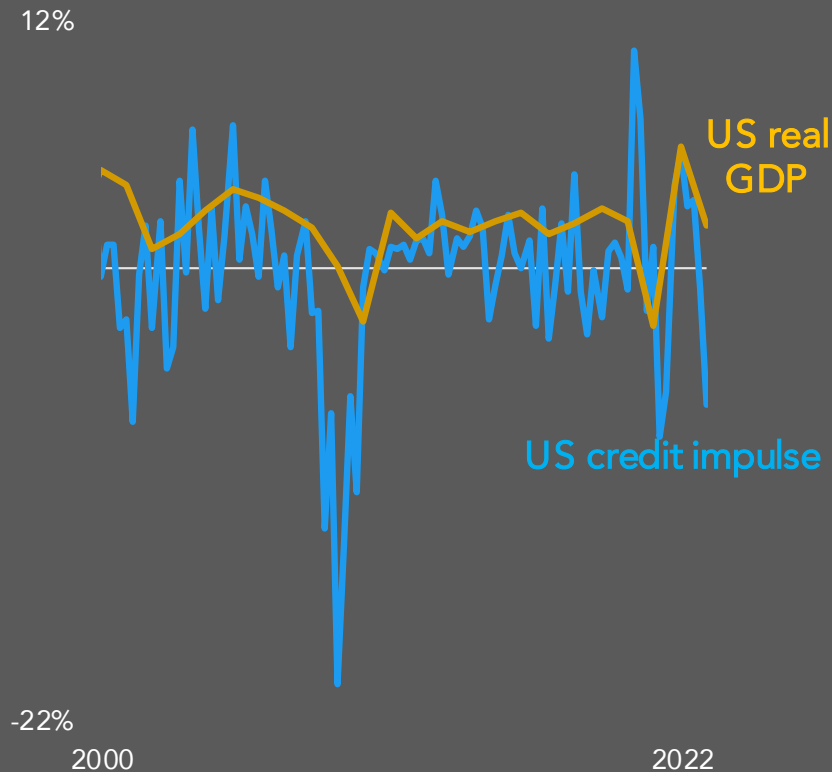


Source: (1-4) FDIC. BCA Research. Commercial real estate includes multi-family residential, construction & land development, and farmland real estate loans. Residential real estate includes single-family real estate loans. Data as of Q4 2022. Includes all FDIC-insured institutions (Commercial Banks and Savings Institutions).

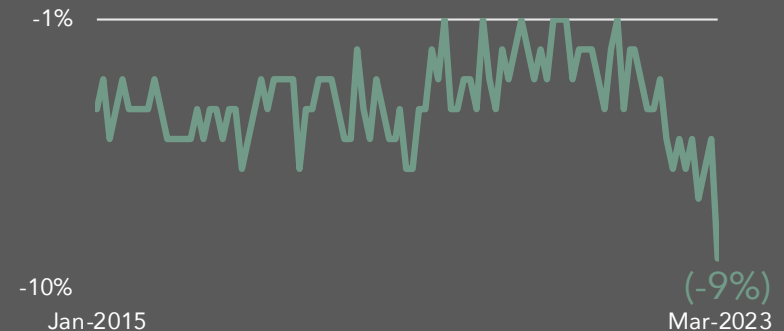
# Access to Credit Tightening for Small Business

Tighter financial conditions and GDP growth are closely linked. In the March NFIB survey, 9% of US small business owners reported having a harder time securing their latest loan compared to previous attempts. Further, 9% of business owners also expect tougher credit conditions in the three months ahead, matching the highest levels in a decade.

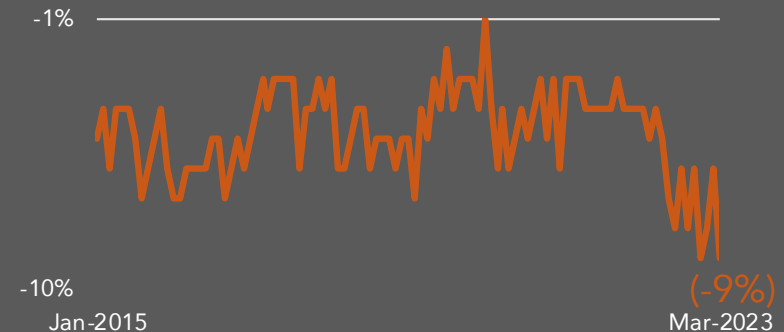
US credit impulse and real GDP (y/y)



Small business credit conditions (loan availability vs. 3 months ago)



Expectations for credit conditions

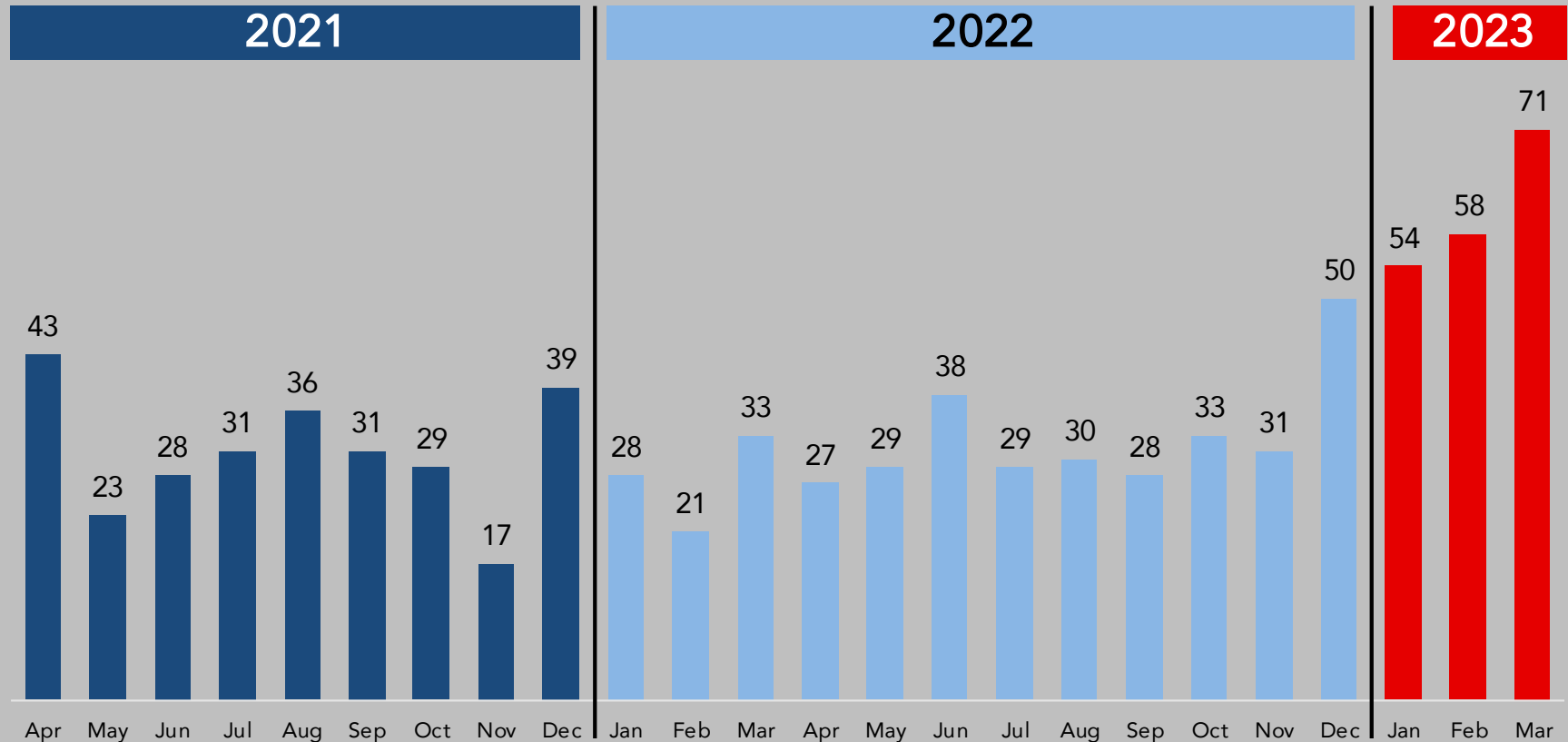


Source: (1-3) Bloomberg. Data as of April 24, 2023.

# US Bankruptcy Filings Rising

As credit conditions tighten, US bankruptcy filings have begun to increase sharply in 2023

## US bankruptcy filings by month

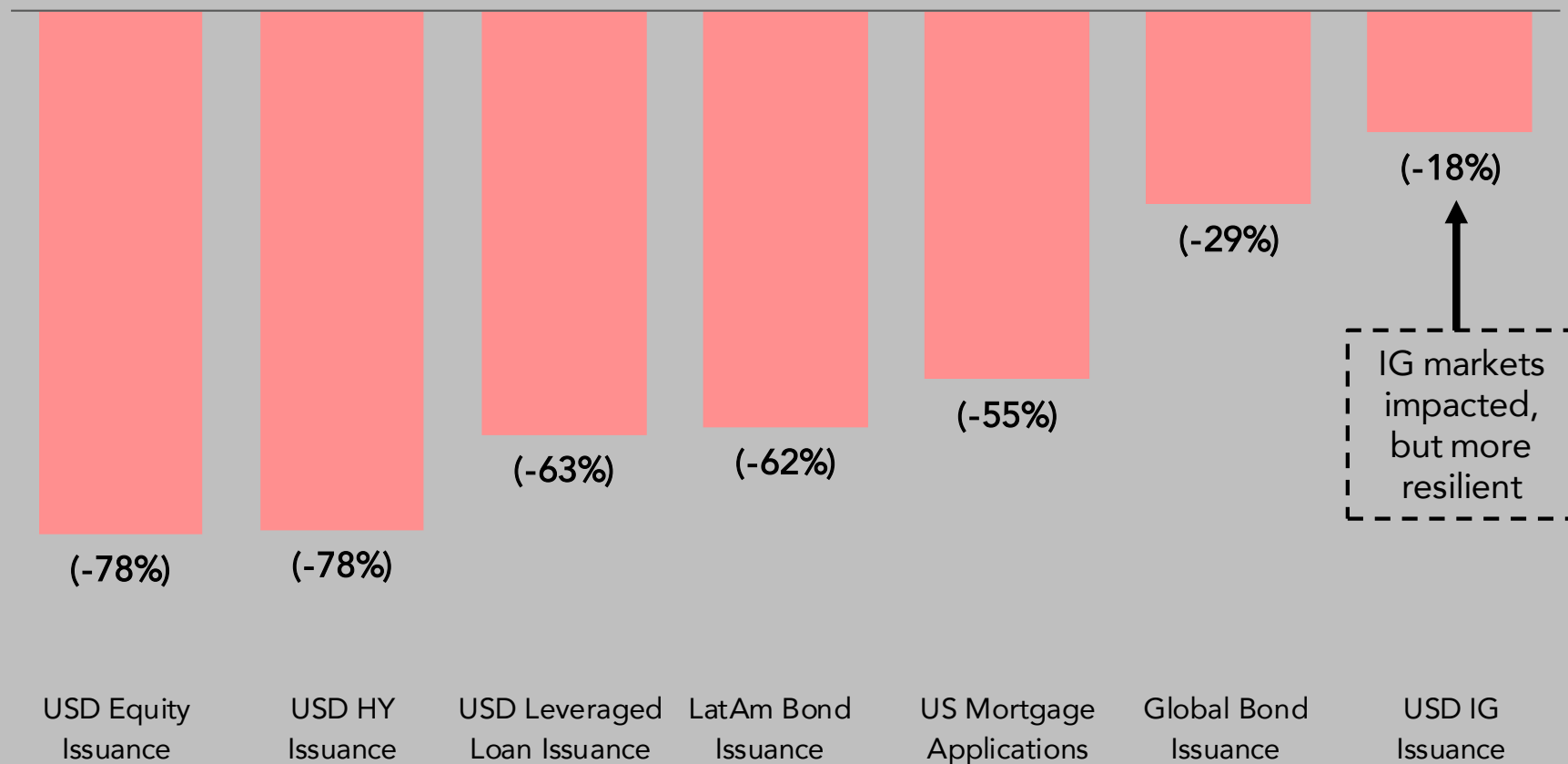


Source: (1) S&P Global Market Intelligence - covered US companies that announced a bankruptcy between April 2021 and March 31, 2023. Coverage is limited to public companies or private companies with public debt where either assets or liabilities at the time of the bankruptcy filing are greater than or equal to \$2 million, or private companies where either assets or liabilities at the time of bankruptcy filing are greater than or equal to \$10 million.

# Issuance Volumes Down Sharply Since Fed Tightening Began

Capital markets issuance volumes were down sharply in 2022 following accelerated Fed tightening and elevated geopolitical risk. This lower pace of new issue activity has continued into 2023 YTD.

2022 full year issuance volumes (y/y)



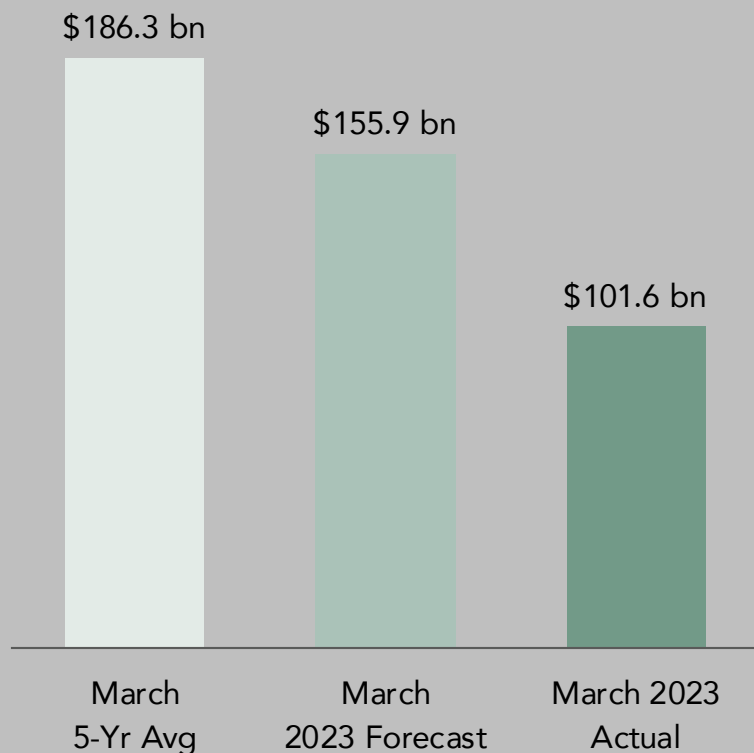
Source: (1) MUFG Capital Markets. DCM. ECM. FT. Bloomberg. Reuters.



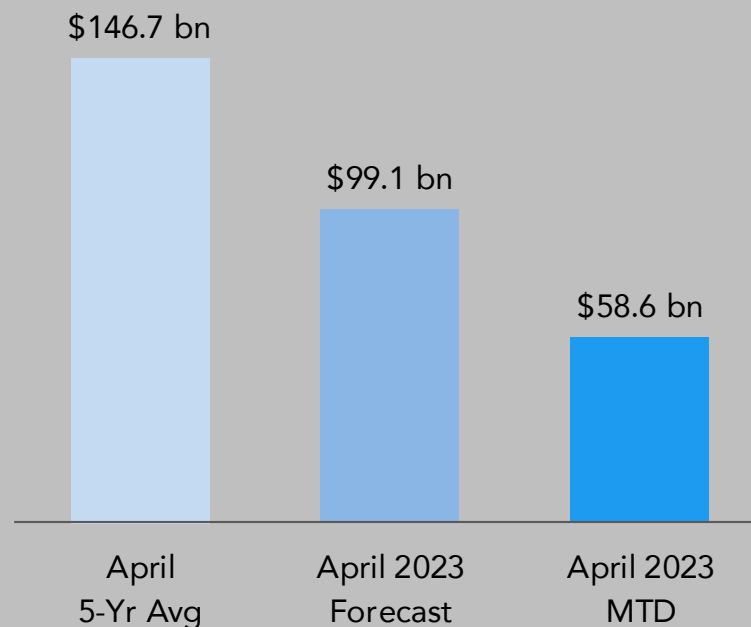
# March-April IG Volumes Down

Unlike Europe and Asia, the US is a more capital markets-based economy, as opposed to bank-based (in terms of primary sources of credit). Though more resilient than bank lending data, capital markets issuance is also squeezing tighter. Following concerns around bank sector stress in March and economic data in April, IG new issuance volumes are running well below expectations.

## March 2023 IG Issuance



## April 2023 IG Issuance



Source: (1-2) Credit Flow Research. Data through April 25, 2023.



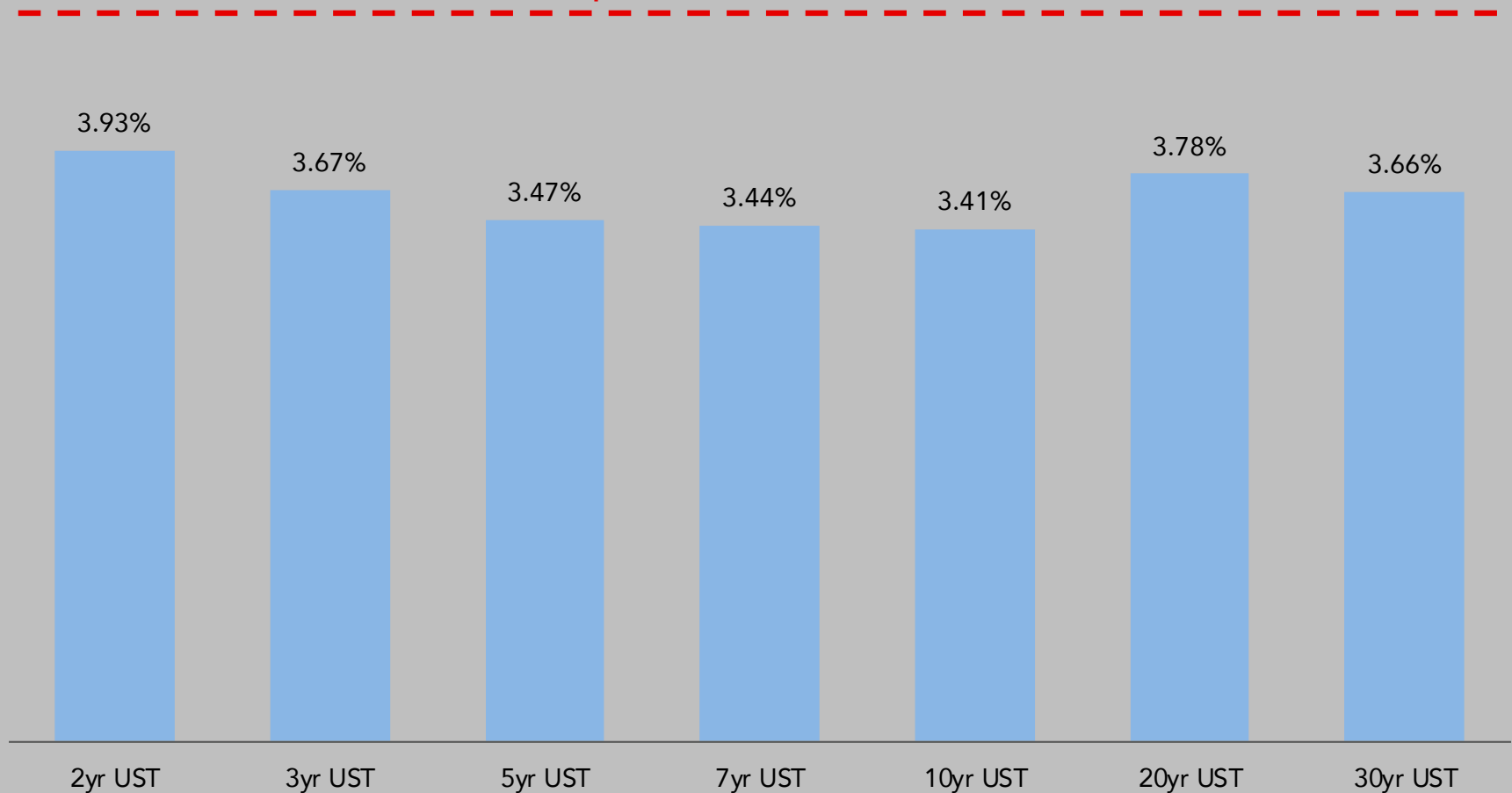
06

From Soft Landing...  
to Hard Landing

# Recession Risk Supplanting Inflation Fears

As evidenced by the entire 2s-30s UST yield curve trading below Fed Funds, the market believes that financial stability and recession risk have become a greater concern than inflation. In fact, in the week following SVB's bankruptcy, 2-5 yr UST yields declined by the most in a single week since the 9/11 terrorist attacks in 2001.

**Mid-point for Fed Funds: 4.875%**



Source: (1) Bloomberg. Data as of April 26, 2023.

# The Recession May Not be Shallow



The US economy has thus far been impressively resilient to Fed rate increases. However, given the scale of bank sector stress and financial market conditions tightening, we are now concerned that the forthcoming recession may not be as shallow as previously anticipated. Importantly, some indicators like “yield curve inversion” have been reliable “leading” indicators, while others such as labor market data have historically been “lagging” indicators.

- Consumer price inflation
- Producer price inflation
- Inflation expectations
- Consumer confidence
- Leading economic indicators
- Manufacturing outlook
- PMI manufacturing
- ISM subcomponents (orders to inventory ratio)
- Rate volatility
- Inverted yield curves
- Financial conditions
- Cash / bonds outperforming equities
- Auto sales
- Mortgage rates
- New & existing home sales
- Equity market correction
- Financial & bank stocks
- Bank & financial sector spreads
- C&I bank loans
- Interbank lending markets
- Industrial metal prices
- CCC sector leverage
- Small business optimism
- CEO & business confidence

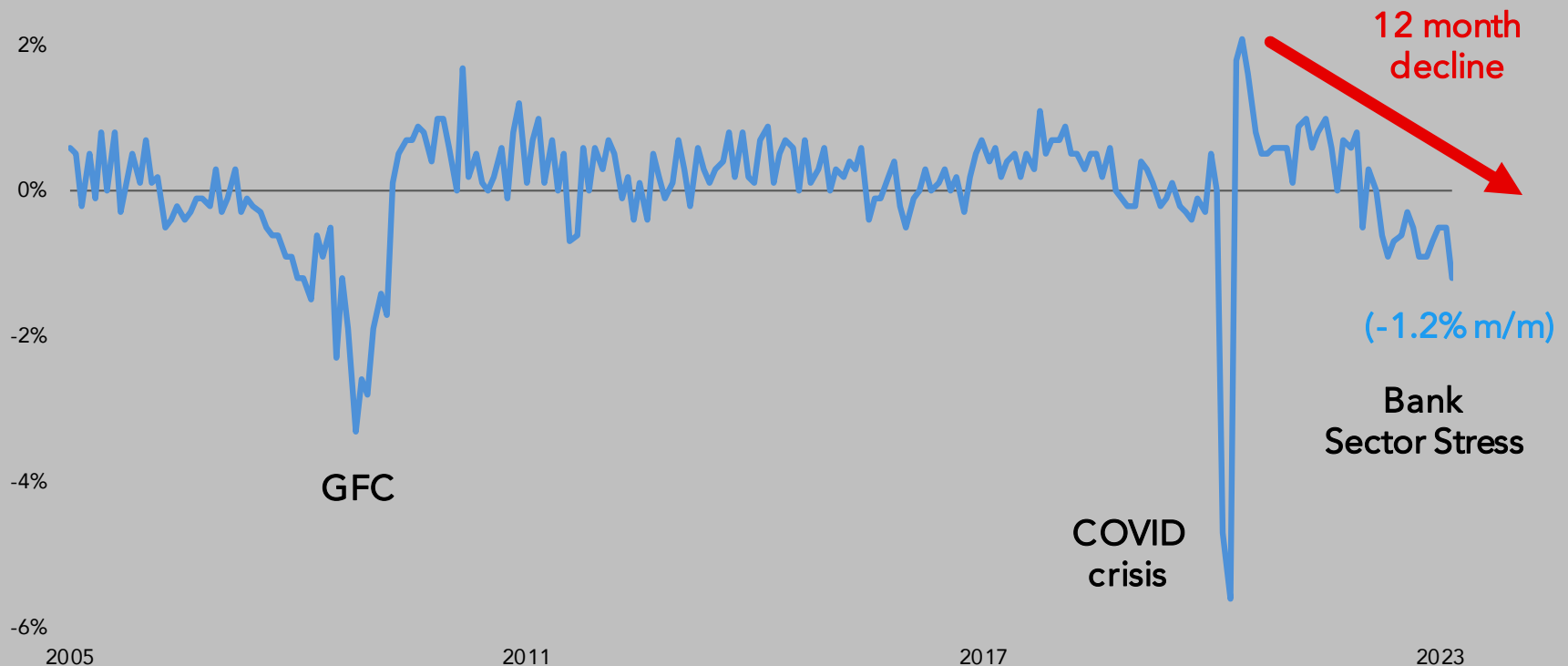
- Economic surprise index
- Retail sales
- ISM services
- ISM new orders
- Credit card balances
- Building permits
- Business spending & capex
- Corporate earnings & margins
- Liquid assets / ST liabilities
- Durable goods
- Fed bond distress indices
- IG & HY spreads
- IG & HY fund flows
- Corporate leverage
- Equity volatility

- Unemployment rate
- Job openings
- Jobless claims
- Wages
- ISM business employment
- Housing prices
- Consumer savings
- Consumer leverage
- Corporate balance sheets
- Corporate default rates
- Interest coverage ratios

# Leading Indicators Signaling 2H Recession

In March, the Conference Board's Leading Economic Index (LEI) fell for its 12<sup>th</sup> consecutive month to reach 108.4, 8.0% below its December 2021 peak. The LEI tracks 10 economic indicators including consumer expectations for business conditions, interest rates, manufacturer's orders, and employment statistics. In March, 8 of the 10 subcomponents contracted, indicating broad-based weakness and elevated 2023 recession risk.

Conference Board Leading Economic Index (LEI), m/m

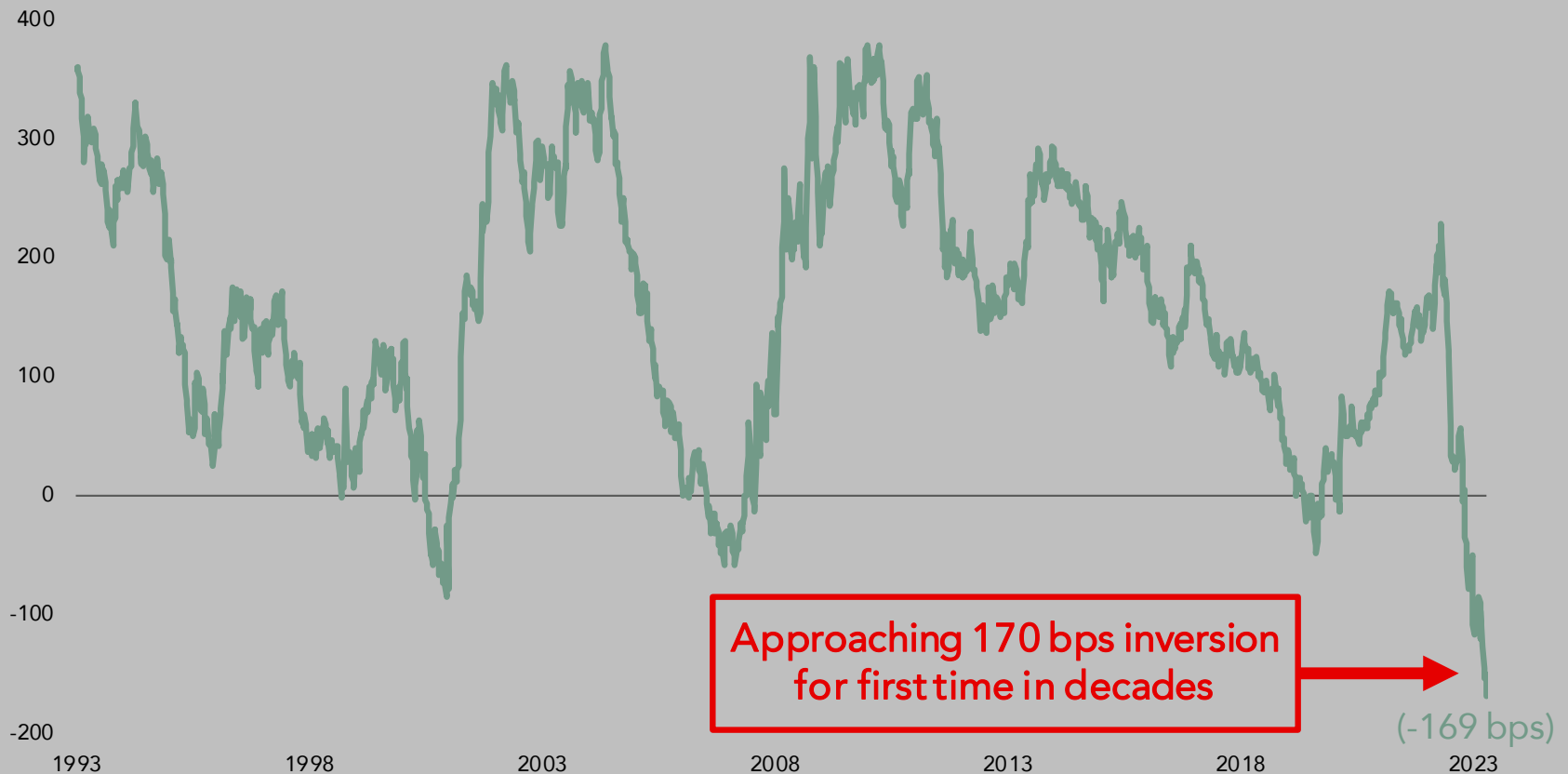


Source: (1) Bloomberg. Data as of April 24, 2023.

# Yield Curve Signaling Hard Landing

The 3m-10 year yield curve, one of the Fed's preferred signals of US recession risk, is currently trading at its most deeply inverted level in decades

3m - 10 year UST curve



Source: (1) Bloomberg. Data as of April 26, 2023.

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# History Suggests “Hard Landing” Risk High

Looking back at the 12 Fed tightening cycles in the post-WWII era, the Fed only avoided a “hard landing” on three occasions (mid-1960s, 1983, and 1994). Historically, recessions have been more likely to follow tightening cycles when the total rate increases were larger and when initial and peak inflation were higher.

## US rate cycles and recession periods

| Tightening Cycle   | Total bps hiked | Peak inflation rate | Hard or soft landing? |
|--------------------|-----------------|---------------------|-----------------------|
| 1954 - 1957        | 227 bps         | 3.7%                | Hard                  |
| 1958 – 1960        | 305 bps         | 3.6%                | Hard                  |
| <b>1964 – 1966</b> | <b>210 bps</b>  | <b>3.8%</b>         | <b>Soft</b>           |
| 1968 – 1969        | 500 bps         | 6.2%                | Hard                  |
| 1972 – 1974        | 850 bps         | 12.3%               | Hard                  |
| 1977 – 1980        | 1,040 bps       | 14.8%               | Hard                  |
| 1980 – 1981        | 790 bps         | 11.0%               | Hard                  |
| <b>1983 – 1984</b> | <b>250 bp</b>   | <b>4.8%</b>         | <b>Soft</b>           |
| 1988 – 1989        | 300 bps         | 5.2%                | Hard                  |
| <b>1994 – 1995</b> | <b>300 bps</b>  | <b>3.0%</b>         | <b>Soft</b>           |
| 1999 – 2000        | 175 bps         | 3.8%                | Hard                  |
| 2004 – 2006        | 425 bps         | 4.7%                | Hard                  |

Source: (1) Oxford Economics, “What History Tells us About Rate Hikes and Recession Risk” (May 9, 2022). 2017-2018 tightening cycle not included because interrupted by exogenous COVID shock



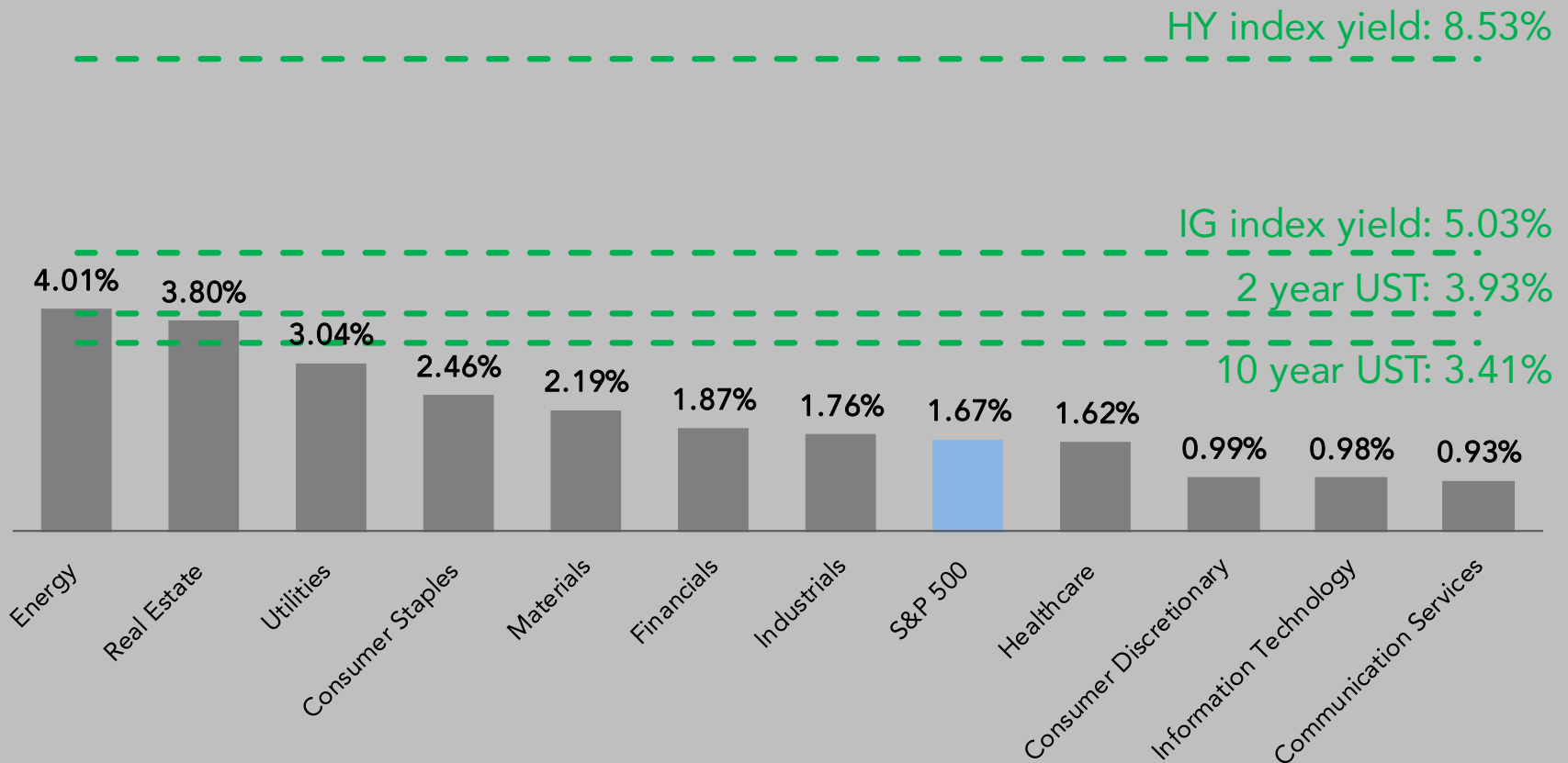
# 07

**From Rate and Duration Risk...  
to Recession and Credit Risk**

# Bond Markets Still Offering Attractive Yields

Compared to one year ago, the higher corporate bond yields in today's market offer attractive income for investors, as well as cushion to weather volatility. In fact, the additional yield between bond markets and S&P 500 dividend yields are at their widest level since 2007.

## S&P 500 dividend yields by sector



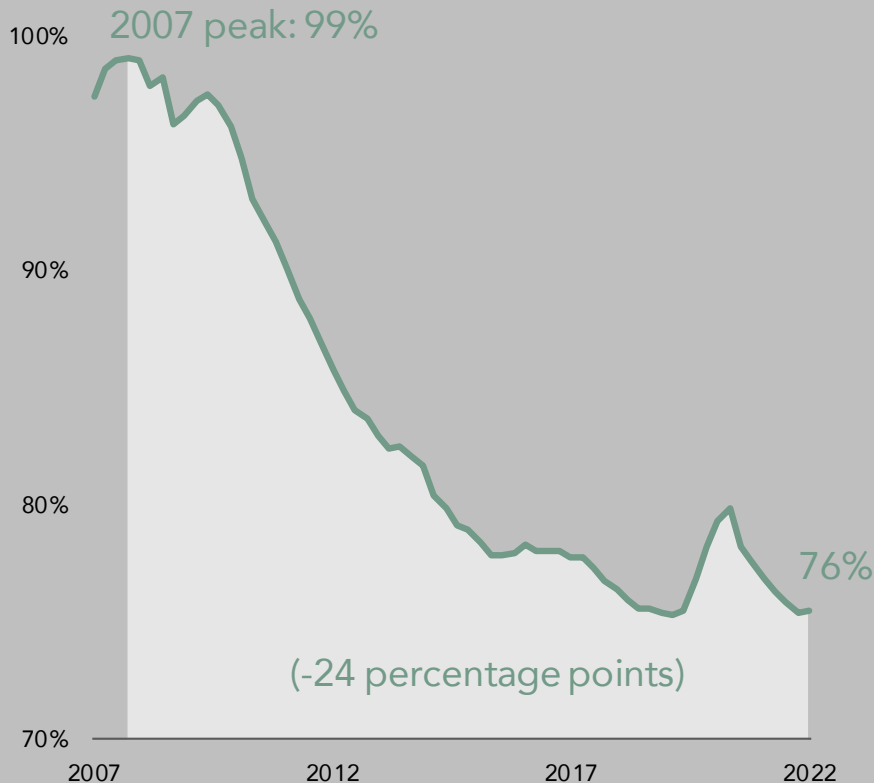
Source: (1) Bloomberg. Data as of April 26, 2023. Dividend yields are Bloomberg trailing 12 month dividend yields as of April 21, 2023.

# Strong Balance Sheets with "Pockets of Stress"

Just before the financial crisis in 2007, US household debt to GDP reached a peak of 99%. Today, after significant deleveraging, US household debt to GDP stands at 76%. Similarly, in the COVID recovery period, investment grade corporates reduced leverage while extending debt maturities.

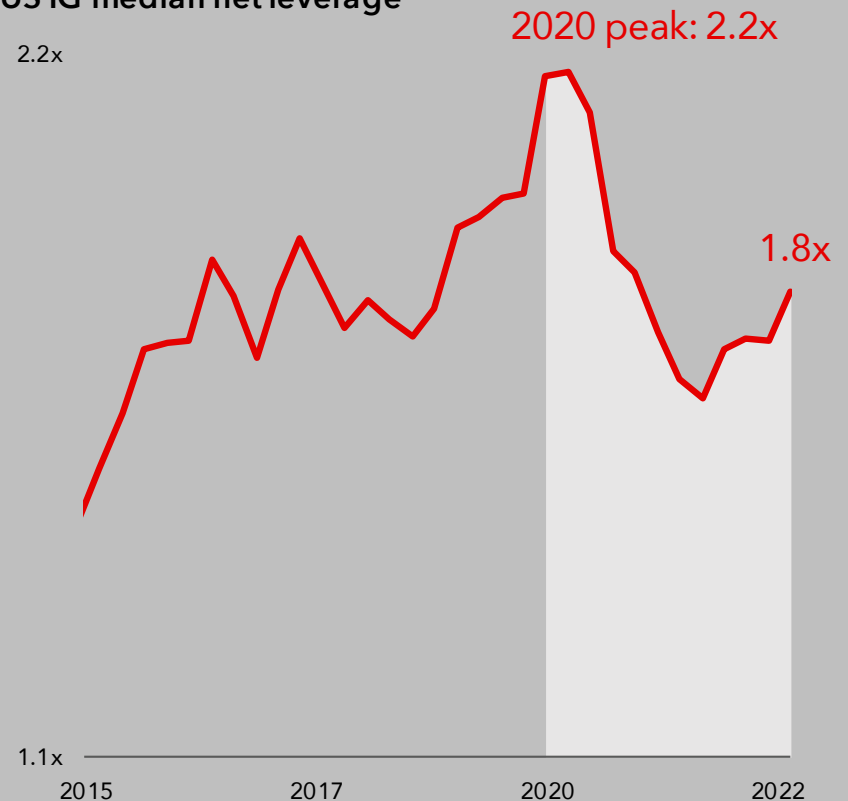
## Consumer Balance Sheet

### US household debt to GDP



## Corporate Balance Sheet

### US IG median net leverage

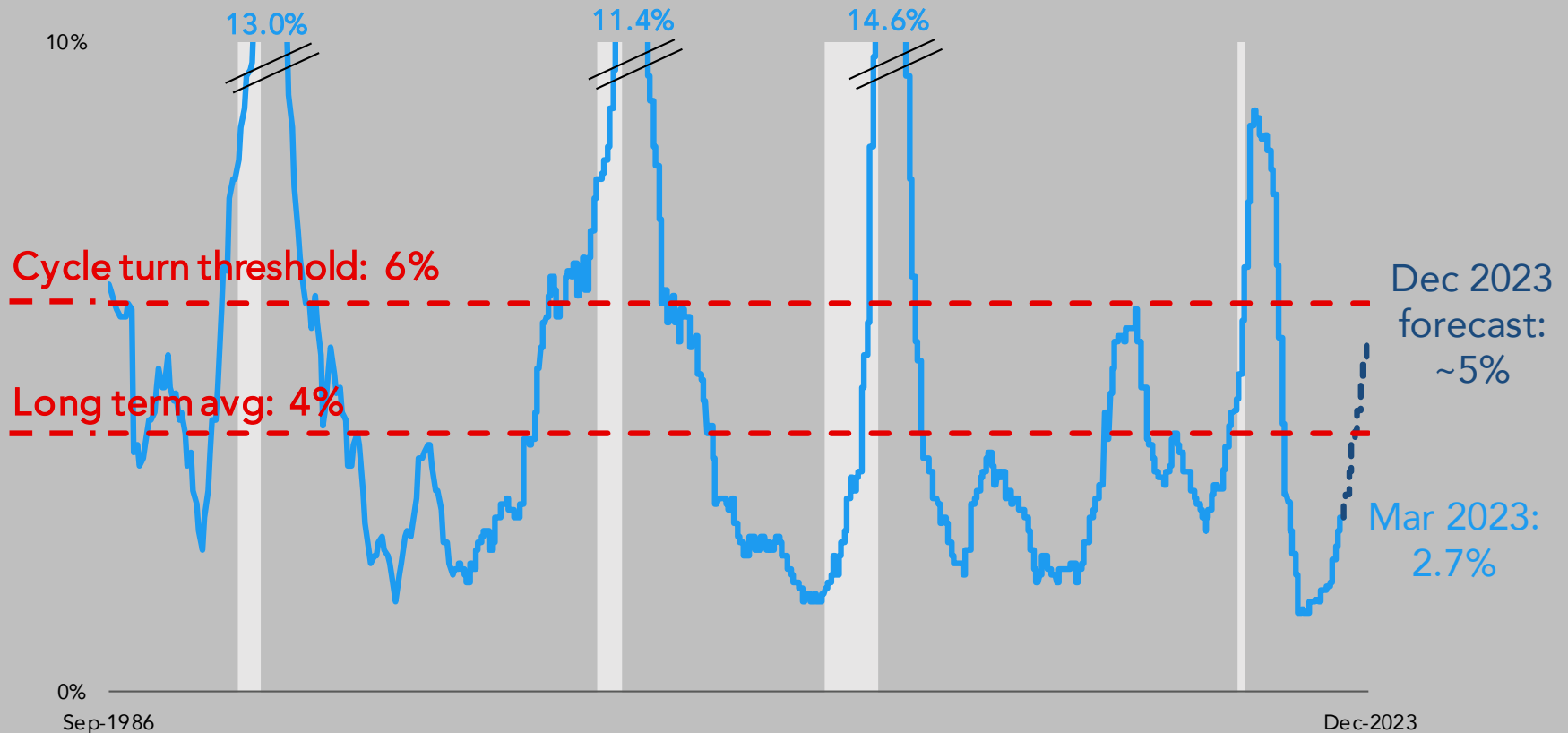


Source: (1) IIF. Global Debt Monitor. Data through Q4 2022. (2) CreditSights. BAML Index. Data through Q4 2022.

# The Credit Cycle Has Begun to Turn

Currently, fundamentals in the USD credit market are much stronger than they have typically been in the months preceding a recession, but the credit cycle has begun to turn. Historically, default rates have been a lagging indicator during recessionary periods and rise quickly above 6% when the economy (and then credit cycle) turns. In the year ahead, default rates are likely to rise up into the 4-5 % range, with peak defaults in the cycle occurring as late as 2H 2024 or early 2025.

## US speculative grade default rate

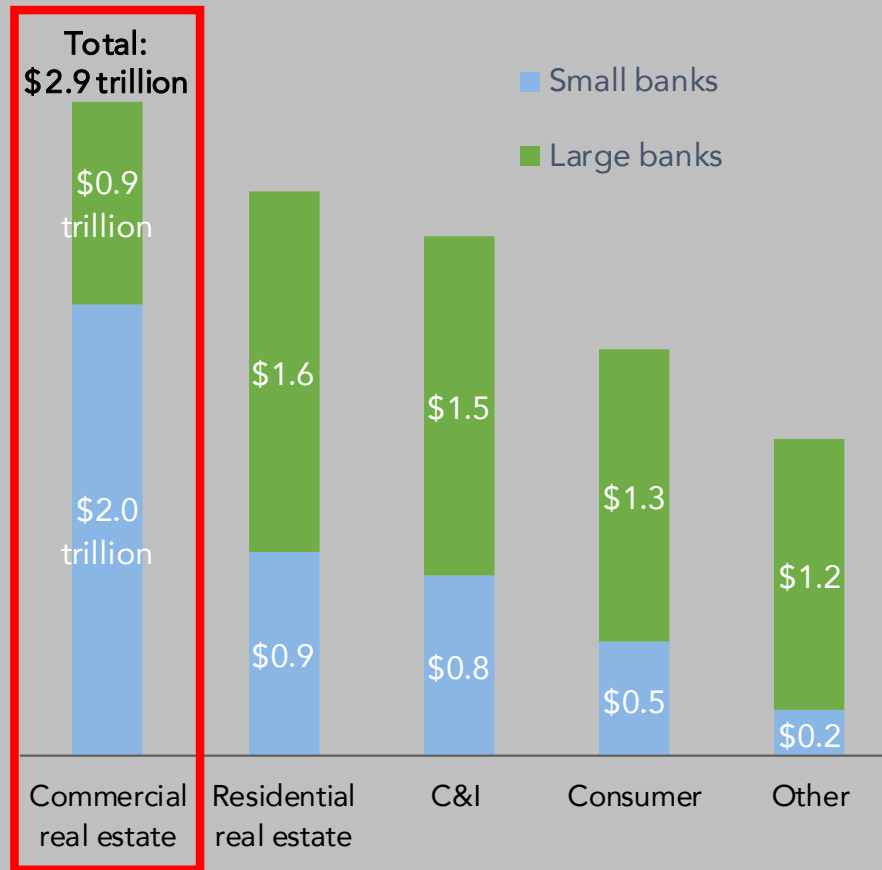


Source: (1) Moody's. Data as of April 24, 2023. Default rate is trailing 12 months US speculative grade default rate.

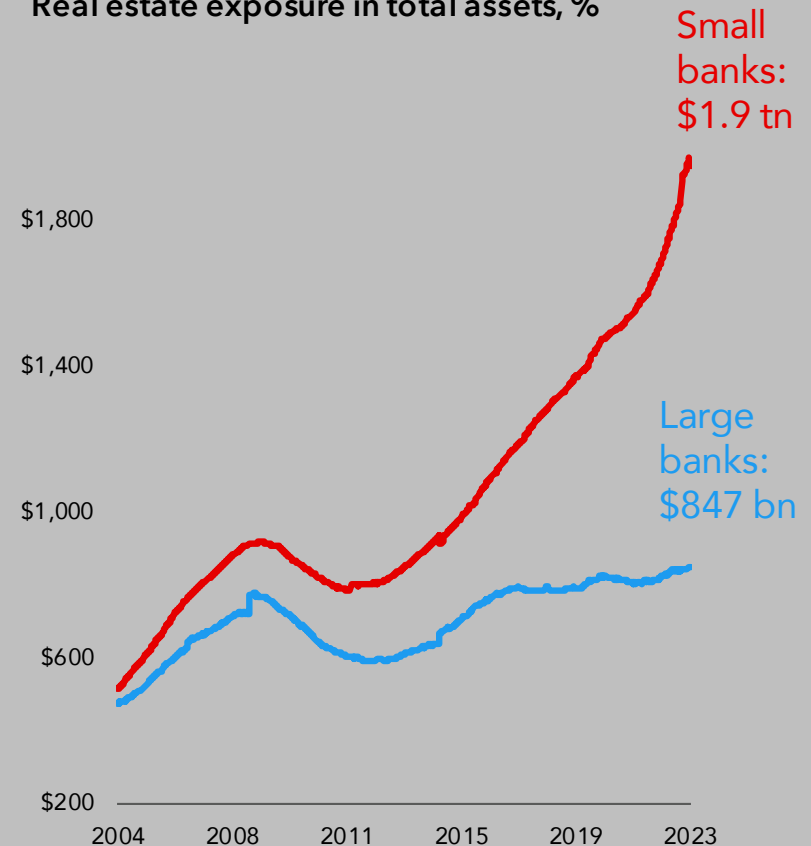
# Outsized CRE Exposure for Small Banks

Of the \$4.5 trillion of loans on small banks' balance sheets, commercial real estate loans are by far the largest component, accounting for nearly \$2 trillion. Smaller US banks account for roughly one third of deposits and around 70% of lending to the commercial property sector.

US bank loans, USD tn



Real estate exposure in total assets, %



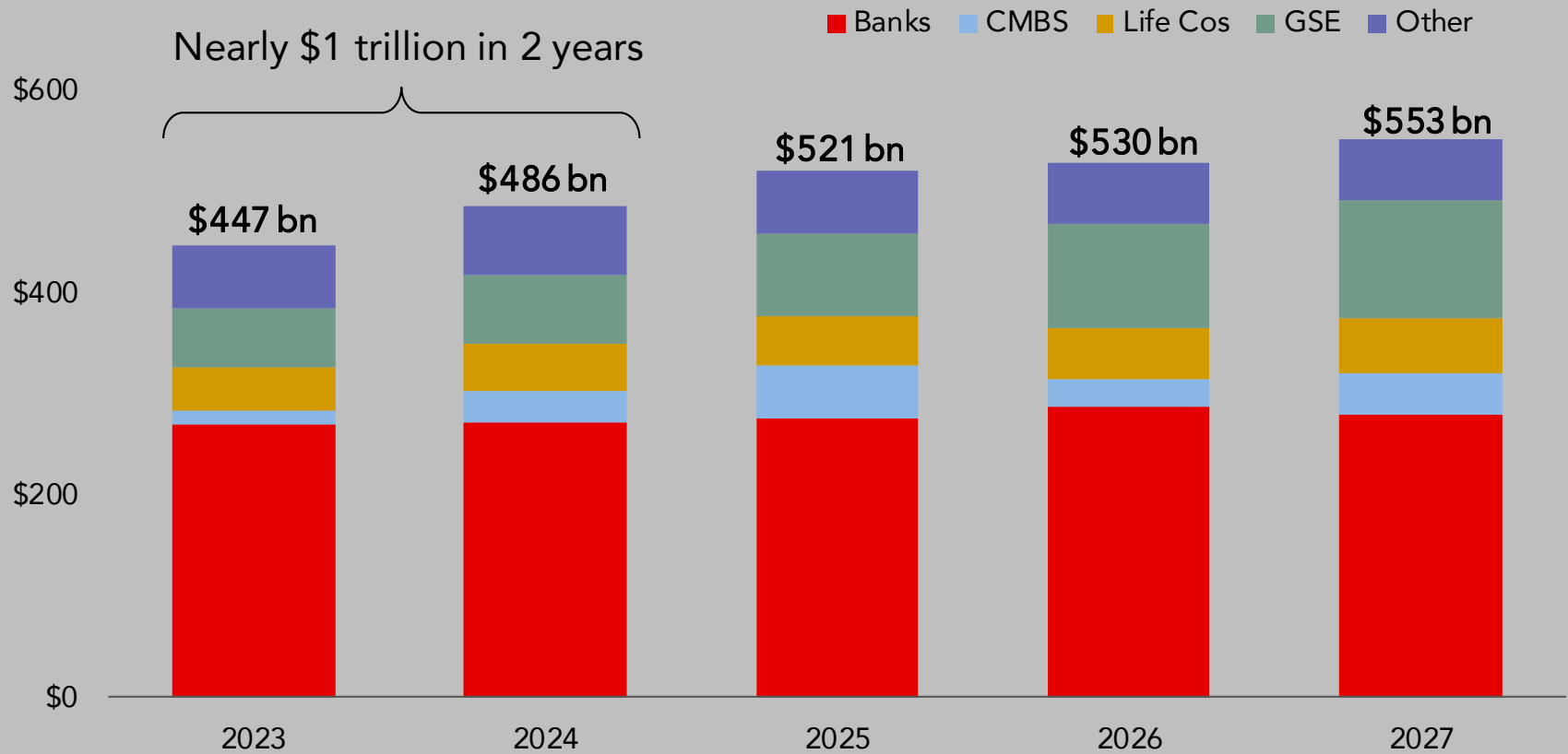
Source: (1) Oxford, "Economic cost of banking stress still to come" (March 21, 2023). (2) FRED. Assets and Liabilities of Commercial Banks in the US - H.8. Tables 6 & 8. Data as of April 24, 2023.



# CRE Maturity Wall Nearly \$1 Trillion

Small banks are the largest lenders to the commercial real estate sector. Over the next 18 months, the commercial real estate (CRE) maturity wall is close to \$1 trillion in size, with the percentage held by banks estimated at nearly 60%. Refinancing risk has thus become a formidable issue in light of higher rates, a more discriminating late cycle investor base, return-to-office rates running at 40-60% nationally and peak to trough CRE price decline estimates approaching 20-30%.

Maturing loans by lender type, USD bn

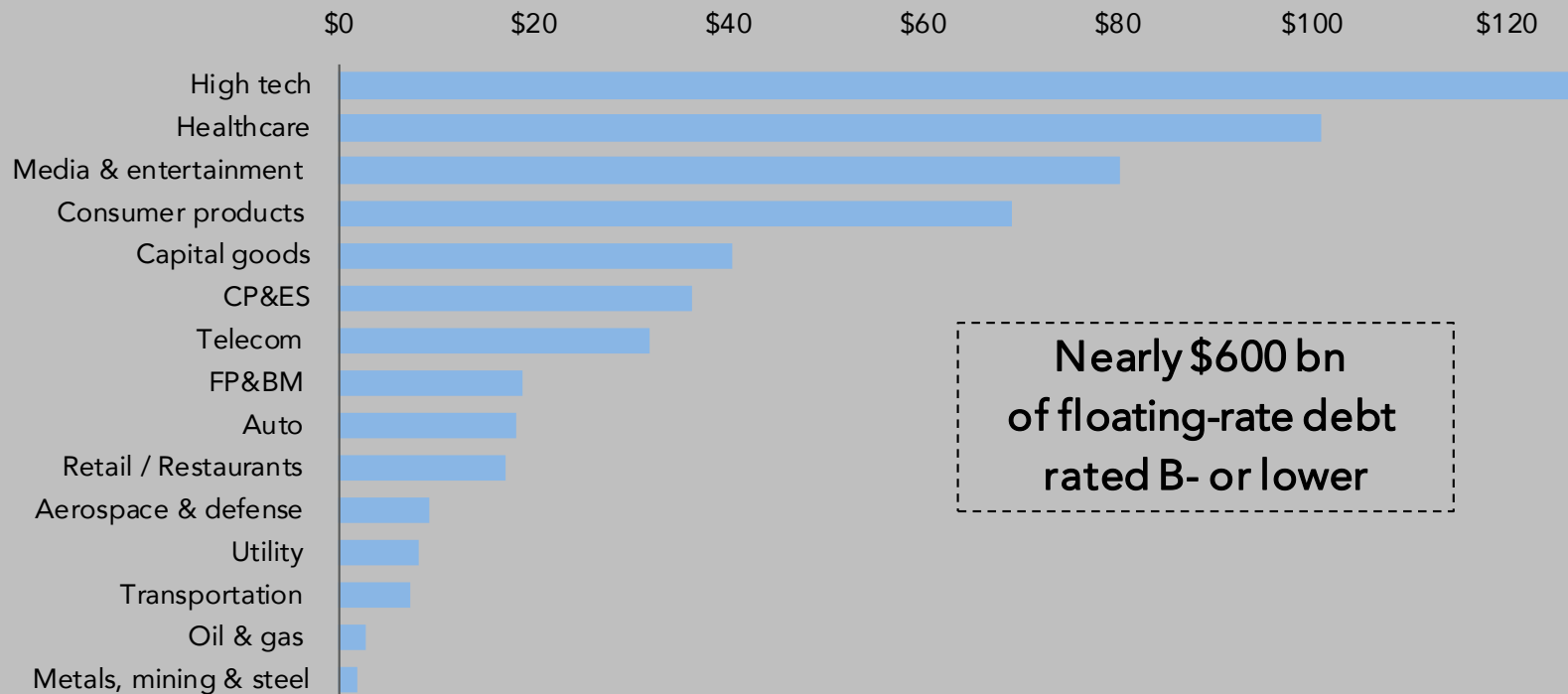


Source: (1) Trepp, "Commercial Mortgage Universe Grows 9.4% in Q3 2022; Multifamily Universe Tops \$2 Trillion" (December 2022).

# Lower Rated Floating-Rate Debt

In addition to the commercial real estate sector, another potentially vulnerable area for credit markets is the large amount of lower-rated floating rate debt against the backdrop of rates that have moved rapidly higher. According to a study by S&P, there is roughly \$570 bn of outstanding non-financial corporate floating rate debt at the B- or lower level. Further, this debt is heavily concentrated in consumer or high tech dependent sectors.

## US nonfinancial corporate floating rate debt outstanding, B- and below, USD bn



Source: (1) S&P Global, "Credit Conditions North America Q2 2023 - Coalescing Stresses" (March 28, 2023). Foreign currencies are converted to USD on the respective report period date. Includes bonds, loans and revolving credit facilities that are rated by S&P Global Ratings. CP&ES is chemicals, packaging and environmental services. FP&BM is forest products and building materials.















# 08

**From Growth Deceleration...  
to Global Recovery**

# Synchronized Global Slowdown in 2023

GDP growth forecasts, y/y

| Region / country  | 2022    | 2023    |   |
|---|---------|---------|---|
| <b>North America</b>  |         |         |   |
|  Mexico   | 3.1%    | 1.5%    | ↓ |
|  US       | 2.1%    | 0.9%    | ↓ |
|  Canada   | 3.4%    | (-0.3%) | ↓ |
| <b>Eurozone</b>   |         |         |   |
|  Eurozone | 3.5%    | 0.8%    |   |
| Ireland   | 12.2%   | 2.3%    | ↓ |
| Spain   | 5.5%    | 1.8%    | ↓ |
| Netherlands   | 4.5%    | 1.6%    | ↓ |
| Italy   | 3.8%    | 0.8%    | ↓ |
| France  | 2.6%    | 0.5%    | ↓ |
| Germany   | 1.9%    | 0.3%    | ↓ |
| Finland   | 2.1%    | (-0.2%) | ↓ |
| <b>Other Europe</b>   |         |         |   |
| Norway  | 3.2%    | 1.3%    | ↓ |
| Turkey  | 5.6%    | 1.0%    | ↓ |
| Denmark   | 3.8%    | 0.6%    | ↓ |
|  UK      | 4.1%    | 0.3%    | ↓ |
| Switzerland   | 2.1%    | 0.3%    | ↓ |
|  Russia | (-2.1%) | 0.2%    | ↑ |
| Poland  | 5.3%    | (-0.3%) | ↓ |
| Sweden  | 2.7%    | (-0.5%) | ↓ |
| Czech Republic  | 2.5%    | (-0.7%) | ↓ |







| Region / country   | 2022 | 2023    |   |
|--|------|---------|---|
| <b>APAC</b>  |      |         |   |
|  China          | 3.0% | 5.5%    | ↑ |
|  India          | 6.7% | 4.8%    | ↓ |
| Philippines  | 7.6% | 3.9%    | ↓ |
| Indonesia  | 5.3% | 3.9%    | ↓ |
| Vietnam  | 8.0% | 3.0%    | ↓ |
|  Australia      | 3.7% | 1.6%    | ↓ |
|  Japan          | 1.0% | 0.6%    | ↓ |
| South Korea  | 2.6% | 0.5%    | ↓ |
| Singapore  | 3.7% | 0.4%    | ↓ |
| New Zealand  | 2.2% | (-0.6%) | ↓ |
| <b>LatAm</b>   |      |         |   |
|  Brazil         | 3.0% | 0.5%    | ↓ |
| Colombia   | 7.5% | (-0.5%) | ↓ |
| Chile  | 2.5% | (-1.0%) | ↓ |
| Argentina  | 5.2% | (-2.0%) | ↓ |
| <b>MENA</b>  |      |         |   |
| Sub-Saharan Africa   | 3.6% | 2.7%    | ↓ |
| UAE  | 7.9% | 2.4%    | ↓ |
|  Saudi Arabia | 8.7% | 1.6%    | ↓ |
| South Africa   | 2.0% | 0.6%    | ↓ |







Source: (1) Oxford Economics. Data as of April 24, 2023.

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# Sustainable Recovery More Likely in 2024

GDP growth forecasts, y/y

| Region / country   | 2023    | 2024 |   |
|--|---------|------|---|
| <b>North America</b>   |         |      |   |
|  Canada   | (-0.3%) | 1.3% | ↑ |
|  Mexico   | 1.5%    | 1.2% | ↓ |
|  US       | 0.9%    | 0.4% | ↓ |
| <b>Eurozone</b>  |         |      |   |
|  Eurozone | 0.8%    | 1.0% |   |
| Ireland  | 2.3%    | 2.5% | ↑ |
| Spain  | 1.8%    | 1.3% | ↓ |
| Netherlands  | 1.6%    | 1.1% | ↓ |
| Finland  | (-0.2%) | 1.0% | ↑ |
| Italy  | 0.8%    | 0.9% | ↑ |
| Germany  | 0.3%    | 0.8% | ↑ |
| France   | 0.5%    | 0.8% | ↑ |
| <b>Other Europe</b>  |         |      |   |
| Poland   | (-0.3%) | 3.0% | ↑ |
| Turkey   | 1.0%    | 2.4% | ↑ |
| Czech Republic   | (-0.7%) | 2.3% | ↑ |
|  Russia | 0.2%    | 1.8% | ↑ |
| Denmark  | 0.6%    | 1.7% | ↑ |
| Switzerland  | 0.3%    | 1.7% | ↑ |
|  UK     | 0.3%    | 1.3% | ↑ |
| Norway   | 1.3%    | 1.2% | ↓ |
| Sweden   | (-0.5%) | 1.0% | ↑ |

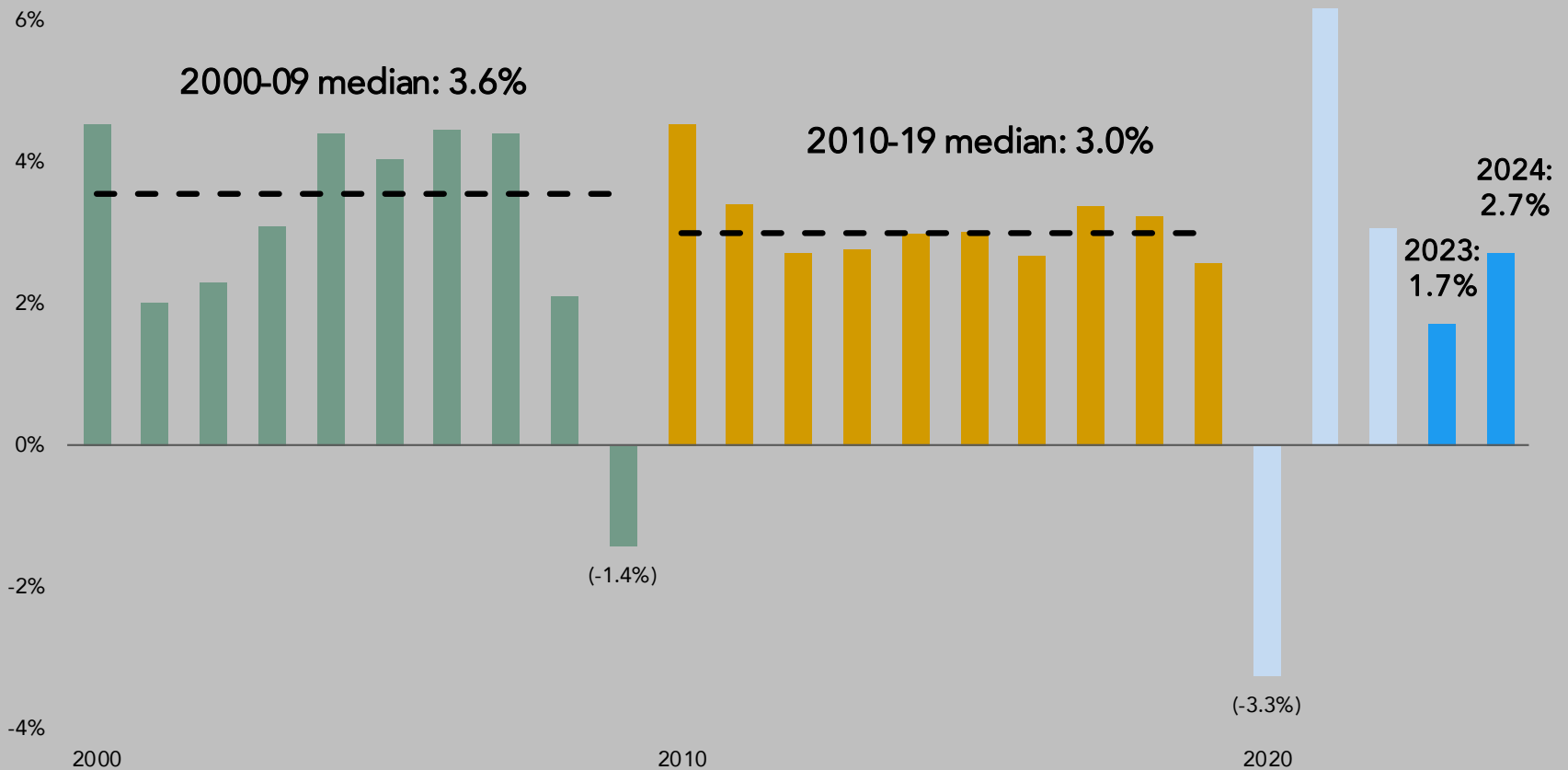
| Region / country   | 2023    | 2024 |   |
|--|---------|------|---|
| <b>APAC</b>  |         |      |   |
|  India          | 4.8%    | 6.3% | ↑ |
| Vietnam  | 3.0%    | 4.9% | ↑ |
| Indonesia  | 3.9%    | 4.8% | ↑ |
| Philippines  | 3.9%    | 4.7% | ↑ |
|  China          | 5.5%    | 4.6% | ↓ |
| New Zealand  | (-0.6%) | 2.9% | ↑ |
| Singapore  | 0.4%    | 2.6% | ↑ |
| South Korea  | 0.5%    | 2.1% | ↑ |
|  Australia      | 1.6%    | 1.6% | ↑ |
|  Japan          | 0.6%    | 1.1% | ↑ |
| <b>LatAm</b>   |         |      |   |
| Argentina  | (-2.0%) | 2.7% | ↑ |
| Chile  | (-1.0%) | 2.4% | ↑ |
|  Brazil         | 0.5%    | 2.0% | ↑ |
| Colombia   | (-0.5%) | 0.5% | ↑ |
| <b>MENA</b>  |         |      |   |
| UAE  | 2.4%    | 4.1% | ↑ |
| Sub-Saharan Africa   | 2.7%    | 3.0% | ↑ |
|  Saudi Arabia | 1.6%    | 2.7% | ↑ |
| South Africa   | 0.6%    | 1.1% | ↑ |

Source: (1) Oxford Economics. Data as of April 24, 2023.

# Global Recovery Unlikely to Be Strong

 In the new macro supercycle, global growth may be closer to the 3% range than the 3.5 - 4% range during peak China and EM growth of earlier years.

## Global GDP growth, y/y











Source: (1) Oxford Economics. Bloomberg. 2023 and 2024 forecast is World Bank. Data as of April 18, 2023.



# Global Recovery Unlikely to Be Strong

By historical standards, the post-COVID global recovery is likely to be an anemic one due to a confluence of pre-existing headwinds, many of which accelerated during COVID. In the new macro-supercycle, global growth may be closer to the 3% range than the 3.5 - 4% range during peak China and EM growth of earlier years.

## Headwinds Driving Structurally Lower Global Growth

-  **Smaller global growth engines** (lower US & China growth)
-  **Structurally lower growth in China** (pivot to CCP and state, debt & demographics, low productivity)
-  **Aging demographics** (US, China, Europe, UK, Japan)
-  **Smaller fiscal and monetary policy toolkit** (excessive post GFC & COVID stimulus)
-  **Structurally higher inflation** (labor & housing shortages, deglobalization, energy transition, tight commodity markets)
-  **COVID's long shadow, scars** (small business, lower income demographics)
-  **More vulnerable EM economies** (COVID damage, high debt burdens, commodity risk)
-  **New era of higher geopolitical friction** (US-China rivalry, multi-polar conflict)



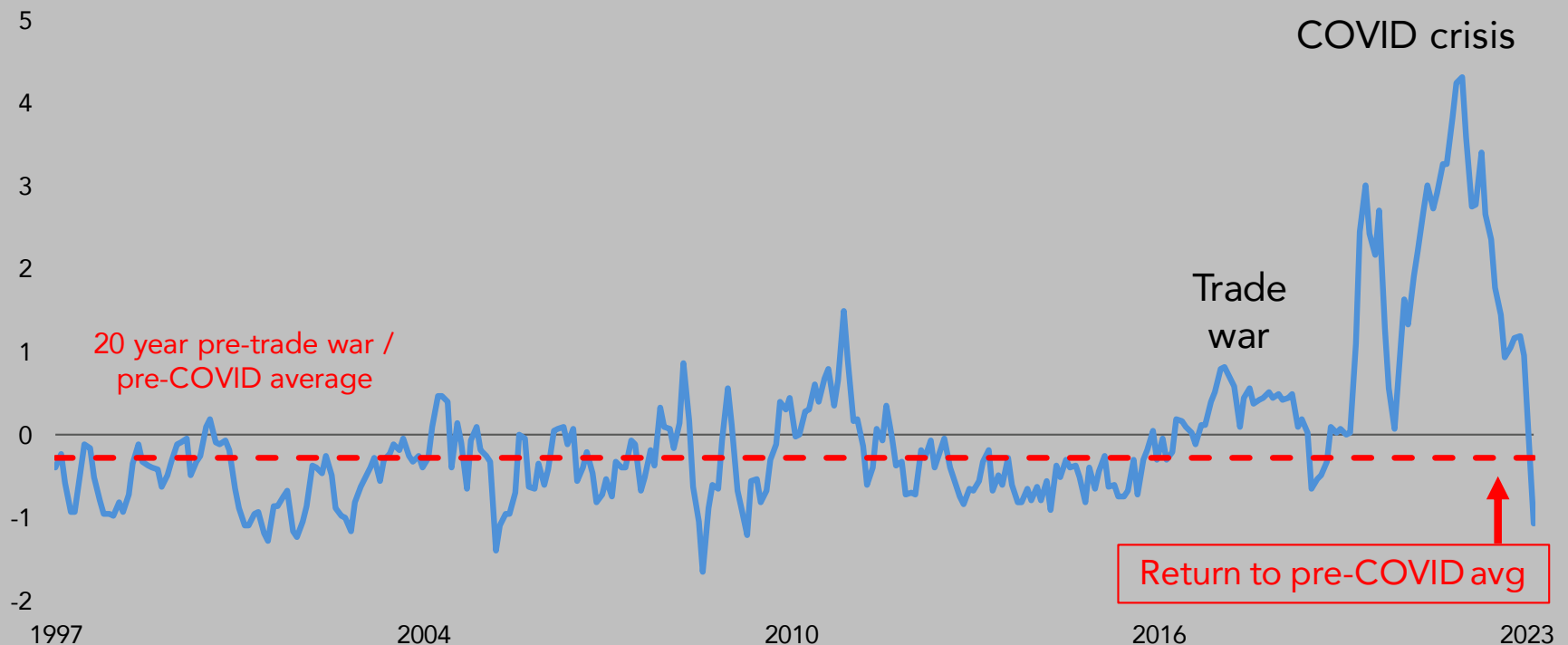
09

**From Demand Constrained World...  
to Supply Constrained World**

# Restructuring of Global Supply Chains

Nearly three years after the COVID-19 crisis began, the February reading of the Fed's Global Supply Chain Pressure index returned to its pre-COVID average, having declined in seven of the prior 10 months. The index, which reached its peak period of dislocation in December 2021, examines 27 transportation and manufacturing-related variables in global supply chains across seven large trading economies (US, China, Europe, UK, Japan, South Korea and Taiwan).

## New York Fed global supply chain pressure index



Source: (1) Bloomberg. New York Fed index based on data from the Bureau of Labor Statistics; Harper Petersen; Baltic Exchange; IHSMarkit; ISM; Haver Analytics; Bloomberg; NY Fed researchers' calculations. Index is normalized such that zero indicates that the index is at its average value with positive values representing how many standard deviations the index is above this average and negative values the opposite. Data updated as April 24, 2023.

# "Structural" Shortfalls in Labor Markets

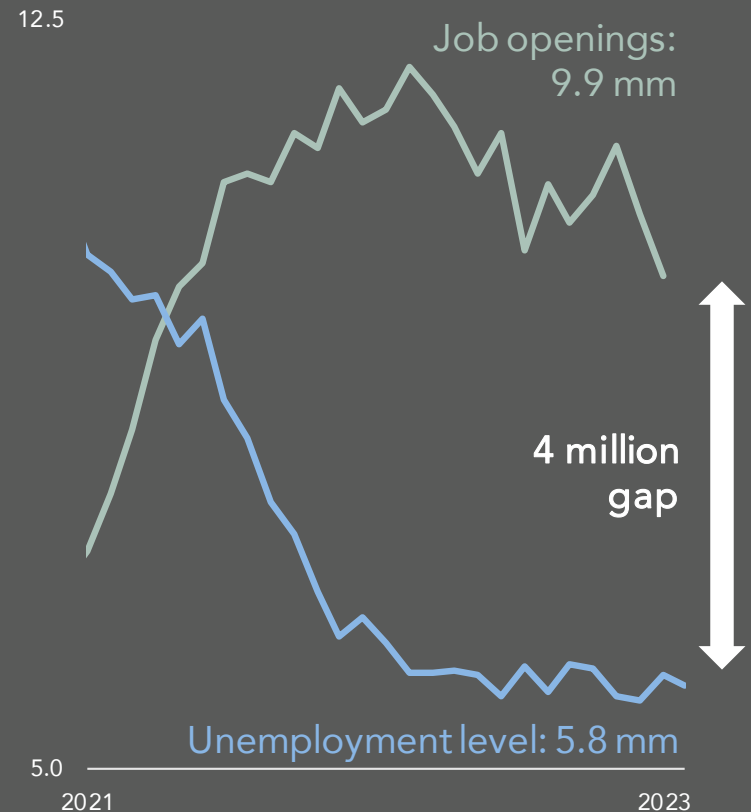
Structural challenges in labor markets are likely to be a persistent theme for many years, with implications for inflation, corporate capex spending & profit margins

## More COVID-related

- COVID fears
- COVID visa / travel restrictions
- COVID behavior changes
- Elevated consumer savings
- Child & elderly care challenges
- Accelerating baby boomer retirements
- Aging demographics
- Skillset gaps
- Low immigration
- Technology disruption

## More STRUCTURAL

US job openings vs. unemployment level, millions



Source: (1) Bloomberg. Data as of April 24, 2023.

# Persistent & Structurally Higher Inflation

Even as inflation declines from the peaks of mid-2022, several pervasive megatrends are likely to drive persistent and structurally higher inflation in the new macro supercycle compared to the “Great Moderation” of the last 40 years.

## Mega-Trends Driving Structurally Higher Inflation



Structural labor shortages



Under-supplied housing markets



Energy transition



ESG's acceleration



De-globalization



Restructuring global supply chains



Resurgent commodities supercycle



US-China structural rivalry





10

From the "Great Moderation" ...  
to Higher Structural Volatility

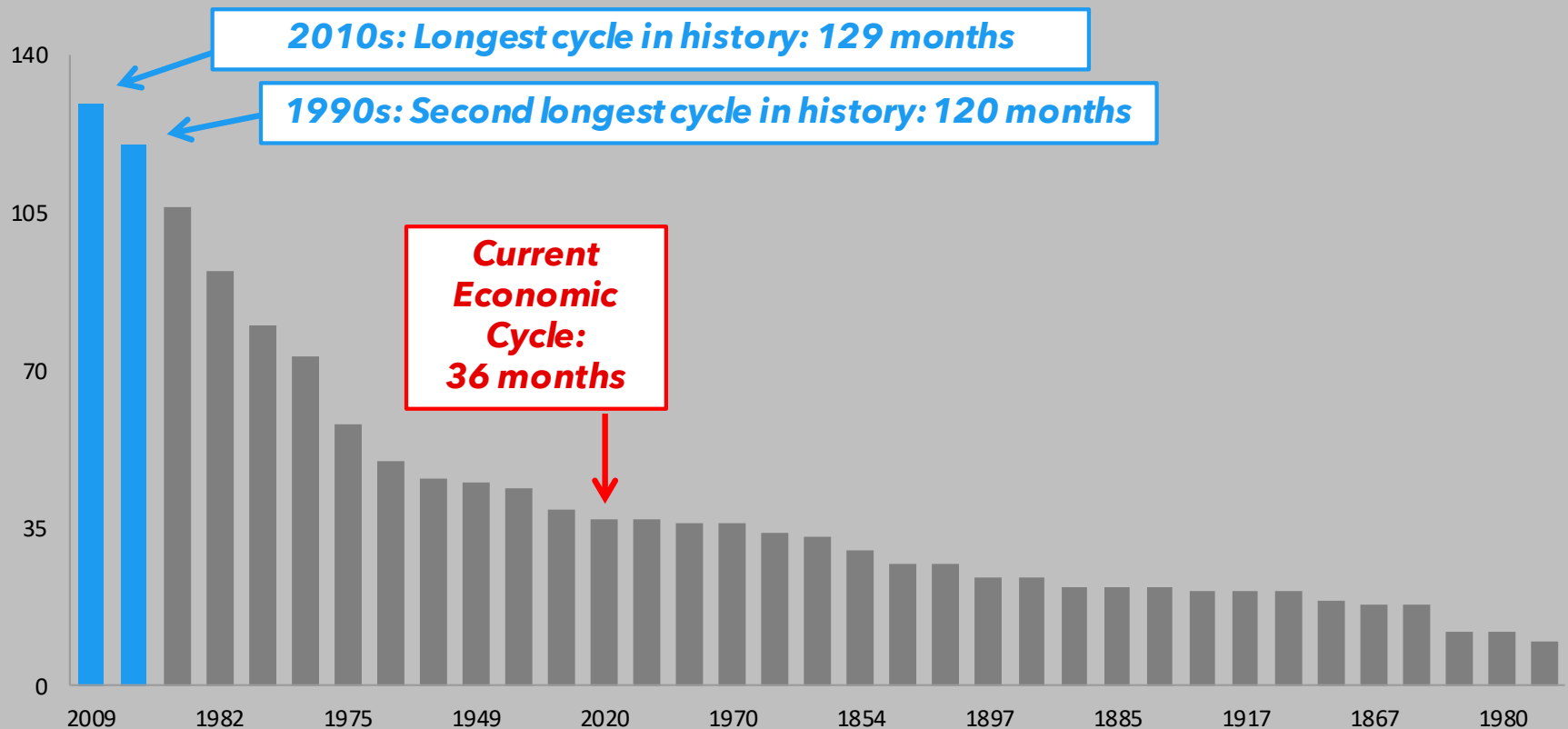


# Shorter Economic Cycles



The two longest US economic cycles occurred during the “Great Moderation” of the last 40 years. More effective central bank inflation policy and improved business management of supply chains were important contributors to the length of recent cycles. In the new macro supercycle, however, business cycles are likely to be shorter and more vulnerable.

35 US recoveries since 1854



Source: (1) The National Bureau of Economic Research. Length of US recoveries as of April 2023.

# Regime Change for Rates

The 40 year bull market for bonds has ended. So too has the post GFC extraordinary period of Fed zero interest rate policy, or ZIRP (2008-2015, 2020-2022), and Europe's negative rates policy regime (2012-2022). Looking ahead, we expect US rates to trade in a new regime of elevated term premium that is modestly higher than the post GFC period, though likely below the levels of the decade prior to the GFC.

## 10 year UST



Source: (1-2) Bloomberg. Data as of April 26, 2023.

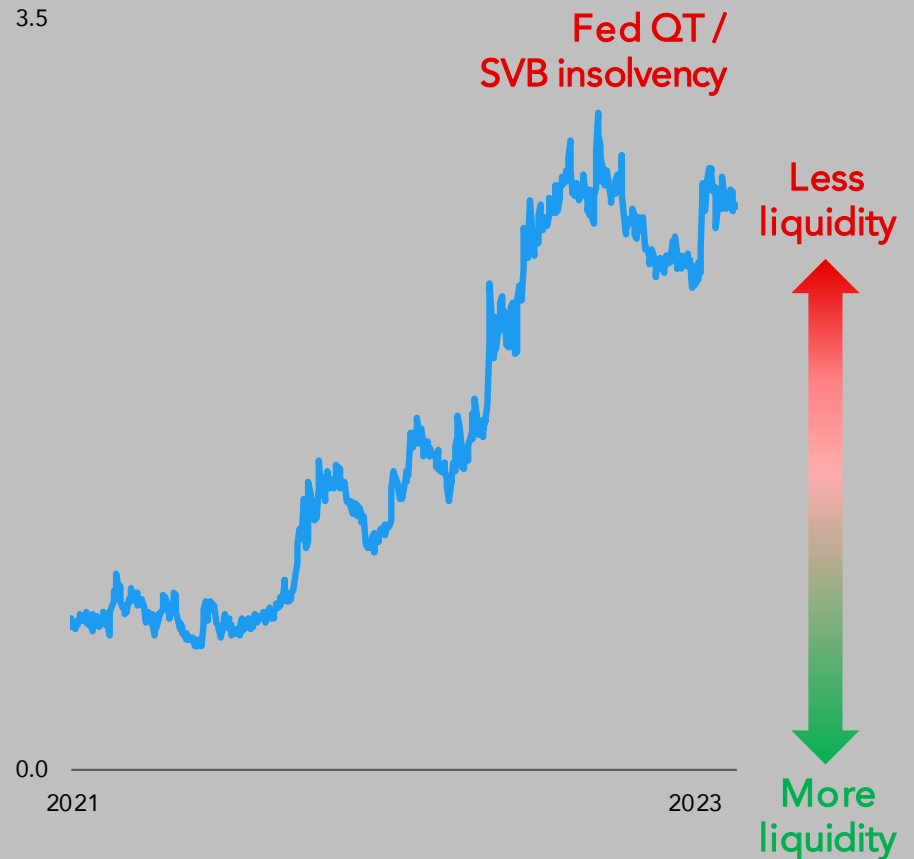
# Sharp Decline in Treasury Market Liquidity

Liquidity in the \$24 trillion US Treasury market has declined to its lowest levels since the 2008 financial crisis, and 5x worse than a year ago. Given the central role of US rates in a dollar-based global financial system, the implications for global markets and banks has been formidable.

2 year UST 60-day realized volatility



US government securities liquidity index

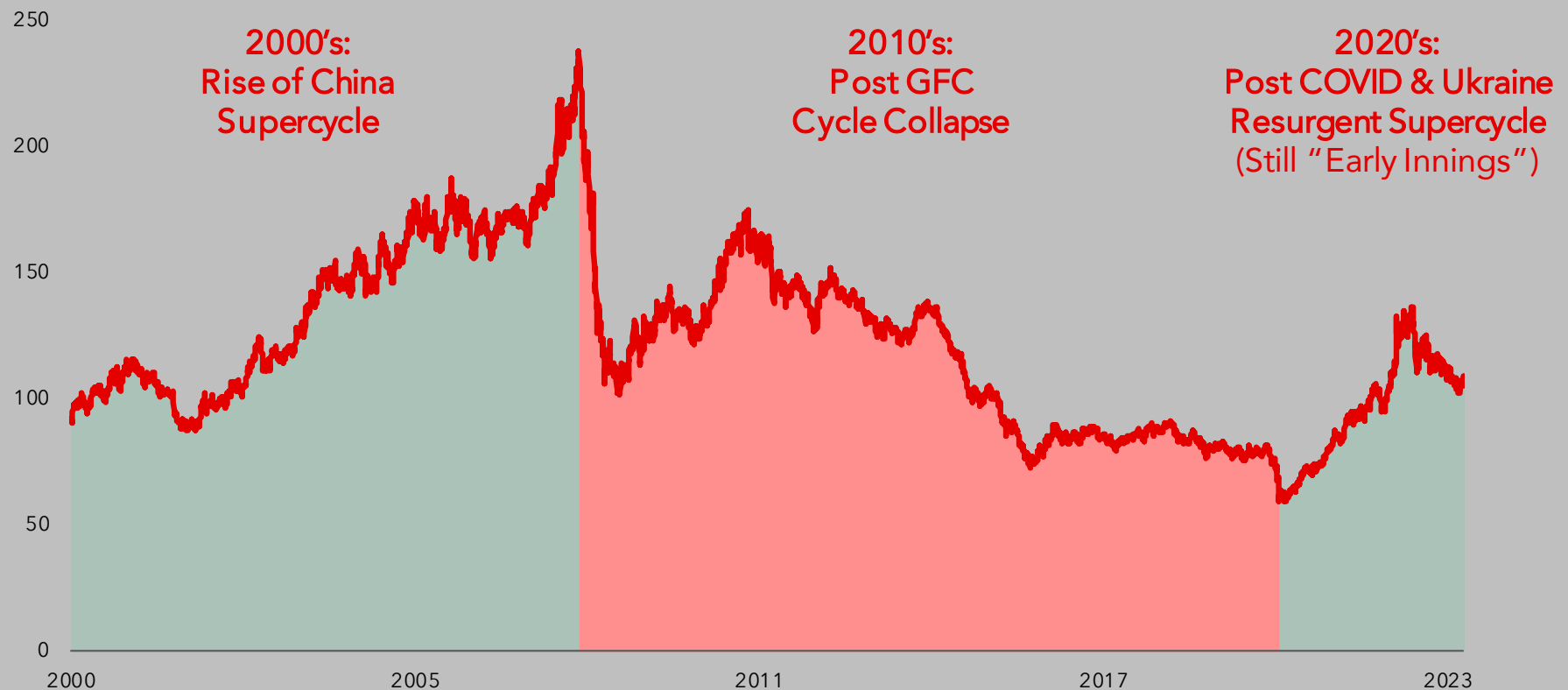


Source: (1-2) Bloomberg. Data as of April 24, 2023.

# Resurgent Commodity Supercycle

Commodity supercycles are relatively rare events. According to MUFG's Head of Commodities Research, Ehsan Khoman, we are in the early stages of a new, supply constrained commodities supercycle that, despite near term demand side headwinds, is likely to last a decade. Key drivers of the supply constrained thesis include: de-globalization, energy transition, regulatory dynamics, labor shortages, investor demands and years of structural under-investment.

## Bloomberg commodities index













Source: Bloomberg. Data as of April 24, 2023.



# Appendix: The World's 100 Largest Banks








# The World's 100 Largest Banks

|   |  | Total assets,<br>USD bn |
|---|--|-------------------------|
|    | <b>1</b> Industrial & Commercial Bank of China | 5,743                   |
|    | <b>2</b> China Construction Bank Corp.         | 5,017                   |
|    | <b>3</b> Agricultural Bank of China            | 4,919                   |
|    | <b>4</b> Bank of China                         | 4,192                   |
|    | <b>5</b> JPMorgan Chase                        | 3,666                   |
|    | <b>6</b> Bank of America                       | 3,051                   |
|    | <b>7</b> MUFG                                  | 2,968                   |
|   | <b>8</b> HSBC                                  | 2,865                   |
|  | <b>9</b> BNP Paribas                           | 2,850                   |
|  | <b>10</b> Credit Agricole                      | 2,543                   |

|  |   | Total assets,<br>USD bn |
|--|---|-------------------------|
|    | <b>11</b> Citigroup                       | 2,417                   |
|    | <b>12</b> Postal Savings Bank of China    | 2,040                   |
|    | <b>13</b> Sumitomo Mitsui Financial Group | 2,007                   |
|    | <b>14</b> Mizuho Financial Group          | 1,909                   |
|    | <b>15</b> Bank of Communications          | 1,884                   |
|    | <b>16</b> Wells Fargo                     | 1,881                   |
|    | <b>17</b> Banco Santander                 | 1,854                   |
|   | <b>18</b> Barclays                        | 1,824                   |
|  | <b>19</b> Japan Post Bank                 | 1,720                   |
|  | <b>20</b> UBS                             | 1,679                   |

Source: S&P Global Market Intelligence, "The world's 100 largest banks, 2023" (April 17, 2023). Total assets are as of December 31, 2022. UBS includes financial data for the pending acquisitions of Credit Suisse Group AG.

# The World's 100 Largest Banks (Cont'd)

|   |  | Total assets,<br>USD bn |
|---|--|-------------------------|
|    | <b>21</b> Groupe BPCE                      | 1,636                   |
|    | <b>22</b> Société Générale                 | 1,589                   |
|    | <b>23</b> Royal Bank of Canada             | 1,544                   |
|    | <b>24</b> TD Bank                          | 1,525                   |
|    | <b>25</b> China Merchants Bank             | 1,470                   |
|    | <b>26</b> Goldman Sachs                    | 1,442                   |
|    | <b>27</b> Deutsche Bank                    | 1,429                   |
|   | <b>28</b> Industrial Bank                  | 1,344                   |
|  | <b>29</b> China Citic Bank Corp.           | 1,239                   |
|  | <b>30</b> Shanghai Pudong Development Bank | 1,184                   |

|  |  | Total assets,<br>USD bn |
|--|--|-------------------------|
|    | <b>31</b> Morgan Stanley                 | 1,180                   |
|    | <b>32</b> Crédit Mutuel Group            | 1,180                   |
|    | <b>33</b> Lloyds Banking Group           | 1,058                   |
|    | <b>34</b> China Minsheng Banking Corp.   | 1,052                   |
|    | <b>35</b> Intesa Sanpaolo SpA            | 1,043                   |
|    | <b>36</b> ING Groep NV                   | 1,034                   |
|    | <b>37</b> The Bank of Nova Scotia        | 1,030                   |
|   | <b>38</b> UniCredit SpA                  | 917                     |
|  | <b>39</b> China Everbright Bank Co. Ltd. | 913                     |
|  | <b>40</b> NatWest Group PLC              | 868                     |

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# The World's 100 Largest Banks (Cont'd)

|   |  | Total assets,<br>USD bn |
|---|--|-------------------------|
|    | <b>41</b> Bank of Montreal                   | 859                     |
|    | <b>42</b> Commonwealth Bank of Australia     | 837                     |
|    | <b>43</b> Standard Chartered PLC             | 820                     |
|    | <b>44</b> La Banque Postale                  | 797                     |
|    | <b>45</b> Ping An Bank Co.                   | 772                     |
|    | <b>46</b> Banco Bilbao Vizcaya Argentaria    | 762                     |
|    | <b>47</b> The Norinchukin Bank               | 753                     |
|   | <b>48</b> State Bank of India                | 695                     |
|  | <b>49</b> Canadian Imperial Bank of Commerce | 691                     |
|  | <b>50</b> National Australia Bank            | 680                     |

|  |   | Total assets,<br>USD bn |
|--|---|-------------------------|
|    | <b>51</b> US Bancorp                        | 675                     |
|    | <b>52</b> Rabobank                          | 672                     |
|    | <b>53</b> DZ BANK                           | 670                     |
|    | <b>54</b> ANZ Group Holdings                | 670                     |
|    | <b>55</b> Westpac Banking Corp.             | 653                     |
|    | <b>56</b> Nordea Bank                       | 636                     |
|    | <b>57</b> CaixaBank SA                      | 604                     |
|   | <b>58</b> Sberbank of Russia                | 566                     |
|  | <b>59</b> KB Financial Group Inc.           | 558                     |
|  | <b>60</b> PNC Financial Services Group Inc. | 557                     |

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# The World's 100 Largest Banks (Cont'd)

|   |   | Total assets,<br>USD bn |
|---|---|-------------------------|
|    | <b>61</b> Resona Holdings Inc.                | 557                     |
|    | <b>62</b> Truist Financial Corp.              | 555                     |
|    | <b>63</b> DBS Group Holdings Ltd.             | 554                     |
|    | <b>64</b> Danske Bank A/S                     | 541                     |
|    | <b>65</b> Hua Xia Bank Co. Ltd.               | 540                     |
|    | <b>66</b> Shinhan Financial Group Co.         | 537                     |
|    | <b>67</b> China Guangfa Bank Co.              | 529                     |
|   | <b>68</b> Sumitomo Mitsui Trust Holdings Inc. | 517                     |
|  | <b>69</b> Commerzbank AG                      | 510                     |
|  | <b>70</b> Bank of Beijing Co.                 | 491                     |

|  |   | Total assets,<br>USD bn |
|--|---|-------------------------|
|    | <b>71</b> Capital One Financial Corp.   | 455                     |
|    | <b>72</b> Hana Financial Group Inc.     | 452                     |
|    | <b>73</b> Itaú Unibanco Holding SA      | 440                     |
|    | <b>74</b> Oversea-Chinese Banking Corp. | 418                     |
|    | <b>75</b> NongHyup Financial Group Inc. | 417                     |
|    | <b>76</b> Bank of Jiangsu Co.           | 411                     |
|    | <b>77</b> The Bank of New York Mellon   | 406                     |
|   | <b>78</b> ABN AMRO Bank NV              | 406                     |
|  | <b>79</b> Bank of Shanghai              | 405                     |
|  | <b>80</b> Woori Financial Group         | 382                     |

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# The World's 100 Largest Banks (Cont'd)

|   |                              | Total assets,<br>USD bn |
|---|------------------------------|-------------------------|
|  <b>81</b>   | KBC Group NV                 | 380                     |
|  <b>82</b>   | China Zheshang Bank          | 380                     |
|  <b>83</b>   | Banco do Brasil SA           | 380                     |
|  <b>84</b>   | United Overseas Bank         | 376                     |
|  <b>85</b>   | Nomura Holdings Inc.         | 373                     |
|  <b>86</b>   | Landesbank Baden-Württemberg | 346                     |
|  <b>87</b>   | Erste Group Bank AG          | 346                     |
|  <b>88</b>  | Industrial Bank of Korea     | 343                     |
|  <b>89</b> | Bank of Ningbo               | 343                     |
|  <b>90</b> | Banco Bradesco               | 340                     |

|   |                                  | Total assets,<br>USD bn |
|---|----------------------------------|-------------------------|
|  <b>91</b>    | Skandinaviska Enskilda Banken AB | 339                     |
|  <b>92</b>    | VTB Bank PJSC                    | 335                     |
|  <b>93</b>    | Svenska Handelsbanken AB         | 331                     |
|  <b>94</b>    | DNB Bank ASA                     | 329                     |
|  <b>95</b>    | Qatar National Bank (QPSC)       | 324                     |
|  <b>96</b>    | National Bank of Canada          | 314                     |
|  <b>97</b>    | Macquarie Group Ltd.             | 313                     |
|  <b>98</b>   | Nationwide Building Society      | 312                     |
|  <b>99</b>  | Raiffeisen Gruppe Switzerland    | 304                     |
|  <b>100</b> | First Abu Dhabi Bank PJSC        | 302                     |

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# About the Authors



## Tom Joyce

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### Role

Tom Joyce is a Managing Director and Capital Markets Strategist within MUFG's global capital markets and investment banking business. Based in New York, Tom heads a team that creates customized analytical content for multi-national S&P 500 companies. His team provides in depth analysis on the impact of economic, political, public policy and regulatory dynamics on the US credit, foreign exchange, rates and commodities markets.

### Experience

Tom has over 25 years of Investment Banking experience in New York, London, Hong Kong, and San Francisco. Over the last 15 years, Tom created and built the Capital Markets Strategy role, advising corporate C-Suite executives (Boards, CEOs, CFOs, and Treasurers) on the pervasive macro forces driving markets. Tom also presents at dozens of corporate events each year including Board meetings, CEO ExCo sessions, CFO and Treasury off-sites, corporate leadership events and conferences.

### Education

Tom's educational background includes a year of study at Oxford University from 1991 - 1992, a Bachelor of Arts in Political Science from Holy Cross College in 1993, and a MBA from Kellogg Business School, Northwestern University in 2000.

### Personal

Tom resides in New Canaan, CT with his wife and four sons, where he serves on the Board of Trustees of the New Canaan Library as well as the Holy Cross College President's Council.

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### Experience

Hailey has over a decade of Wall Street experience, including three years as a Consumer Sector Specialist in Equity Sales and nine years as a Capital Markets Strategist. Hailey is also a member of MUFG's Inclusion & Diversity Council and has devoted years to participating in and developing Wall Street recruiting programs.

### Education

Hailey graduated with honors from the University of Michigan's Ross School of Business with a BBA and a minor in International Studies.

### Personal

In March 2020, Crain's New York Business Magazine named Hailey one of the "Rising Stars in Banking and Finance".



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### Experience

Stephanie has spent over five years as a Capital Markets Strategist. She is an active member of the University of Michigan recruiting team and is also focused on the diversity recruiting effort at MUFG. At her prior firm, Stephanie was a part of the Americas Women's Network Junior Council.

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### Personal

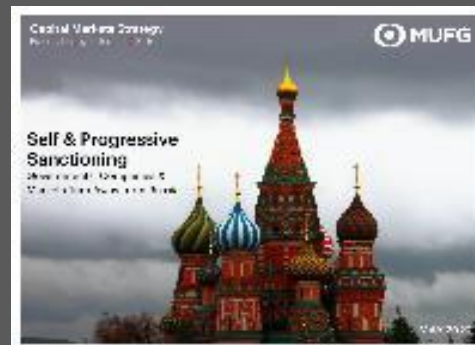
Stephanie is actively involved in NYC's iMentor program, mentoring high school students with their journey to college graduation.

# MUFG's Capital Markets Strategy Team





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